

Needham Public Schools Superintendent's FY21 Operating Budget Request

Needham School Committee January 7, 2020



Portrait of a Needham Graduate

Portrait of a Needham Graduate Strategic Priorities 2020-2025

PRIORITY #1
ALL STUDENTS
ARE DRIVERS
OF THEIR OWN
LEARNING

PRIORITY #3
ALL STUDENTS
LEARN & GROW
WITHIN
ADAPTABLE
ENVIRONMENTS



PRIORITY #2
ALL STUDENTS
EXPERIENCE
INTEGRATIVE
TEACHING AND
LEARNING

PRIORITY #4
INFRASTRUCTURE
SUPPORTS
NEEDS OF
ALL STUDENTS

FY21 Proposed Increases: Middle School & High School Staff

Grades 7-8 Classroom Teachers

2.4 FTE

Grades 9-12 Classroom Teachers

1.5 FTE

Total FY21 FTE Request: 3.9 FTE

FY21 Proposed Increases: Middle School & High School Staff

- Grades 7-8 Classroom Teachers
 - 2.4 FTE Core and Elective Teachers to address enrollment growth of 60+ students

- Grades 9-12 Classroom Teachers
 - 1.5 FTE math, English, social studies teachers for enrollment growth & interdisciplinary teaching

FY21 Proposed Increases: Assistant Principals

- Assistant Principals provide vital administrative and leadership capacity at the building level:
 - They help the principal and staff build a strong, positive, and inclusive school culture
 - They assist all students to grow, accept responsibility, and build relationships
 - They provide support, guidance, and direction to families and caregivers
 - They work closely with staff, including nurse, guidance, School Resource
 Officer, & others to meet student and school needs & ensure school and student safety/wellbeing
 - They supervise teachers and TAs and provide support, ideas, and suggestions for growth and improvement
 - Needham's Assistant Principals act as "co-pilots" with their principal in leading each school

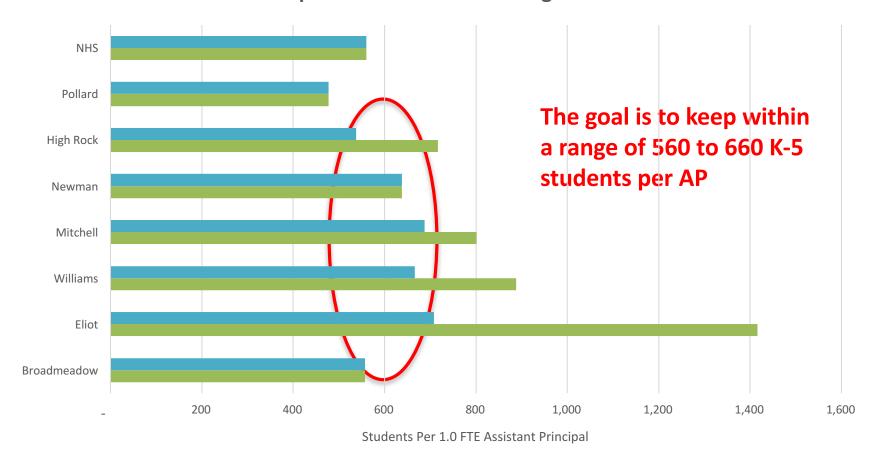
FY21 Proposed Increases: Assistant Principals

0.8 FTE Assistant Principal Positions to improve student& school support and ensure equity among schools

			FY21 Base		FY21 Recom
	FY21	FY21 Base	Ratio	FY21 FTE	Ratio
School	Students	FTE	Student: AP	Recomm	Student: AP
Broadmeadow	557	1.00	557	1.00	557
Eliot	425	0.30	1,417	0.60	708
Williams	533	0.60	888	0.80	666
Mitchell	481	0.60	802	0.70	687
Newman	638	1.00	638	1.00	638
High Rock	430	0.60	717	0.80	538
Pollard	955	2.00	478	2.00	478
NHS	1680	3.00	560	3.00	560

FY21 Proposed Increases: Assistant Principals

FY21 School Operating Budget
Assistant Principal Recommended Staffing Ratio Students: AP



■ Recommended Ratio ■ Base Ratio