



Needham Public Schools

Superintendent's FY21 Operating Budget Request

Needham School Committee
January 7, 2020



Portrait of a Needham Graduate

Portrait of a Needham Graduate

Strategic Priorities 2020-2025

PRIORITY #1
ALL STUDENTS
ARE DRIVERS
OF THEIR OWN
LEARNING

PRIORITY #3
ALL STUDENTS
LEARN & GROW
WITHIN
ADAPTABLE
ENVIRONMENTS



PRIORITY #2
ALL STUDENTS
EXPERIENCE
INTEGRATIVE
TEACHING AND
LEARNING

PRIORITY #4
INFRASTRUCTURE
SUPPORTS
NEEDS OF
ALL STUDENTS

FY21 Proposed Increases: Middle School & High School Staff

- Grades 7-8 Classroom Teachers **2.4 FTE**
- Grades 9-12 Classroom Teachers **1.5 FTE**

Total FY21 FTE Request: 3.9 FTE

FY21 Proposed Increases: Middle School & High School Staff

- **Grades 7-8 Classroom Teachers**
 - 2.4 FTE Core and Elective Teachers to address enrollment growth of 60+ students
- **Grades 9-12 Classroom Teachers**
 - 1.5 FTE math, English, social studies teachers for enrollment growth & interdisciplinary teaching

FY21 Proposed Increases:

Assistant Principals

- **Assistant Principals provide vital administrative and leadership capacity at the building level:**
 - They help the principal and staff build a strong, positive, and inclusive school culture
 - They assist all students to grow, accept responsibility, and build relationships
 - They provide support, guidance, and direction to families and caregivers
 - They work closely with staff, including nurse, guidance, School Resource Officer, & others to meet student and school needs & ensure school and student safety/wellbeing
 - They supervise teachers and TAs and provide support, ideas, and suggestions for growth and improvement
 - **Needham's Assistant Principals act as "co-pilots" with their principal in leading each school**

FY21 Proposed Increases: Assistant Principals

0.8 FTE Assistant Principal Positions to improve student
& school support and ensure equity among schools

| School | FY21 Students | FY21 Base FTE | FY21 Base Ratio Student: AP | FY21 FTE Recomm | FY21 Recom Ratio Student: AP |
|-------------|------------------|------------------|-----------------------------------|--------------------|------------------------------------|
| Broadmeadow | 557 | 1.00 | 557 | 1.00 | 557 |
| Eliot | 425 | 0.30 | 1,417 | 0.60 | 708 |
| Williams | 533 | 0.60 | 888 | 0.80 | 666 |
| Mitchell | 481 | 0.60 | 802 | 0.70 | 687 |
| Newman | 638 | 1.00 | 638 | 1.00 | 638 |
| High Rock | 430 | 0.60 | 717 | 0.80 | 538 |
| Pollard | 955 | 2.00 | 478 | 2.00 | 478 |
| NHS | 1680 | 3.00 | 560 | 3.00 | 560 |

FY21 Proposed Increases: Assistant Principals

FY21 School Operating Budget
Assistant Principal Recommended Staffing Ratio Students: AP

