

PERFORMANCE & STATISTICAL DATA

Community	FY04 Average Single Family Tax Bill (1)		1999 Median Family Income (1)		FY03 Per Pupil Expenditure (2)		2003 MCAS (5)		2003 SAT Verbal (3)		2003 SAT Math (3)		FY04 Teacher Starting Salary with Masters (4)		FY04 Teacher Top Step with Masters +30 (4)	
	Amount	Rank	Amount	Rank	Amount	Rank	Score	Rank	Score	Rank	Score	Rank	Amount	Rank	Amount	Rank
Belmont	\$7,388	7	\$95,057	14	\$7,652	19	74.9	11	566	12	581	12	\$38,331	15	\$72,013	5
Brookline	\$8,897 ^A	3	\$92,993	15	\$10,578	3	67	16	564	13	592	10	\$40,971	1	\$70,201	7
Concord	\$7,987	5	\$115,839	5	\$10,157	4	* 74.8	12	* 585	8	* 630	1	\$39,826	6	\$78,418	1
Dedham	\$3,697	20	\$72,330	19	\$8,761	13	55.8	20	494	21	508	21	\$40,426	5	\$64,371	17
Dover	\$8,412	4	\$157,168	2	\$9,856	6	** 78	6	** 604	2	** 626	3	\$40,458	3	\$67,285	13
Frammingham	\$3,978	19	\$67,420	21	\$9,699	7	53.1	21	531	18	554	17	\$38,758	12	\$64,420	16
Holliston	\$5,112	16	\$84,878	17	\$8,055	17	69.7	15	542	17	561	16	\$36,703	18	\$61,185	19
Hopkinton	\$5,740	14	\$102,550	13	\$8,254	16	71.8	14	562	14	572	13	\$38,618	13	\$67,534	11
Lexington	\$6,428	13	\$111,899	7	\$9,686	8	79.3	5	603	5	616	6	\$38,960	10	\$72,510	4
Medfield	\$6,578	12	\$108,926	9	\$6,517	21	77.4	9	570	11	568	14	\$37,514	17	\$65,363	15
Natick	\$4,108	18	\$85,715	16	\$9,319	11	62.6	18	544	16	547	18	\$38,831	11	\$62,466	18
Needham	\$5,242	15	\$107,570	10	\$8,721	14	74.6	13	577	9	596	9	\$38,038	16	\$67,710	10
Newton	\$6,831	10	\$105,289	11	\$11,140	2	76.3	10	589	7	618	5	\$40,964	2	\$73,986	3
Norwood	\$2,799	21	\$70,164	20	\$7,894	18	56.8	19	512	20	530	20	\$34,710	20	\$59,403	20
Sherborn	\$9,591	2	\$136,211	3	\$9,211	12	** 86.5	1	** 604	2	** 626	3	\$40,458	3	\$67,285	13
Walpole	\$4,275	17	\$84,458	18	\$7,230	20	66.8	17	525	19	535	19	\$33,806	21	\$58,562	21
Wayland	\$7,595	6	\$113,671	6	\$10,042	5	81	3	607	1	629	2	\$39,014	9	\$70,425	6
Wellesley	\$7,320	8	\$134,769	4	\$9,589	9	79.5	4	602	6	605	8	\$39,779	7	\$69,506	9
Weston	\$11,238	1	\$181,041	1	\$11,404	1	77.8	7	604	2	616	6	\$39,155	8	\$74,965	2
Westwood	\$6,673	11	\$103,242	12	\$9,564	10	77.7	8	550	15	565	15	\$36,080	19	\$69,853	8
Winchester	\$7,043	9	\$110,226	8	\$8,278	15	82.4	2	574	10	589	11	\$38,606	14	\$67,513	12

^A Based on Median Value of Single Family

(1) Source: Commonwealth of Massachusetts Department of Revenue Website
 (2) Source: Commonwealth of Massachusetts Department of Education Website
 (3) Source: Informal telephone survey to school districts
 (4) Source: TEC Cooperative (Dedham, Dover, Hopkinton, Medfield, Natick, Needham, Norwood, Wayland, Wellesley, Westwood)
 Other Districts - informal telephone survey
 (5) Source: Student Development Office, Needham Public Schools

* - Concord-Carlisle
 ** - Dover-Sherborn

PER PUPIL EXPENDITURES:

The Department of Education (DOE) calculates per pupil expenditures using data provided in the end of year pupil and financial reports prepared by each school system. The table below compares comparable communities offering high quality education programs. Needham Public Schools comparative ranking has moved from twelfth in FY01 to eighth in FY03. Our spending remains above the state average, but below many of our neighboring counterparts.

Community	FY 95 (1)	FY 96 (1)	FY 97 (1)	FY 98 (1)	FY 99 (1)	FY00 (1)	FY 01 (1)	FY 02 (2)	FY 03 (2)	Preliminary FY 04 (3)
Medfield	\$4,820	\$5,223	\$5,412	\$5,235	\$5,789	\$5,905	\$6,046	\$6,114	\$6,517	\$6,758
Walpole	\$4,877	\$5,168	\$5,439	\$5,862	\$6,047	\$6,574	\$6,940	\$7,641	\$7,230	\$7,605
Holliston	\$5,092	\$5,490	\$5,844	\$6,282	\$6,404	\$6,524	\$7,081	\$7,437	\$8,055	\$7,938
Norwood	\$6,035	\$6,457	\$6,484	\$7,008	\$6,973	\$7,682	\$7,598	\$7,246	\$7,894	\$8,004
Hopkinton	\$5,077	\$5,240	\$5,784	\$5,555	\$5,926	\$6,256	\$6,724	\$7,031	\$8,254	\$8,176
State	\$5,524	\$6,023	\$6,276	\$6,636	\$6,978	\$7,450	\$7,874	\$8,005	\$8,273	\$8,584
Natick	\$6,759	\$7,070	\$7,174	\$7,317	\$7,781	\$8,266	\$8,364	\$8,088	\$9,319	\$8,620
Winchester	\$6,252	\$6,354	\$6,832	\$6,824	\$7,347	\$7,937	\$8,390	\$7,937	\$8,278	\$8,646
Sherborn	\$6,975	\$7,436	\$7,716	\$7,976	\$8,551	\$9,172	\$9,936	\$8,195	\$9,211	\$8,992
Needham	\$6,287	\$6,853	\$7,043	\$7,583	\$8,023	\$8,516	\$8,847	\$8,434	\$8,721	\$9,004
Dedham	\$6,003	\$6,361	\$6,693	\$7,063	\$7,508	\$8,226	\$8,783	\$8,524	\$8,761	\$9,488
Westwood	\$7,031	\$7,735	\$7,661	\$7,979	\$7,905	\$9,076	\$8,839	\$8,976	\$9,564	\$9,747
Wellesley	\$6,932	\$7,409	\$7,555	\$7,861	\$8,420	\$8,746	\$9,298	\$9,244	\$9,589	\$9,802
Wayland	\$7,141	\$7,265	\$7,134	\$7,489	\$7,565	\$8,132	\$8,743	\$8,711	\$10,042	\$9,944
Dover	\$7,261	\$7,852	\$8,254	\$8,598	\$8,864	\$9,171	\$9,942	\$8,603	\$9,856	\$10,253
Framingham	\$6,487	\$7,176	\$7,532	\$7,960	\$8,209	\$8,795	\$8,986	\$8,945	\$9,699	\$10,518
Concord	\$7,928	\$8,128	\$8,906	\$9,123	\$9,335	\$9,614	\$10,275	\$9,640	\$10,157	\$10,567
Brookline	\$7,566	\$8,093	\$8,246	\$8,754	\$9,478	\$9,831	\$10,550	\$10,268	\$10,578	\$11,107
Newton	\$6,710	\$7,315	\$7,806	\$8,317	\$8,982	\$9,471	\$10,116	\$10,140	\$11,140	\$11,431
Weston	\$8,748	\$9,550	\$9,906	\$9,863	\$10,202	\$10,190	\$11,018	\$10,909	\$11,404	\$12,196
Lexington	\$7,209	\$7,377	\$7,685	\$7,893	\$8,294	\$8,773	\$9,568	\$9,482	\$9,686	unavail

(1) Source: Massachusetts Department of Education. These figures represent "total integrated education costs" divided by "net average membership, as a measure of "the average cost of education for all children residing in a community, regardless of the district where they attend." Total integrated expenditures include school operating, grant and revolving fund expenditures; all related educational costs incurred by Town Departments (such as benefit and administrative overhead), tuition paid to other schools, and the Minuteman assessment. Net average membership is the sum of pupils in local schools, other public school districts and in special needs day and residential programs.

(2) Source: Massachusetts Department of Education. The integrated Cost Per Pupil calculation is discontinued for FY02 and beyond. Beginning in FY02, Per Pupil Expenditures exclude children being educated outside of the district. Similarly, tuition, regional district spending, and other payments for out-of-district pupils no longer are factored into the per pupil spending statistic.

(3) Source: Massachusetts Department of Education: Beginning in FY04, a separate calculation of per pupil expenditures for transitional bilingual education is no longer applicable. English Language Learners' programs are now included in the "Regular Education" per pupil category.

ENROLLMENT:

FY	Kindergarten	Elementary	Middle	High	Total	Inc/(Dec)	% Inc/(Dec)
2006	405	2,003	1,101	1,406	4,915	77	1.6%
2005	433	1,912	1,070	1,423	4,838	171	3.7%
2004	394	1,809	1,090	1,374	4,667	102	2.2%
2003	383	1,767	1,069	1,346	4,565	126	2.8%
2002	339	1,743	1,074	1,283	4,439	65	1.5%
2001	346	1,763	1,051	1,214	4,374	40	0.9%
2000	323	1,821	1,000	1,190	4,334	31	0.7%
1999	315	1,842	992	1,154	4,303	22	0.5%
1998	361	1,813	943	1,164	4,281	171	4.2%
1997	333	1,788	907	1,082	4,110	61	1.5%
1996	383	1,732	898	1,036	4,049	158	4.1%
1995	349	1,626	910	1,006	3,891	95	2.5%
1994	319	1,617	891	969	3,796	90	2.4%

Source: FY94-FY05, Needham Public Schools October 1 enrollments. Exclude preschool & out of district students. FY06, Future School Needs Committee, with updated elementary enrollments.

PLANS OF HIGH SCHOOL GRADUATES:

Year	Number of Graduates	Four Year Colleges (%)	Two Year Colleges (%)	Military (%)	Work (%)	Other (%)
2004	289	90.3	4.2	0.3	4.1	0.0
2003	301	92.0	2.7	0.3	3.4	1.6
2002	260	85.7	5.0	1.5	6.6	1.2
2001	272	88.2	2.6	3.0	3.3	2.9
2000	267	86.9	3.4	1.5	2.6	5.6
1999	246	83.7	3.7	1.2	8.1	0.0
1998	256	89.9	1.2	0.0	4.3	0.1
1997	231	84.5	2.6	1.3	1.3	6.9
1996	229	79.6	8.3	0.0	1.7	7.0
1995	231	86.7	5.2	0.4	2.1	2.6
1994	227	82.9	4.8	1.3	0.9	4.4

Source: Needham Public Schools, Office of Student Development & Program Evaluation

STATE AND NATIONAL TESTING RESULTS:

Seven Year Comparison of SAT Scores:

Test/ Region	1998	1999	2000	2001	2002	2003	2004
Verbal							
Needham	552	577	574	586	577	577	586
State	508	511	511	511	512	516	518
National	505	505	505	506	504	507	508
Math							
Needham	560	585	588	603	596	596	597
State	508	511	513	515	516	522	523
National	512	511	514	514	516	519	518
Combined							
Needham	1112	1162	1162	1189	1173	1173	1183
State	1016	1022	1024	1026	1028	1038	1041
National	1017	1016	1019	1020	1020	1026	1026

Source: Needham Public Schools, Office of Student Development & Program Evaluation

Massachusetts Comprehensive Assessment System (MCAS) Test Score Summary:

The purpose of the MCAS tests is to increase student achievement and improve instructional practice across all grades. All fourth, eighth, and tenth grade students are required to take these tests under the 1993 Education Reform Law. The tests are based on newly-established learning standards for all public schools in the Commonwealth of Massachusetts. The tests were administered for the first time in 1998.

LANGUAGE ARTS:

Grade/ Year	Enrolled	% Tested	Advanced (%)	Proficient (%)	Needs Improvement (%)	Failing/ Warning (%)
10-2004	Needham	99	40	49	10	0
	State	96	19	44	27	10
08-2004	Needham	No Language Arts Testing				
	State					
06-2004	Needham	No Language Arts Testing				
	State					
04-2004	Needham	99	24	54	21	1
	State	98	11	45	35	9
10-2003	Needham	99	43	47	10	1
	State	95	20	41	28	12
08-2003	Needham	No Language Arts Testing in 8/2003				
	State					
06-2003	Needham	No Language Arts Testing in 6/2003				
	State					
04-2003	Needham	100	24	57	18	1
	State	98	10	45	34	10
10-2002	Needham	98	42	47	9	2
	State	95	19	40	27	14
08-2002	Needham	No Language Arts Testing in 8/2002				
	State					
06-2002	Needham	No Language Arts Testing in 6/2002				
	State					
04-2002	Needham	100	14	60	22	3
	State	97	8	46	37	10
10-2001	Needham	100	39	45	14	2
	State	99	15	35	31	18
08-2001	Needham	99	24	68	6	1
	State	100	8	59	25	8
06-2001	Needham	100	15	65	17	3
	State	99	6	49	32	12
04-2001	Needham	100	14	63	23	1
	State	100	7	44	38	11
10-2000	Needham	100	19	51	21	9
	State	97	7	29	30	31
08-2000	Needham	100	20	71	7	2
	State	100	5	57	27	11
04-2000	Needham	100	3	48	47	2
	State	99	1	19	67	12
10-1999	Needham	98	19	49	18	13
	State	93	4	30	34	32
08-1999	Needham	98	13	72	12	3
	State	95	3	53	31	13
04-1999	Needham	98	1	40	57	2
	State	96	0	21	67	12
10-1998	Needham	99	29	49	19	3
	State	96	5	33	34	28
08-1998	Needham	99	7	76	15	2
	State	98	2	52	31	14
04-1998	Needham	98	4	46	48	3
	State	98	1	19	51	15

READING:

Grade/ Year	Enrolled	% Tested	Advanced (%)	Proficient (%)	Needs Improvement (%)	Warning (%)
03-2004	Needham State	100	N/A	78	19	3
		99	N/A	63	30	6
03-2003	Needham State	99	N/A	73	23	4
		99	N/A	63	30	7
03-2002	Needham State	99	N/A	78	20	2
		98	N/A	67	27	6
03-2001	Needham State	100	N/A	82	16	2
		100	N/A	62	31	7

MATHEMATICS:

Grade/ Year	Enrolled	% Tested	Advanced (%)	Proficient (%)	Needs Improvement (%)	Failing/ Warning (%)
10-2004	Needham State	99	40	49	10	1
		96	19	44	27	10
08-2004	Needham State	100	29	38	24	9
		99	13	26	32	29
06-2004	Needham State	100	47	29	19	6
		99	17	26	32	25
04-2004	Needham State	99	32	36	29	3
		99	14	28	44	14
10-2003	Needham State	99	47	34	17	2
		96	24	27	28	21
08-2003	Needham State	100	25	38	28	9
		98	12	25	30	33
06-2003	Needham State	100	43	35	15	7
		99	16	26	32	26
04-2003	Needham State	100	19	41	36	4
		98	12	28	43	16
10-2002	Needham State	98	43	36	17	4
		96	20	24	31	25
08-2002	Needham State	98	22	37	30	12
		98	11	23	33	33
06-2002	Needham State	100	47	30	16	7
		99	13	28	29	30
04-2002	Needham State	100	25	41	27	7
		98	12	27	42	19

MATHEMATICS (CONTINUED):

10-2001	Needham	99	43	37	17	2
	State	100	18	27	30	25
08-2001	Needham	100	23	39	29	10
	State	99	11	23	34	31
06-2001	Needham	100	37	36	19	9
	State	99	13	23	30	33
04-2001	Needham	100	14	63	23	1
	State	100	7	44	38	11
10-2000	Needham	100	32	30	23	16
	State	97	15	18	22	42
08-2000	Needham	100	27	37	20	16
	State	100	10	24	27	39
04-2000	Needham	100	33	38	27	2
	State	100	12	28	42	18
10-1999	Needham	98	27	26	24	23
	State	94	9	15	23	53
08-1999	Needham	98	14	42	29	15
	State	97	6	22	31	40
04-1999	Needham	99	23	36	34	7
	State	97	12	24	44	19
10-1998	Needham	99	24	26	24	16
	State	96	6	18	24	52
08-1998	Needham	99	18	35	29	18
	State	98	9	24	25	42
04-1998	Needham	98	25	35	33	7
	State	98	11	23	43	22

HISTORY & SOCIAL SCIENCE:

Grade/ Year	Enrolled	% Tested	Advanced (%)	Proficient (%)	Needs Improvement (%)	Warning (%)
2004	No History / Social Science Testing in 2004					
2003	No History / Social Science Testing in 2003					
08-2002	Needham	98	3	27	59	11
	State	98	1	11	46	22
08-2001	Needham	99	4	21	63	11
	State	100	1	10	48	41

Source: Needham Public Schools, Office of Student Development & Program Evaluation
 2004: No History or Social Science Testing

SCIENCE & TECHNOLOGY:

Grade/ Year	Enrolled	% Tested	Advanced (%)	Proficient (%)	Needs Improvement (%)	Warning (%)
10-2004	No Science/ Technology Testing in 2004					
08-2004	Needham	100	18	48	25	10
	State	99	5	28	36	31
05-2004	Needham	100	29	45	24	2
	State	99	20	35	33	13
04-2004	No Science/ Technology Testing in 2004					
10-2003	No Science/ Technology Testing in 2003					
08-2003	Needham	100	10	50	30	9
	State	98	4	28	37	31
05-2003	Needham	98	31	41	24	5
	State	99	18	33	34	15
04-2003	No Science/ Technology Testing in 2003					
2002	No Science/ Technology Testing in 2002					
2002	No Science/ Technology Testing in 2001					
10-2000	Needham	99	6	40	40	13
	State	97	3	23	37	34
08-2000	Needham	100	19	49	20	12
	State	98	6	29	27	36
04-2000	Needham	99	28	59	11	1
	State	99	11	51	30	7
10-1999	Needham	98	6	39	43	12
	State	94	3	21	39	38
08-1999	Needham	98	13	41	26	19
	State	96	5	23	27	45
04-1999	Needham	99	24	56	18	2
	State	97	10	46	36	9
10-1998	Needham	99	5	40	47	8
	State	96	1	20	41	36
08-1998	Needham	99	4	46	34	15
	State	98	1	26	31	42
04-1998	Needham	98	12	57	28	3
	State	98	6	41	41	12

Source: Needham Public Schools, Office of Student Development & Program Evaluation

SCHOOL BUILDING CONSTRUCTION, RENOVATION & GENERAL MAINTENANCE
SCHEDULE:

School	Sq. Ft.	Student Capacity	Year Built	Additions	Renovations	Type Other Maintenance	Year Other Maintenance
High School	241,000	1,390	1930	1954 1966	1989 1997 (ADA) Gym & Aud. 2000 HVAC (Phase I) 2001	Boiler Repl. Oil Tanks Boiler Repl. Boiler Feed Repl.	1986 1990 1995 1997
William Pollard Middle School	154,000	922	1956	1969 1994	1994 1995 (HVAC) 1996 (ADA) Modulars (2002) Cafeteria (2002)	Roof Boiler Repl. Oil Tanks Boiler Repl. Exterior Painting	1985-1988 1993 1993 1994 2003
Broadmeadow	87,000	500	1953	2002	Total Renov. w/ Additions 2002		
John Eliot Elementary School	63,000	400	2003		Total Renov. w/ Additions 2003		
High Rock Elementary School	34,800	350	1951	1953		Roof Oil Tanks Boiler Repl. Burner and Boiler Feed ADA Mod.	1989-1990 1991-1992 1988 1997 1998
Hillside Elementary School	45,300	350 (400 w/ Modulars)	1960	1969	Modulars 1997 Boiler Rm. 1998	Boiler Repl. Oil Tanks Fire Alarm Repl. Asbestos Floor Tile Abate. Roof Repl. Exterior Painting	1989 1992-1993 2002 2003, 2004 2003 2004
William Mitchell Elementary School	47,000	433	1950	1959 1969	Boiler Rm. 1999 Media Center	Roof Oil Tanks Boiler Repl. Lights & Ceilings Boiler Rehab. Intercom/Clock/ Bells	1980, 1990, 1993, 1997 1992-1993 1989 1983-1985 1995 1997 2004
Derwood Newman Elementary School (former Middle School)	120,000	599	1962		Minor 1993/1994 1995 1996 (HVAC) Major 1997/1998 Preschool 2002 Nurse's Suite	Oil Tanks Boiler Repl. Roof Water Main Repl. Air Conditioning	1992-1993 1989 & 1990 1985 & 1990 2003 2004
John Daley	10,000	Storage & Maint.					
Emery Grover (former High & Middle School)	12,000	Admin.	1898		1958 Minor 1988	Oil Tanks South Portico Repair Electric Service Upgrade	1985 2003 2005

Source: Municipal Building Maintenance Board (MBMB)