

# Needham Public Schools

[www.needham.k12.ma.us](http://www.needham.k12.ma.us)

A COMMUNITY AND SCHOOL PARTNERSHIP THAT CREATES EXCITED LEARNERS, INSPIRES EXCELLENCE, AND FOSTERS INTEGRITY.

## BUDGET REQUEST - FY 2013/14

## 2013 ANNUAL TOWN MEETING



### SCHOOL COMMITTEE

HEIDI BLACK, CHAIR • JOSEPH BARNES, VICE-CHAIR  
MICHAEL GREIS • MARIANNE COOLEY • KIM MARIE NICOLS  
CONNIE BARR • SUSAN NECKES

SUPERINTENDENT  
DANIEL E. GUTKANST

# Table of Contents

Transmittal Letter	1
School Operating Budget Revenue & Expenditure Summary	5
Revenue Summary	5
Trends in School Budget Revenues	6
Expenditure Summary	11
Expenditures by Functional Area and Department	12
Expenditures by Department of Education Functional Area	14
Expenditures by Line Item	15
Expenditures by Program Level	16
Trends in School Operating Budget Expenditures	19
Trends in School Enrollment	24
Summary of FY14 Budget Highlights	27
FY14 Operating Budget Staffing Summary	30
FY14 Operating Budget Staffing Detail by Department	31
Operating Budget Detail by Level	35
Elementary Level	35
Middle School	38
High School	42
District Level	49
Performance & Statistical Data	53
Demographic Data of Comparable Communities	55
Per Pupil Expenditures	56
Staffing Ratios	59
Plans of High School Graduates	60
State & National Testing Results	60
Class of 2012 Profile: Schools Attended by G.P.A. and SAT	64
Grants Summary: FY03-13	66
Revolving (Fee-Based) Fund Summary: FY10-FY12	68

*On the cover: Pictures from the Needham Public Schools mural projects.*

*Acknowledgements: Thank you to Melane Bisbas for document preparation, Robyn Briggs and the staff of the Needham High School Graphic Arts Department for cover design, to Steve Tedeschi for cover photos and to Tom Constantino of the Production Center for document reproduction.*

# Needham Public Schools Leadership Team

**Daniel E. Gutekanst, Ed.D.**  
**Superintendent**

## Central Administration:

Tom Campbell, Ed. D.  
Human Resources

Anne Gulati,  
Financial  
Operations

Christine Brumbach  
Student Development  
& Evaluation

Terry Duggan, Ed.D.  
Program Development &  
Implementation

## Principals

Jonathan Pizzi, Ph.D.  
*Needham High School*  
Jessica Downey  
*High Rock Middle School (Grade 6)*  
Lisa Chen, Ph.D.  
*William Pollard Middle School (Grades 7 & 8)*  
Emily Gaberman  
*Broadmeadow Elementary School*  
  
Suzanne Wilcox  
*John Eliot Elementary School*  
Michael Kascack  
*Hillside Elementary School*  
  
Michael Schwinden, Ed.D.  
*William Mitchell Elementary School*  
  
Jessica Peterson  
*Derwood Newman Elementary School*

## PreK – 12 Directors

David Neves, Ed.D.  
*Fine & Performing Arts*  
Tom Denton  
*Guidance & Psychology*  
Debra Gammerman  
*Media & Technology*  
Joanne Allen-Willoughby, Ph.D.  
*Metropolitan Council for Educational  
Opportunity (METCO)*  
Kathy M. Pinkham, Ed.D.  
*Physical & Health Education*  
Cathy Heller  
*Student Support Services,  
Needham High School*  
Mary Lammi  
*Special Education  
Pre-8 Director*  
Mary Alice Stamer, R.N.  
*Health Services*  
Micah Hauben  
*Athletics*  
Ruth Griffin, R.D.  
*Food Services*  
Sheila Hamwey  
*Transportation*  
Diane Simmons  
*Community Education & Planning*  
Chip Laffey  
*Department of Public Facilities*