

Needham School Committee

June 4, 2019

6:00 p.m. Executive Session

7:00 p.m. Open Session

Broadmeadow School School Committee Room

A school and community partnership that creates excited learners, inspires excellence, fosters integrity



SCHOOL COMMITTEE MEETING AGENDA

Broadmeadow School School Committee Room

June 4, 2019 6:00 p.m.

Next School Committee Meeting: June 18, 2019

- 6:00 p.m. Executive Session
- 7:00 p.m. Public Comments
- 7:10 p.m. School Committee Chair and Subcommittee Updates
- 7:20 p.m. Superintendent's Comments
- 7:20 p.m. Consent Agenda
 - 1. Minutes of the Meeting of April 23, 2019
 - 2. FY19 Budget Transfers
 - 3. Accept Donations

Discussion Items

- **7:25 p.m.** High Rock School Improvement Plan
- **8:00 p.m**. School Committee Policies First Reading
 - BEDH Public Participation in School Committee Meetings
 - BDFB Student Advisory to School Committee
- 8:40 p.m. Superintendent's Evaluation

9:15 p.m. Action Items

Approve School Committee Policies:

- BCA Organization Meeting Revision 4
- BCB School Committee Officers Revision 3
- BCBC School Committee Executive Secretary Revision 3
- BD School Committee Meetings Revision 2
- BDC Executive Sessions Revision 2
- BDDA Notification of School Committee Meetings Revision 2
- BDDC Agenda Preparation and Dissemination Revision 2 BEDG Minutes
- BHA New School Committee Member Orientation Revision 2
- CHCA Approval of Handbooks and Programs of Study Revision 2

Rescind BDDG Minutes of the Meetings

9:20 p.m. School Committee Comments

Information Items

- FY19 Third Quarter Financial Projections
- FY20 Revolving Funds Budget Requests

Agenda Item: Executive Session

Background Information:

Mr. Michael Greis, Chair, will convene the meeting. On a roll call vote, the committee will vote to go into executive session to discuss contract negotiations per MGL C30A, s.21(A) #3 to return to open session.

Agenda Item: Public Comments

Background Information:

• The Chairperson will offer the opportunity for the public to speak to the School Committee on issues not on the agenda.

Agenda Item: School Committee Chair and Subcommittee Update

Background Information:

• The Chairperson and subcommittee members may offer brief updates on issues not on the agenda.

Members of the School Committee available for comment:

Michael Greis, Chair Andrea Longo Carter, Vice-Chair Connie Barr Heidi Black Susan Neckes Aaron Pressman Matthew Spengler

Agenda Item: Superintendent's Comments

Background Information:

Superintendent Daniel E. Gutekanst will apprise the School Committee of events, information, and matters of interest not on the agenda.

Agenda Item: Consent Agenda

- 1. Approve Minutes of the Meeting of April 23, 2019
- 2. FY19 Budget Transfers
- 3. Accept Donations

Chair: "Does anyone wish to remove any item from the consent agenda?"

If none removed:

"There being no objection, these items are adopted by unanimous consent."

Needham School Committee Minutes of the Meeting April 23, 2019

Michael Greis, Vice Chairman of the Needham School Committee called the meeting to order at 7:03 p.m.

Members of the School Committee present were:

Michael Greis, Vice-Chair	Andrea Longo Carter
Connie Barr	Susan Neckes
Heidi Black	Matthew Spengler

Members of the Central Administration present were:

Dan Gutekanst Terry Duggan Anne Gulati Mary Lammi Alexandra McNeil

Public Comments

Public Comments

Vice Chairman Greis offered the opportunity for the public to speak to the School Committee on issues, not on the agenda.

There were no comments.

Election of School Committee Officers

Vice Chairman Greis opened this item for discussion. He stated that School Committee Policy BCA requires that the election of its officers shall be no later than the next regularly scheduled meeting after the annual election of town officers. Vice Chairman Greis called for the nomination of Chairman of the Needham School Committee.

Susan Neckes made a motion to nominate Vice Chairman Greis as Chairman of the Needham School Committee, 2019-2020. The motion was seconded by Connie Barr.

Ms. Neckes stated that Mr. Greis has extensive experience, 15 years serving as a member of the Needham School Committee and has been Chairman twice before. She stated that Mr. Greis has a great deal of experience dealing with old issues and new issues as they arise. Ms. Neckes stated that she and Mr. Greis have worked together on FinCom and that he knows a lot about how the town works. She added that she endorses Mr. Greis has the next Chairman of the Needham School Committee.

The motion carried. The vote was 6-0-0.

Chairman Greis called for the nomination of Vice Chairman of the Needham School Committee.

Connie Barr made a motion to nominate Andrea Longo Carter as Vice Chairman of the Needham School Committee, 2019-2020. The motion was seconded by Matthew Spengler.

Dr. Barr stated that Ms. Longo Carter brings so much to the table. She also stated that Ms. Longo Carter has a unique ability to frame questions on both large and small issues in a way that forces the School Committee to focus specifically on the issues. Dr. Barr also stated that Ms. Longo Carter has two children in the schools and is paying close attention to what is happening in the schools with them. Dr. Barr stated that Ms. Longo Carter serves as Liaison to the Finance Committee and the Negotiations. Dr. Barr also stated that Ms. Longo Carter understands what is happening with the budget

Election of School Committee Officers and what is happening in the schools.

Matthew Spengler stated that it has been a pleasure to work with Ms. Longo Carter. He stated that he appreciates her passion for equity for students. The motion carried. The vote was 6-0-0.

Chairman Greis called for the nomination of Executive Secretary of the Needham School Committee.

Heidi Black made a motion to nominate Dan Gutekanst as Executive Secretary of the Needham School Committee, 2019-2020. The motion was seconded by Susan Neckes. The motion carried. The vote was 6-0-0.

Chairman Greis took a moment to thank the previous Chairman, Aaron Pressman. Mr. Pressman is not present at this meeting. The School Committee will take time at the next meeting to thank Mr. Pressman for his service as Chairman of the Needham School Committee, 2018-2019.

School Committee Chair and Subcommittee Update

Matthew Spengler stated that he attended a Permanent Public Building Committee (PPBC) meeting last night with Susan Neckes. He stated that a discussion took place on the Mitchell Elementary School modular classrooms. He noted that the project is on schedule and that the School Committee will be hearing from the construction team as the project progresses.

Superintendent's Comments

Superintendent's Comments

School Committee

Chair and

Updates

Subcommittee

Superintendent Gutekanst took a moment to congratulate Chairman Greis and Vice Chairman Longo Carter on their new roles.

Superintendent Gutekanst noted additional information that School Committee members have at their place, an invitation to the 2019 Needham Retiree Gala, a copy of Town Meeting Warrant, and a copy of the FY20 School Committee Operating Budget Request to Town Meeting. Superintendent Gutekanst took a moment to thank Anne Gulati, Assistant Superintendent for Finance and Operations, and her team, Melissa Richards, Assistant Director of Financial Operations, and Melane Bisbas, School Business and Operations Coordinator for their work on the FY20 budget and construction of the budget books. Superintendent Gutekanst also thanked Robyn Briggs, Fine and Performing Arts teacher for the graphic design and student artwork contributions.

Superintendent Gutekanst shared an update on student travel. He spoke about student travel to Quebec Canada, and Spain, as well as student and staff travel to the districts' sister school in Beijing China. Superintendent Gutekanst also spoke about student travel to Puerto Rico and Shanghai Tokyo. Superintendent Gutekanst noted that students had a great time, they used their language skills, made new friends, and all returned safely.

Superintendent Gutekanst stated that tomorrow evening from 6:00-8:00 pm, Needham Public Schools will share with the community an update on the district's work on equity. He stated that the event will be interactive with panel discussions from students, parents, and staff. Superintendent Gutekanst stated that this event is sponsored by the Needham Public Schools and led by the efforts of the R.E.A.L Coalition (Race, Equity, Access, Leadership).

-3-April 23, 2019

Consent Agenda

- 1. Establish Mark Oberle Memorial Scholarship
- 2. Approve FY19 Budget Transfers
- 3. Accept Donations

Chairman Greis asked if members of the School Committee wanted to remove any item from the Consent Agenda. He stated that because there are no objections, the items are adopted by unanimous consent.

DISCUSSION ITEMS

Needham Education Foundation Spring Grant Awards

Dr. Gutekanst introduced this item and welcomed Spring Grants Committee Co-Chairs Seema Meloni and Rob Murphy and invited them to announce the NEF Spring Grant Awards.

Rob Murphy stated that the NEF has moved forward ten spring grants totaling \$31,345 for School Committee approval. Mr. Murphy stated that the grants represent six schools. He also stated that recently the NEF has started to accept grants for professional development and that four of the ten grants are for professional development. Mr. Murphy noted that for this school year, including the three grant cycles, the NEF has awarded over \$128K in school grants. Discussion followed.

Accept Needham Education Spring Grant Awards

Upon the recommendation of the Superintendent that the Needham School Committee accepts with gratitude from the Needham Education Foundation the 2019 spring grant awards in the amount of \$31,345. A motion was Seconded Vote 6-0-0

Mitchell School Improvement Plan

made:

Dr. Gutekanst introduced this item. He stated that the Mitchell School Council has worked collaboratively this past year to advise Principal Greg Bayse and develop and maintain the School Improvement Plan. Dr. Gutekanst also stated that in accordance with M.G.L., Chapter 71, Section 59c, the Superintendent has approved the Mitchell School Improvement Plan. Dr. Gutekanst welcomed Principal Bayse and members of the Mitchell School Council and invited them to present the Mitchell School Improvement Plan.

Principal Bayse stated that he is excited to present events, activities and programs at the Mitchell School over the past year. He also stated that the 2017-2020 Mitchell School Improvement Plan presentation has been divided into three reports: a principal's report, a parent's report and a teacher/student report.

Principal Bayse reported that the School Improvement Plan has been worked on collaboratively and update with the School Council, the Mitchell PTC, and the faculty cabinet. Principal Bayse provided an in-depth summary on the work the Mitchell School community is doing with the Department of Education's Inclusive Practice Academy, and Culturally Responsive Teaching. Principal Bayse also spoke about the improvements to the Mitchell School's physical space.

Michael Garko, Parent Representative and parent of a first grader spoke about his observations as a parent of the Mitchell School.

Education Foundation Spring Grant Awards

Needham

Accept Needham Education Spring Grant Awards

Mitchell School Improvement Plan

Consent Agenda

Mr. Garko expressed his appreciation for the commitment and dedication of all the staff in creating a wonderful environment for student learning that is the Mitchell School. Mr. Garko shared is appreciation for programs including the Homework program the presentation by the Lost Boys of Sudan, the Freedom Shrine and the new playground.

Kaley Petros, 5th-grade teacher along with three 5th grade students, Charles, Rebecca, and Semi presented their work on the Yoga Project. After a brief description of the Yoga Project, students and School Committee members engaged in an interactive demonstration of yoga exercises. A lengthy discussion followed. The entire Mitchell School Improvement Plan, 2017-2020 is available online at www.needham.k12.ma.us.

Portrait of a Needham Graduate

Dr. Gutekanst introduced this item. He stated that since last April, a 53 member planning committee, comprised of staff, students, parents, community and business leaders, and alumni, have met to develop a vision for Needham's students. Dr. Gutekanst also stated that the committee worked over four meetings and utilized focus groups, surveys, and research to develop a "Portrait of a Needham Graduate." Dr. Gutekanst added that as a result, school staff have identified four priority areas to make the Portrait a reality for all students in the Needham Public Schools.

Dr. Gutekanst stated that the Portrait of a Needham Graduate Planning Committee has designed a Portrait that is future focus and student focus. Dr. Gutekanst also stated that the Portrait of a Needham Graduate Planning Committee believes that the Portrait, resting on a foundation of equity, inclusion, and achievement for all students, brings clarity and purpose to the work in the Needham Public Schools. He added that the Portrait will enable Needham to align its work in a way that will strengthen education and educational outcomes for all children. Dr. Gutekanst also added that the Portrait is essential to the success of students and ultimately to the success in the world in which they live, and in which they will lead.

Dr. Gutekanst stated that several Portrait Committee members will present their work on the development of the Portrait and priorities over the last year. Dr. Gutekanst expressed his appreciation to the members of the Portrait of a Needham Graduate Planning Committee. Dr. Gutekanst thanked Diane Simmons, Director of Planning, Communication, and Community Education for leading the committee and being the one to plan for, provide for, and manage many interesting and challenging conversations. He added that without her flexibility and focus, organization and ingenuity, and her very deep commitment to the Needham Public Schools, this endeavor would not be as successful as it is.

Dr. Gutekanst introduced a six-minute video presentation that highlighted the work of the Portrait Committee. The Portrait of a Needham Graduate Planning Committee presented their work. Dr. Gutekanst outlined next steps. A lengthy discussion followed. The entire presentation is available online in the April 23, 2019, School Committee Packet at www.needham.k12.ma.us.

Town Meeting Preparation

Chairman Greis led the discussion on this item. He stated that the Town Meeting Warrant is light and that there are not a lot of items relating to the schools. He stated that School Committee members have signed up for the Precinct Meetings and will be available to speak with members of the community about the budget. A general

Portrait of a Needham Graduate

> Town Meeting Preparation

	Needham School Committee -5- April 23, 2019	
	discussion followed.	
	ACTION ITEMS	
	Approve 2019-2020 Elementary, Middle School, and Needham High School Handbook Changes	Approve 2019- 2020 Handbook
A motion was made:	Upon the recommendation of the Superintendent, that the Needham School Committee approves the 2019-2020 elementary, middle school and high school handbooks as submitted. Seconded Vote 6-0-0	Changes
	Award Early Childcare Program Lease Contract	Award Early Childcare
A motion was made:	Upon recommendation of the Superintendent, that the Needham School Committee award the contract for the bid for leased classroom space for the NCE Early Childcare Program be awarded to the Congregational Church of Needham for the period for a one (1) year, beginning August 1, 2019 to July 31 2020, which may be extended for up to two (2) additional years, through July 31, 2022. Seconded Discussion	
made.	Vote 6-0-0	
	Award Contract for Washington DC Student Trip	Award Contract for Washington
A motion was made:	Upon the recommendation of the Superintendent, that the Needham School Committee award the contract for the Grade 8 Washington DC trip for the School Year 2019/20 to EF Explore America, Inc. Seconded Vote 6-0-0	
	School Committee Comments	School Committee
	There were no comments.	Comments
	A list of all documents used at this School Committee meeting is available at:	A List of Documents
	<pre>http://www.needham.kl2.ma.us/district_info/school_committee/packets 2018-2019</pre>	
A motion was made:	At approximately 9:30 p.m., a motion was made to adjourn the School Committee meeting of April 23, 2019 Seconded Vote 6-0-0	Adjournment
	Respectfully submitted by Cheryl Gosmon, Note Taker	

NEEDHAM SCHOOL COMMITTEE

Agenda Item #: Date: June 6, 2019			
Item Title:	FY 2018/19 Budget	Transfers	
Item Description:	Capital	•	ween line items in \$0.00 \$0.00 <u>\$0.00</u> \$0.00
Issues:	Under Massachusett and School Committ is empowered to mal items within its budg In no case may a tran Budget being more t between separate, no prohibited except as	s General Law Chap ee Policy #DBJ, the ke changes in alloca get, once approved b nsfer result in the ag han authorized by t on-operating approp	e School Committee ations between line by Town Meeting. ggregate Operating he Town. Transfers
Recommendation/Op	tions: Approve the attache	d line item budget 1	transfers.
Rationale:	The attached line iter more accurately refle fiscal year.	•	-
Implementation Imp	lications:		
Supporting Data:	Attached listing of rewriting within the FY19 Ope	-	oudget transfers
School Committee (ci	rcle one)		
Action Informa	ation Discussion	Consent Calend	lar
Central Administrator	Town Counsel	Sub-Committee:	
Will report back to Sch	hool Committee (date):		
Respectfully Submitte	d,		
Anne Gulatí			
Anne Gulati Assistant Superintende	ent for Finance & Operations	5	

G/L ACCOUNT #	DEPARTMENT	SCHOOL	FUNCTION	OBJECT	DEBIT	CREDIT	NET
PURCHASE OF SERVICE & EXPENSE							
0001.3260.005.26.2356.099.99.520.030.5710.300.06	High Rock	High Rock	Costs for Instructional Staff to Attend PD	In-State Travel	200.00		200.00
0001.3260.005.26.2358.099.99.520.030.5303.300.04	High Rock	High Rock	Outside PD for Instructional Staff	Professional & Technical Training		200.00	(200.00)
0001.3260.005.26.2430.099.99.520.030.5510.300.05	High Rock	High Rock	General Supplies	Educational Supplies	100.00	200100	100.00
0001.3260.005.26.2415.099.99.520.030.5512.300.05	High Rock	High Rock	Other Instructional Materials	Ed Supplies - Instructional Materials	100100	100.00	(100.00)
0001.3520.040.10.2356.099.99.520.030.5710.300.06	Nursing	District	Costs for Instructional Staff to Attend PD	In-State Travel	72.38	100100	72.38
0001.3520.040.10.3200.099.99.520.030.5303.300.04	Nursing	District	Medical & Health Services	Professional & Technical Training	90.00		90.00
0001.3520.040.10.3200.099.99.520.030.5300.300.04	Nursing	District	Medical & Health Services	Professional & Technical Services	180.00		180.00
0001.3520.040.10.3200.099.99.520.030.5380.300.04	Nursing	District	Medical & Health Services	Other Purchased Services	8.00		8.00
0001.3520.040.10.3200.099.99.520.030.5420.300.05	Nursing	District	Medical & Health Services	Office Supplies	951.08		951.08
0001.3520.040.21.3200.099.99.520.030.5500.300.05	Nursing	Broadmeadow	Medical & Health Services	Medical & Surgical Supplies	183.44		183.44
0001.3520.040.22.3200.099.99.520.030.5500.300.05	Nursing	Eliot	Medical & Health Services	Medical & Surgical Supplies	199.12		199.12
0001.3520.040.23.3200.099.99.520.030.5500.300.05	Nursing	Hillside	Medical & Health Services	Medical & Surgical Supplies	221.60		221.60
0001.3520.040.24.3200.099.99.520.030.5380.300.04	Nursing	Mitchell	Medical & Health Services	Other Purchased Services	9.39		9.39
0001.3520.040.24.3200.099.99.520.030.5500.300.05	Nursing	Mitchell	Medical & Health Services	Medical & Surgical Supplies	198.52		198.52
0001.3520.040.25.3200.099.99.520.030.5380.300.05	Nursing	Newman	Medical & Health Services	Other Purchased Services	735.00		735.00
0001.3520.040.25.3200.099.99.520.030.5500.300.05	Nursing	Newman	Medical & Health Services	Medical & Surgical Supplies	146.73		146.73
0001.3520.040.26.3200.099.99.520.030.5500.300.05	Nursing	High Rock	Medical & Health Services	Medical & Surgical Supplies	141.18		141.18
0001.3520.040.30.3200.099.99.520.030.5500.300.05	Nursing	Pollard	Medical & Health Services	Medical & Surgical Supplies	243.71		243.71
0001.3520.040.10.2356.099.99.520.030.5780.300.06	Nursing	District	Costs for Instructional Staff to Attend PD	All Other Expenses		890.03	(890.03)
0001.3520.040.10.2358.099.99.520.030.5320.300.04	Nursing	District	Outside PD for Instructional Staff	Tuition		250.00	(250.00)
0001.3520.040.10.3200.099.99.520.030.5257.300.04	Nursing	District	Medical & Health Services	R&M Equipment		300.00	(300.00)
0001.3520.040.10.3200.099.99.520.030.5524.300.04	Nursing	District	Medical & Health Services	Ed Supplies - Instructional Software		530.81	(530.81)
0001.3520.040.10.3200.099.99.520.030.5710.300.06	Nursing	District	Medical & Health Services	In-State Travel		51.21	(51.21)
0001.3520.040.21.3200.099.99.520.030.5380.300.04	Nursing	Broadmeadow	Medical & Health Services	Other Purchased Services		194.61	(194.61)
0001.3520.040.22.3200.099.99.520.030.5380.300.04	Nursing	Eliot	Medical & Health Services	Other Purchased Services		88.61	(88.61)
0001.3520.040.23.3200.099.99.520.030.5380.300.04	Nursing	Hillside	Medical & Health Services	Other Purchased Services		121.61	(121.61)
0001.3520.040.25.3200.099.99.520.030.5380.300.04	Nursing	Newman	Medical & Health Services	Other Purchased Services		776.23	(776.23)
0001.3520.040.40.3200.099.99.520.030.5500.300.05	Nursing	Needham High School	Medical & Health Services	Medical & Surgical Supplies		177.04	(177.04)
0001.3620.005.10.2356.035.99.520.030.5710.300.06	Science Center	District	Costs for Instructional Staff to Attend PD	In-State Travel	385.70		385.70
0001.3620.005.10.2440.035.99.520.030.5380.300.04	Science Center	District	Other Instructional Services	Other Purchased Services	472.00		472.00
0001.3620.005.21.2358.035.99.520.030.5303.300.04	Science Center	Broadmeadow	Outside PD for Instructional Staff	Professional & Technical Training	98.00		98.00
0001.3620.005.21.2358.035.99.520.030.5780.300.06	Science Center	Broadmeadow	Outside PD for Instructional Staff	All Other Expenses	75.00		75.00
0001.3620.005.21.2430.035.99.520.030.5510.300.05	Science Center	Broadmeadow	General Supplies	Educational Supplies	775.26		775.26
0001.3620.005.22.2358.035.99.520.030.5303.300.04	Science Center	Eliot	Outside PD for Instructional Staff	Professional & Technical Training	98.00		98.00
0001.3620.005.22.2358.035.99.520.030.5780.300.06	Science Center	Eliot	Outside PD for Instructional Staff	All Other Expenses	75.00		75.00
0001.3620.005.23.2340.035.99.520.030.5510.300.05	Science Center	Hillside	Librarians & Media Center Directors	Educational Supplies	34.31		34.31
0001.3620.005.23.2358.035.99.520.030.5303.300.04	Science Center	Hillside	Outside PD for Instructional Staff	Professional & Technical Training	98.00		98.00
0001.3620.005.23.2358.035.99.520.030.5780.300.06	Science Center	Hillside	Outside PD for Instructional Staff	All Other Expenses	75.00		75.00
0001.3620.005.23.2430.035.99.520.030.5510.300.05	Science Center	Hillside	General Supplies	Educational Supplies	294.29		294.29
0001.3620.005.24.2358.035.99.520.030.5303.300.04	Science Center	Mitchell	Outside PD for Instructional Staff	Professional & Technical Training	98.00		98.00
0001.3620.005.24.2358.035.99.520.030.5780.300.06	Science Center	Mitchell	Outside PD for Instructional Staff	All Other Expenses	75.00		75.00
0001.3620.005.25.2356.035.99.520.030.5710.300.06	Science Center	Newman	Costs for Instructional Staff to Attend PD	In-State Travel	5.94		5.94
0001.3620.005.25.2358.035.99.520.030.5303.300.04	Science Center	Newman	Outside PD for Instructional Staff	Professional & Technical Training	98.00		98.00
0001.3620.005.25.2358.035.99.520.030.5780.300.06	Science Center	Newman	Outside PD for Instructional Staff	All Other Expenses	75.00		75.00
0001.3620.005.25.2440.035.99.520.030.5710.300.06	Science Center	Newman	Other Instructional Services	In-State Travel	150.00		150.00
0001.3620.040.21.2455.035.99.520.030.5305.300.04	Science Center	Broadmeadow	Instructional Software	Professional & Technical SW License Fees	184.00		184.00
0001.3620.040.22.2455.035.99.520.030.5305.300.04	Science Center	Eliot	Instructional Software	Professional & Technical SW License Fees	184.00		184.00
0001.3620.040.23.2455.035.99.520.030.5305.300.04	Science Center	Hillside	Instructional Software	Professional & Technical SW License Fees	184.00		184.00
0001.3620.040.24.2455.035.99.520.030.5305.300.04	Science Center	Mitchell	Instructional Software	Professional & Technical SW License Fees	184.00		184.00
0001.3620.040.25.2455.035.99.520.030.5305.300.04	Science Center	Newman	Instructional Software	Professional & Technical SW License Fees	184.00		184.00
0001.3620.005.10.2356.035.99.520.030.5730.300.06	Science Center	District	Costs for Instructional Staff to Attend PD	Dues & Memberships		250.00	(250.00)
0001.3620.005.10.2356.035.99.520.030.5780.300.06	Science Center	District	Costs for Instructional Staff to Attend PD	All Other Expenses		910.00	(910.00)
0001.3620.005.10.2358.035.99.520.030.5510.300.06	Science Center	District	Outside PD for Instructional Staff	Educational Supplies		50.00	(50.00)
0001.3620.005.10.2420.035.99.520.030.5247.300.04	Science Center	District	Instructional Equipment	R&M Office		600.00	(600.00)

G/L ACCOUNT

0001.3620.005.10.2430.035.99.520.030.5510.300.05 0001.3620.005.10.2440.035.99.520.030.5780.300.06 0001.3250.005.25.2356.090.99.520.030.5303.300.04 0001.3250.005.25.2356.090.99.520.030.5710.300.06 0001.3250.005.25.2358.090.99.520.030.5303.300.04 0001.3250.005.25.2358.090.99.520.030.5730.300.06 0001.3250.005.25.2358.090.99.520.030.5780.300.06 0001.3250.005.25.2415.090.99.520.030.5512.300.05 0001.3250.005.25.2430.090.99.520.030.5510.300.05 0001.3250.040.25.2210.090.99.520.030.5380.300.04 0001.3250.040.25.2210.090.99.520.030.5730.300.06 0001.3250.040.25.2210.090.99.520.030.5780.300.06 0001.3250.005.25.2356.090.99.520.030.5710.300.06 0001.3250.005.25.2356.090.99.520.030.5730.300.06 0001.3250.005.25.2356.099.99.520.030.5780.300.06 0001.3250.005.25.2410.090.99.520.030.5517.300.05 0001.3250.005.25.2440.090.99.520.030.5380.300.04 0001.3250.040.25.2210.090.99.520.030.5420.300.05 0001.3150.040.99.4450.099.99.520.030.5343.300.04 0001.3630.005.30.2451.040.99.520.030.5525.300.05 0001.3150.040.99.4450.099.99.520.030.5305.300.04 0001.3630.005.30.2452.040.99.520.030.5525.300.05 0001.3630.005.30.2454.040.99.520.030.5525.300.05 0001.3630.005.26.2454.040.99.520.030.5525.300.05 0001.3150.040.99.1451.099.99.520.030.5305.300.04 0001.3150.040.99.1451.099.99.520.030.5342.300.04 0001.3150.040.99.4450.099.99.520.030.5524.300.04 0001.3150.040.99.1451.099.99.520.030.5526.300.05 0001.3631.040.40.2455.045.99.520.030.5305.300.04 0001.3630.005.25.2454.040.99.520.030.5525.300.05 0001.3150.040.99.1451.099.99.520.030.5525.300.05 0001.3150.040.99.1450.099.99.520.030.5300.300.04 0001.3150.040.99.1451.099.99.520.030.5380.300.04 0001.3630.005.40.2454.040.99.520.030.5525.300.05 0001.3630.005.40.2451.040.99.520.030.5525.300.05 0001.3150.040.99.4450.099.99.520.030.5525.300.05 0001.3630.005.22.2454.040.99.520.030.5525.300.05 0001.3150.040.99.4450.099.99.520.030.5780.300.06 0001.3150.040.99.1450.099.99.520.030.5305.300.04 0001.3630.005.24.2454.040.99.520.030.5525.300.05 0001.3150.040.99.1451.099.99.520.030.5344.300.04 0001.3631.040.30.2455.045.99.520.030.5305.300.04 0001.3630.005.21.2454.040.99.520.030.5525.300.05 0001.3150.040.99.1450.099.99.520.030.5525.300.05 0001.3631.040.26.2455.045.99.520.030.5305.300.04 0001.3150.040.99.1450.099.99.520.030.5523.300.05 0001.3150.040.99.1451.099.99.520.030.5523.300.05 0001.3150.040.99.1451.099.99.520.030.5255.300.04 0001.3630.005.23.2454.040.99.520.030.5525.300.05 0001.3630.040.30.2455.040.99.520.030.5305.300.04 0001.3630.005.24.2452.040.99.520.030.5525.300.05 0001.3630.005.21.2452.040.99.520.030.5525.300.05 0001.3630.005.25.2452.040.99.520.030.5525.300.05 0001.3630.005.22.2452.040.99.520.030.5525.300.05 0001.3630.005.23.2452.040.99.520.030.5525.300.05 0001.3150.040.99.1451.099.99.520.030.5780.300.06

DEPARTMENT SCHOOL District Science Center Science Center District Newman Administrative Technology Unassigned Educational Tech Pollard Administrative Technology Unassigned **Educational Tech** Pollard Pollard Educational Tech **Educational Tech High Rock** Administrative Technology Unassigned Administrative Technology Unassigned Administrative Technology Unassigned Administrative Technology Unassigned Media Educational Tech Newman Administrative Technology Unassigned Administrative Technology Unassigned Administrative Technology Unassigned Educational Tech Educational Tech Administrative Technology Unassigned **Educational Tech** Eliot Administrative Technology Unassigned Unassigned Administrative Technology Educational Tech Mitchell Administrative Technology Unassigned Media Pollard Broadmeadow Educational Tech Administrative Technology Unassigned High Rock Media Administrative Technology Unassigned Administrative Technology Unassigned Unassigned Administrative Technology Hillside Educational Tech Educational Tech Pollard Educational Tech Mitchell **Educational Tech** Broadmeadow Educational Tech Newman Educational Tech Eliot Educational Tech Hillside Administrative Technology Unassigned

FUNCTION General Supplies Other Instructional Services Costs for Instructional Staff to Attend PD Costs for Instructional Staff to Attend PD Outside PD for Instructional Staff Outside PD for Instructional Staff Outside PD for Instructional Staff Other Instructional Materials General Supplies School Leadership - Building Principals School Leadership - Building Principals School Leadership - Building Principals Costs for Instructional Staff to Attend PD Costs for Instructional Staff to Attend PD Costs for Instructional Staff to Attend PD Textbooks Other Instructional Services School Leadership - Building Principals Technology Maintenance Classroom Instructional Technology **Technology Maintenance** Instructional Hardware - Staff Devices Instructional Hardware Instructional Hardware Administrative Tech School Support Administrative Tech School Support **Technology Maintenance** Administrative Tech School Support Needham High School Instructional Software Instructional Hardware Administrative Tech School Support District-Wide Info Mgmt & Tech Administrative Tech School Support Needham High School Instructional Hardware Needham High School Classroom Instructional Technology **Technology Maintenance** Instructional Hardware **Technology Maintenance** District-Wide Info Mgmt & Tech Instructional Hardware Administrative Tech School Support Instructional Software Instructional Hardware District-Wide Info Mgmt & Tech Instructional Software District-Wide Info Mgmt & Tech Administrative Tech School Support Administrative Tech School Support Instructional Hardware Instructional Software Instructional Hardware - Staff Devices Administrative Tech School Support

OBJECT	DEBIT	CREDIT	NET
Educational Supplies		1,300.00	(1,300.00)
All Other Expenses		792.50	(792.50)
Professional & Technical Training	135.00		135.00
In-State Travel	8.43		8.43
Professional & Technical Training	270.00		270.00
Dues & Memberships	400.00		400.00
All Other Expenses	472.74		472.74
Ed Supplies - Instructional Materials	247.62		247.62
Educational Supplies	2,420.10		2,420.10
Other Purchased Services	1,275.00		1,275.00
Dues & Memberships	178.00		178.00
All Other Expenses	1,432.00		1,432.00
In-State Travel		287.46	(287.46)
Dues & Memberships		400.00	(400.00)
All Other Expenses		2,600.00	(2,600.00)
Ed Supplies - Textbooks/Workbooks		591.75	(591.75)
Other Purchased Services		82.05	(82.05)
Office Supplies		2,877.63	(2,877.63)
Cable/Internet	132,848.94		132,848.94
Ed Supplies - Instructional Technology	108,445.00		108,445.00
Professional & Technical SW License Fees	89,875.60		89,875.60
Ed Supplies - Instructional Technology	61,264.62		61,264.62
Ed Supplies - Instructional Technology	42,759.67		42,759.67
Ed Supplies - Instructional Technology	41,956.43		41,956.43
Professional & Technical SW License Fees	37,987.74		37,987.74
Landline	35,770.50		35,770.50
Ed Supplies - Instructional Software	31,402.81		31,402.81
Ed Supplies - Toner	20,836.14		20,836.14
Professional & Technical SW License Fees	17,437.47		17,437.47
Ed Supplies - Instructional Technology	16,072.56		16,072.56
Ed Supplies - Instructional Technology	15,670.49		15,670.49
Professional & Technical Services	15,076.74		15,076.74
Other Purchased Services	14,989.48		14,989.48
Ed Supplies - Instructional Technology	14,403.19		14,403.19
Ed Supplies - Instructional Technology	14,203.03		14,203.03
Ed Supplies - Instructional Technology	12,271.76		12,271.76
Ed Supplies - Instructional Technology	11,639.85		11,639.85
All Other Expenses	9,420.69		9,420.69
Professional & Technical SW License Fees	9,130.73		9,130.73
Ed Supplies - Instructional Technology	8,103.11		8,103.11
Wireless Communications	7,568.27		7,568.27
Professional & Technical SW License Fees	7,483.91		7,483.91
Ed Supplies - Instructional Technology	7,277.43		7,277.43
Ed Supplies - Instructional Technology	6,895.22		6,895.22
Professional & Technical SW License Fees	6,588.19		6,588.19
Ed Supplies - Instructional Hardware	6,181.41		6,181.41
Ed Supplies - Instructional Hardware	4,729.65		4,729.65
R&M Technology & Equipment	4,375.00		4,375.00
Ed Supplies - Instructional Technology Professional & Technical SW License Fees	4,205.87		4,205.87
	3,862.00		3,862.00
Ed Supplies - Instructional Technology	3,724.10		3,724.10
Ed Supplies - Instructional Technology	3,549.29 3,432.86		3,549.29 3,432.86
Ed Supplies - Instructional Technology Ed Supplies - Instructional Technology	,		,
	3,432.83		3,432.83
Ed Supplies - Instructional Technology	3,432.83		3,432.83
All Other Expenses	3,098.77		3,098.77

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0001.3631.040.23.2455.045.99.520.030.5305.300.04 0001.3631.040.21.2455.045.99.520.030.5305.300.04 0001.3631.040.22.2455.045.99.520.030.5305.300.04 0001.3631.040.24.2455.045.99.520.030.5305.300.04 0001.3630.040.25.2455.040.99.520.030.5305.300.04 0001.3150.040.99.4450.099.99.520.030.5255.300.04 0001.3630.005.40.2452.040.99.520.030.5525.300.05 0001.3630.005.26.2452.040.99.520.030.5525.300.05 0001.3631.040.25.2455.045.99.520.030.5305.300.04 0001.3630.040.21.2455.040.99.520.030.5305.300.04 0001.3630.040.24.2455.040.99.520.030.5305.300.04 0001.3631.040.24.2454.045.99.520.030.5525.300.05 0001.3150.040.99.1451.099.99.520.030.5524.300.05 0001.3631.005.40.2358.045.99.520.030.5303.300.04 0001.3630.040.23.2455.040.99.520.030.5305.300.04 0001.3631.005.10.2356.099.99.520.030.5780.300.06 0001.3630.040.26.2455.040.99.520.030.5305.300.04 0001.3630.005.21.2430.040.99.520.030.5510.300.05 0001.3631.005.25.2358.045.99.520.030.5303.300.04 0001.3630.040.40.2455.040.99.520.030.5305.300.04 0001.3631.040.30.2454.045.99.520.030.5525.300.05 0001.3631.005.26.2358.045.99.520.030.5303.300.04 0001.3630.005.30.2451.040.99.520.030.5255.300.04 0001.3631.005.22.2358.045.99.520.030.5303.300.04 0001.3631.005.21.2358.045.99.520.030.5303.300.04 0001.3630.005.40.2454.040.99.520.030.5526.300.05 0001.3150.040.99.1451.099.99.520.030.5300.300.04 0001.3631.005.30.2358.045.99.520.030.5303.300.04 0001.3630.005.25.2430.040.99.520.030.5510.300.05 0001.3630.040.10.2250.040.99.520.030.5780.300.06 0001.3631.005.23.2430.045.99.520.030.5510.300.05 0001.3631.005.10.2110.045.99.520.030.5303.300.04 0001.3630.005.10.2110.099.99.520.030.5710.300.06 0001.3630.005.21.2358.040.99.520.030.5303.300.04 0001.3631.005.40.2358.045.99.520.030.5730.300.06 0001.3631.005.21.2358.045.99.520.030.5730.300.06 0001.3631.005.22.2358.045.99.520.030.5730.300.06 0001.3631.005.23.2358.045.99.520.030.5730.300.06 0001.3631.005.24.2358.045.99.520.030.5730.300.06 0001.3631.005.25.2358.045.99.520.030.5730.300.06 0001.3631.005.26.2358.045.99.520.030.5730.300.06 0001.3631.005.30.2358.045.99.520.030.5730.300.06 0001.3631.005.40.2430.045.99.520.030.5510.300.05 0001.3631.005.23.2358.045.99.520.030.5303.300.04 0001.3630.005.22.2455.090.99.520.030.5524.300.04 0001.3630.005.40.2358.040.99.520.030.5303.300.04 0001.3630.005.22.2358.040.99.520.030.5303.300.04 0001.3630.005.23.2358.040.99.520.030.5303.300.04 0001.3630.005.25.2358.040.99.520.030.5303.300.04 0001.3630.005.26.2358.040.99.520.030.5303.300.04 0001.3630.005.30.2358.040.99.520.030.5303.300.04 0001.3631.005.40.2415.045.99.520.030.5512.300.05 0001.3631.005.10.2110.045.99.520.030.5345.300.04 0001.3631.005.22.2415.045.99.520.030.5512.300.05 0001.3630.005.25.2455.090.99.520.030.5524.300.04 0001.3630.005.25.2356.040.99.520.030.5710.300.06

DEPARTMENT Media Media Media Media Educational Tech Administrative Technology Educational Tech Educational Tech Media Educational Tech Educational Tech Media Administrative Technology Media Educational Tech Media Educational Tech Educational Tech Media Educational Tech Media Media Educational Tech Media Modia Educational Tech Administrative Technology Media Educational Tech Educational Tech Media Media Educational Tech Educational Tech Media Educational Tech Media Media Media Educational Tech Educational Tech

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SCHOOL FUNCTION Hillside Instructional Software Broadmeadow Instructional Software Instructional Software Mitchell Instructional Software Instructional Software Newman Unassigned **Technology Maintenance** Needham High School High Rock Newman Instructional Software Broadmeadow Instructional Software Mitchell Instructional Software Mitchell Instructional Hardware Unassigned Needham High School Hillside Instructional Software District High Rock Instructional Software Broadmeadow **General Supplies** Newman Needham High School Instructional Software Pollard Instructional Hardware High Rock Pollard Broadmeadow Needham High School Instructional Hardware Unassigned Pollard Newman **General Supplies** District **Building Technology** Hillside **General Supplies** District Curriculum Directors District Curriculum Directors Broadmeadow Needham High School Broadmeadow Hillside Mitchell Newman High Rock Pollard Needham High School General Supplies Hillside Instructional Software Needham High School Hillside Newman High Rock Pollard Needham High School District Curriculum Directors Newman Instructional Software Newman Costs for Instructional Staff to Attend PD

OBJECT R&M Technology & Equipment Instructional Hardware - Staff Devices Instructional Hardware - Staff Devices Administrative Tech School Support Outside PD for Instructional Staff Costs for Instructional Staff to Attend PD All Other Expenses Educational Supplies Outside PD for Instructional Staff Outside PD for Instructional Staff Classroom Instructional Technology R&M Technology & Equipment Outside PD for Instructional Staff Outside PD for Instructional Staff Ed Supplies - Toner Administrative Tech School Support Outside PD for Instructional Staff Educational Supplies All Other Expenses **Educational Supplies** In-State Travel Outside PD for Instructional Staff Outside PD for Instructional Staff Dues & Memberships Outside PD for Instructional Staff **Dues & Memberships** Outside PD for Instructional Staff Dues & Memberships Outside PD for Instructional Staff **Dues & Memberships** Outside PD for Instructional Staff **Dues & Memberships** Educational Supplies Outside PD for Instructional Staff Other Instructional Materials Printing & Binding Other Instructional Materials

DEBIT CREDIT NET Professional & Technical SW License Fees 2.857.69 2.857.69 Professional & Technical SW License Fees 2,621.69 2,621.69 Professional & Technical SW License Fees 2.621.69 2.621.69 2,621.69 Professional & Technical SW License Fees 2,621.69 Professional & Technical SW License Fees 2,555.00 2,555.00 2.452.50 2.452.50 Ed Supplies - Instructional Technology 2,429.66 2,429.66 Ed Supplies - Instructional Technology 2.429.62 2.429.62 Professional & Technical SW License Fees 2,119.69 2,119.69 Professional & Technical SW License Fees 1.561.00 1.561.00 Professional & Technical SW License Fees 1,313.00 1,313.00 Ed Supplies - Instructional Technology 1,291.00 1,291.00 Ed Supplies - Instructional Software 1.256.64 1.256.64 Professional & Technical Training 947.00 947.00 Professional & Technical SW License Fees 939.00 939.00 923.76 923 76 Professional & Technical SW License Fees 800.00 800.00 788.50 788.50 Professional & Technical Training 750.00 750.00 Professional & Technical SW License Fees 596.00 596.00 Ed Supplies - Instructional Technology 375.84 375.84 Professional & Technical Training 360.00 360.00 356.65 356.65 Professional & Technical Training 350.00 350.00 Professional & Technical Training 335.00 335.00 308.00 308.00 **Professional & Technical Services** 297.00 297.00 Professional & Technical Training 285.00 285.00 262.04 262.04 223.52 223.52 212.38 212.38 Professional & Technical Training 200.00 200.00 177.71 177.71 Professional & Technical Training 146.87 146.87 109.00 109.00 108.00 108.00 108.00 108.00 108.00 108 00 108.00 108.00 108.00 108.00 108.00 108.00 108.00 108.00 88.51 88.51 Professional & Technical Training 75.00 75.00 71.92 71.92 Ed Supplies - Instructional Software Professional & Technical Training 71.91 71.91 Professional & Technical Training 71.87 71.87 71 87 71.87 Professional & Technical Training Professional & Technical Training 71.87 71.87 Professional & Technical Training 71.87 71.87 Professional & Technical Training 71.87 71.87 Ed Supplies - Instructional Materials 67.09 67.09 56.00 56.00 Ed Supplies - Instructional Materials 52.76 52.76 Ed Supplies - Instructional Software 50.05 50.05 In-State Travel 48.95 48.95

G/L ACCOUNT

0001.3630.005.21.2356.040.99.520.030.5710.300.06 0001.3630.005.40.2356.040.99.520.030.5710.300.06 0001.3631.040.22.2454.045.99.520.030.5525.300.05 0001.3631.005.10.2358.045.99.520.030.5780.300.06 0001.3630.005.30.2356.040.99.520.030.5710.300.06 0001.3631.005.26.2415.045.99.520.030.5512.300.05 0001.3631.005.25.2415.045.99.520.030.5512.300.05 0001.3630.005.23.2356.040.99.520.030.5710.300.06 0001.3630.005.26.2356.040.99.520.030.5710.300.06 0001.3630.040.24.2455.040.99.520.030.5524.300.05 0001.3631.005.10.2110.099.99.520.030.5420.300.05 0001.3630.005.21.2455.090.99.520.030.5524.300.04 0001.3631.040.23.2455.045.99.520.030.5380.300.04 0001.3631.040.30.2453.045.99.520.030.5523.300.05 0001.3630.040.10.2250.040.99.520.030.5340.300.04 0001.3631.040.25.2453.045.99.520.030.5523.300.05 0001.3631.005.40.2420.045.99.520.030.5522.300.05 0001.3631.005.10.2415.045.99.520.030.5512.300.05 0001.3631.005.10.2356.045.99.520.030.5710.300.06 0001.3630.005.10.2356.040.99.520.030.5710.300.06 0001.3630.040.25.2455.040.99.520.030.5524.300.05 0001.3631.005.30.2455.045.99.520.030.5380.300.04 0001.3630.005.26.2455.099.99.520.030.5524.300.04 0001.3630.005.40.2451.040.99.520.030.5526.300.05 0001.3630.005.40.2455.099.99.520.030.5524.300.04 0001.3630.005.25.2451.040.99.520.030.5255.300.04 0001.3630.005.26.2451.040.99.520.030.5526.300.05 0001.3631.005.26.2455.045.99.520.030.5380.300.04 0001.3631.040.30.2453.045.99.520.030.5380.300.04 0001.3150.040.99.4450.099.99.520.030.5710.300.06 0001.3630.005.40.2453.099.99.520.030.5524.300.04 0001.3630.005.22.2451.040.99.520.030.5255.300.04 0001.3630.005.25.2451.040.99.520.030.5526.300.05 0001.3630.040.40.2455.040.99.520.030.5524.300.05 0001.3630.005.30.2455.099.99.520.030.5524.300.04 0001.3630.005.22.2451.040.99.520.030.5526.300.05 0001.3631.040.40.2453.045.99.520.030.5380.300.04 0001.3150.040.99.4400.099.99.520.030.5305.300.04 0001.3630.005.40.2451.040.99.520.030.5255.300.04 0001.3630.005.30.2358.040.99.520.030.5380.300.04 0001.3630.005.21.2451.040.99.520.030.5526.300.05 0001.3630.040.30.2455.040.99.520.030.5524.300.05 0001.3630.005.10.2451.040.99.520.030.5525.300.05 0001.3630.005.23.2451.040.99.520.030.5526.300.05 0001.3631.040.10.2453.045.99.520.030.5523.300.05 0001.3630.005.24.2451.040.99.520.030.5526.300.05 0001.3150.040.99.4400.099.99.520.030.5255.300.04 0001.3150.040.99.1450.099.99.520.030.5526.300.05 0001.3631.040.40.2455.045.99.520.030.5380.300.04 0001.3630.040.10.2250.040.99.520.030.5510.300.05 0001.3630.005.10.2358.040.99.520.030.5380.300.04 0001.3630.005.30.2451.040.99.520.030.5526.300.05 0001.3630.005.25.2451.040.99.520.030.5525.300.05 0001.3630.005.23.2451.040.99.520.030.5525.300.05 0001.3630.040.10.2250.040.99.520.030.5255.300.04 0001.3631.005.10.2453.099.99.520.030.5380.300.04

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Media

SCHOOL	FUNCTION
Broadmeadow	Costs for Instructional Staff to Attend
Needham High School	Costs for Instructional Staff to Attend
Eliot	Instructional Hardware
District	Outside PD for Instructional Staff
Pollard	Costs for Instructional Staff to Attend
High Rock	Other Instructional Materials
Newman	Other Instructional Materials
Hillside	Costs for Instructional Staff to Attend
High Rock	Costs for Instructional Staff to Attend
Mitchell	Instructional Software
District	Curriculum Directors
Broadmeadow	Instructional Software
Hillside	Instructional Software
Pollard	Other Instructional Hardware (AV)
District	Building Technology
Newman	Other Instructional Hardware (AV)
Needham High School	Instructional Equipment
District	Other Instructional Materials
District	Costs for Instructional Staff to Attend
District	Costs for Instructional Staff to Attend
Newman	Instructional Software
Pollard	Instructional Software
High Rock	Instructional Software
Needham High School	Classroom Instructional Technology
Needham High School	Instructional Software
Newman	Classroom Instructional Technology
High Rock	Classroom Instructional Technology
High Rock Pollard	Instructional Software Other Instructional Hardware (AV)
Unassigned	Technology Maintenance
Needham High School	Other Instructional Hardware (AV)
Eliot	Classroom Instructional Technology
Newman	Classroom Instructional Technology
Needham High School	Instructional Software
Pollard	Instructional Software
Eliot	Classroom Instructional Technology
Needham High School	Other Instructional Hardware (AV)
Unassigned	Tech Infrastructure Maint & Support
Needham High School	Classroom Instructional Technology
Pollard	Outside PD for Instructional Staff
Broadmeadow	Classroom Instructional Technology
Pollard	Instructional Software
District	Classroom Instructional Technology
Hillside	Classroom Instructional Technology
District	Other Instructional Hardware (AV)
Mitchell	Classroom Instructional Technology
Unassigned	Tech Infrastructure Maint & Support
Unassigned	District-Wide Info Mgmt & Tech
Needham High School	Instructional Software
District	Building Technology
District Pollard	Outside PD for Instructional Staff Classroom Instructional Technology
Newman	Classroom Instructional Technology
Hillside	Classroom Instructional Technology
District	Building Technology
District	Other Instructional Hardware (AV)
2.5.100	

	OBJECT	DEBIT	CREDIT	NET
d PD	In-State Travel	45.12		45.12
d PD	In-State Travel	44.78		44.78
	Ed Supplies - Instructional Technology	44.00		44.00
	All Other Expenses	41.20		41.20
d PD	In-State Travel	40.60		40.60
	Ed Supplies - Instructional Materials	23.38		23.38
	Ed Supplies - Instructional Materials	11.52		11.52
d PD	In-State Travel	11.48		11.48
d PD	In-State Travel	10.21		10.21
	Ed Supplies - Instructional Software		718.00	(718.00)
	Office Supplies		287.50	(287.50)
	Ed Supplies - Instructional Software		1,210.08	(1,210.08)
	Other Purchased Services		1,236.00	(1,236.00)
	Ed Supplies - Instructional Hardware		1,305.00	(1,305.00)
	Communication		1,382.35	(1,382.35)
	Ed Supplies - Instructional Hardware		1,392.00	(1,392.00)
	Ed Supplies - Instructional Equipment		1,453.87	(1,453.87)
	Ed Supplies - Instructional Materials		1,570.00	(1,570.00)
Id PD	In-State Travel		1,750.00	(1,750.00)
d PD	In-State Travel		1,916.59	(1,916.59)
	Ed Supplies - Instructional Software		1,960.00	(1,960.00)
	Other Purchased Services		2,003.00	(2,003.00)
	Ed Supplies - Instructional Software		2,047.60	(2,047.60)
	Ed Supplies - Toner		2,116.73	(2,116.73)
	Ed Supplies - Instructional Software		2,121.00	(2,121.00)
	R&M Technology & Equipment		2,156.35	(2,156.35)
	Ed Supplies - Toner		2,248.64	(2,248.64)
	Other Purchased Services		2,516.50	(2,516.50)
	Other Purchased Services		2,731.80	(2,731.80)
	In-State Travel		3,001.45	(3,001.45)
	Ed Supplies - Instructional Software		3,964.70	(3,964.70)
	R&M Technology & Equipment		4,053.00	(4,053.00)
	Ed Supplies - Toner Ed Supplies - Instructional Software		4,500.95	(4,500.95)
	Ed Supplies - Instructional Software		4,595.00 4,929.75	(4,595.00) (4,929.75)
			4,929.75	
	Ed Supplies - Toner Other Purchased Services			(4,998.84)
t	Professional & Technical SW License Fees		5,300.00 5,700.35	(5,300.00) (5,700.35)
L	R&M Technology & Equipment		5,968.15	(5,968.15)
	Other Purchased Services		6,000.00	(6,000.00)
	Ed Supplies - Toner		6,142.62	(6,142.62)
	Ed Supplies - Instructional Software		6,157.00	(6,157.00)
	Ed Supplies - Instructional Technology		6,238.30	(6,238.30)
	Ed Supplies - Toner		6,735.83	(6,735.83)
	Ed Supplies - Instructional Hardware		6,975.38	(6,975.38)
	Ed Supplies - Toner		7,155.63	(7,155.63)
t	R&M Technology & Equipment		7,939.90	(7,939.90)
	Ed Supplies - Toner		8,700.00	(8,700.00)
	Other Purchased Services		9,650.26	(9,650.26)
	Educational Supplies		10,934.21	(10,934.21)
	Other Purchased Services		11,152.98	(11,152.98)
	Ed Supplies - Toner		11,479.63	(11,479.63)
	Ed Supplies - Instructional Technology		11,493.40	(11,493.40)
	Ed Supplies - Instructional Technology		15,594.48	(15,594.48)
	R&M Technology & Equipment		16,009.00	(16,009.00)
	Other Purchased Services		18,245.75	(18,245.75)

G/L ACCOUNT #	DEPARTMENT	SCHOOL	FUNCTION	OBJECT	DEBIT	CREDIT	NET
0001.3150.040.99.4400.099.99.520.030.5510.300.05	Administrative Technology	Unassigned	Tech Infrastructure Maint & Support	Educational Supplies		19,096.44	(19,096.44)
0001.3150.040.99.1450.099.99.520.030.5524.300.05	Administrative Technology	Unassigned	District-Wide Info Mgmt & Tech	Ed Supplies - Instructional Software		27,725.00	(27,725.00)
0001.3150.040.99.4400.099.99.520.030.5340.300.04	Administrative Technology	Unassigned	Tech Infrastructure Maint & Support	Communication		29,000.00	(29,000.00)
0001.3150.040.99.1450.099.99.520.030.5524.300.04	Administrative Technology	Unassigned	District-Wide Info Mgmt & Tech	Ed Supplies - Instructional Software		31,980.20	(31,980.20)
0001.3630.005.24.2451.040.99.520.030.5525.300.05	Educational Tech	Mitchell	Classroom Instructional Technology	Ed Supplies - Instructional Technology		32,776.00	(32,776.00)
0001.3630.005.21.2451.040.99.520.030.5525.300.05	Educational Tech	Broadmeadow	Classroom Instructional Technology	Ed Supplies - Instructional Technology		33,002.00	(33,002.00)
0001.3150.040.99.1450.099.99.520.030.5255.300.04	Administrative Technology	Unassigned	District-Wide Info Mgmt & Tech	R&M Technology & Equipment		45,057.00	(45,057.00)
0001.3150.040.99.4400.099.99.520.030.5380.300.04	Administrative Technology	Unassigned	Tech Infrastructure Maint & Support	Other Purchased Services		122,652.22	(122,652.22)
0001.3630.005.26.2451.040.99.520.030.5525.300.05	Educational Tech	High Rock	Classroom Instructional Technology	Ed Supplies - Instructional Technology		292,219.72	(292,219.72)
	SUBTOTAL PURCHASE OF S	ERVICE & EXPENSE			895,669.69	895,669.69	-

GRAND TOTAL

895,669.69 895,669.69

-

NEEDHAM SCHOOL COMMITTEE

 Agenda Item#:
 Date:
 June 4, 2019

Item Title: Approve School Department Donations

Item Description: The following donations have been made to Needham Public Schools:

•	The Richard P. Melick Foundation donation to benefit the NHS Speech & Debate Team competing at the National Championships in Kentucky and Texas	\$250.00
•	Maybrook Vending Inc., Stoughton, MA proceeds of the teachers' lunch room vending commissions to benefit Pollard MS	\$48.80
٠	Diane and Larry Marget, Needham, MA donation to benefit the NHS DaVinci Workshop	\$25.00
٠	Barbara Gaynor, Holbrook, MA donation to benefit the NHS Speech & Debate Team	\$50.00
•	Bates Remodeling, Canton, MA donation to benefit the NHS Speech & Debate Team	\$250.00
٠	Kelly Connelly, Needham, MA silent auction proceeds to benefit the NHS Habitat for Humanity Club	\$257.00
•	National Speech & Debate Association, West Des Moines, IA donation to benefit the NHS Speech & Debate Team	\$418.00
•	League of Women Voters Lotte E. Scharfman Memorial Fund, Boston, MA donation to benefit the NHS Environmental Club	\$50.00
٠	Special Olympics, Marlborough, MA donation to benefit the NHS Unified Track and Field Program	\$1,000.00
•	Friends of Needham Lacrosse, Needham, MA donation to offset the spring turf rental costs for the NHS Athletics Department	\$600.00
•	Needham Girls Youth Lacrosse, Needham, MA donation to offset the spring turf rental costs for the NHS Athletics Department	\$600.00
٠	Brian and Michele O'Connell, Needham, MA donation to benefit the NHS Mark Oberle Scholarship	\$15,337.51
•	Needham Bank, Needham, MA donation to benefit the Sunita L. Williams Elementary School Opening Ceremonies	\$1,000.00
٠	Sondae Varga, Needham, MA donation to benefit the NHS Fine & Performing Arts Theater Productions	\$50.00
٠	Arbella Insurance Foundation, Boston, MA donation to benefit the NHS College Tour field trip	\$400.00
٠	Wells Financial Partners, Newton, MA donation to benefit the NHS Car Wash	\$300.00
٠	Joan Foster Evans, Needham, MA donation to benefit the NHS Mark Oberle Scholarship	\$100.00
٠	National Catholic Forensic League, Shrewsbury, MA donation to benefit the NHS Speech & Debate Club	\$240.00
٠	Beth Israel Deaconess Hospital, Needham, MA donation to benefit the NHS Take Back the Night Club	\$500.00
٠	Friends of NHS Boys Soccer, Hopkinton, MA donation to benefit the Adrienne Garrido Scholarship	\$250.00
٠	Proceeds from a bake sale to benefit the NHS Book Club	\$48.00
٠	Proceeds from cookbook sales to benefit the NHS Honors Society	\$1,950.00
٠	Proceeds from a bake sale to benefit the NHS Unicef Club	\$69.50
٠	Proceeds from a bake sale to benefit the NHS Jimmy Fund Club	\$209.01
٠	Proceeds from the movie night fundraiser to benefit the NHS Book Club	\$25.00
٠	Proceeds from a bake sale to benefit the NHS Amnesty International Club	\$106.00
٠	Proceeds from a bake sale to benefit the NHS Class of 2022	\$98.00
٠	Proceeds from water bottle sales to benefit the NHS Class of 2022	\$80.00
٠	Proceeds from apparel sales to benefit the NHS Class of 2022	\$1,760.00
٠	Proceeds from a car wash to benefit the NHS Student Council	\$1,186.00
٠	Proceeds from a bake sale to benefit the NHS Class of 2021	\$134.26
٠	Proceeds from an ice cream sale to benefit the NHS Save a Child's Heart Club	\$399.00
•	Proceeds from the "GEC" Together event to benefit the NHS Gender Equity Club	\$30.00
•	Proceeds from the Jewish Student Union and Asian Student Union Basketball Tournament	\$211.00
٠	Proceeds from a bake sale to benefit the NHS Happy Camper Club	\$137.00
٠	Proceeds from the Parents Night Out event to benefit the NHS Habitat for Humanity Club	\$565.00

Issues: M.G.L. Chapter 44, Section 53A and School Committee policy #DFC/KH authorize the School Committee to accept any grant of gifts or funds given for educational purposes by the federal or state government, charitable foundations, private corporations, PTCs or an individual. M.G.L. Chapter 44, Section 53A further stipulates that any monies received and accepted by the School Committee may be expended without further appropriation.

Recommendations/Options: That the School Committee accept with gratitude the aforementioned donations.

School Committee: Consent Calendar

Respectfully Submitted, Anne Gulatí Assistant Superintendent for Finance and Operations

Agenda Item: Discussion

2018-2019 High Rock School Improvement Plan

Background Information:

- The High Rock School Council has worked collaboratively this past year to advise Principal Jessica Downey and develop and maintain the School Improvement Plan.
- In accordance with M.G. L. Chapter 71, Section 59c, the Superintendent has approved the High Rock School Improvement Plan.

Persons Available for Presentation:

Ms. Jessica Downey, High Rock School Principal Ms. Maggie Charron, High Rock Assistant Principal Mr. Paul Liner, High Rock School Math Teacher High Rock Students: Megan Horvat, Ben Mulyar, Evelyn Yashie and Aidan Williams

High Rock School

To: Dr. Daniel Gutekanst, Superintendent of Schools From: Jessica Downey, Principal Date: May 30, 2019 RE: School Improvement Plan Update 2019

The 2018-2019 High Rock School (HRS) School Council has engaged in numerous conversations, primarily related to the development of the District's Portrait of a Graduate. We took time to reflect on the current state of our school and gather information to use in the development of High Rock School's next SIP. Voices from students, staff, and families along with research from a wide variety of agencies and committees will direct our future path.

As High Rock concludeds its 10th year as a sixth grade center, we are proud of the progress we have made in developing an educational community that reflects our school values of Learning, Self-Discovery and Caring for Others.

I wish to share a grateful acknowledgement to the members of the HRS School Council for their vision, efforts and commitment to HRS. Through conversations as a Council and the work of the staff at High Rock School, I am happy to report our current progress on goals outlined in our 2016-19 School Improvement Plan.

Be Yourself-Become a Community

High Rock School School Improvement Plan

Progress Update June, 2019

Committee Members:

Chris Giancola, Parent Jess Kadar, Parent Andrea Wasserman, Parent Bethany Crowe, Teacher Guy Enoch, Teacher Kathy O'Keeffe, Community Representative Jessica Downey, Principal

Goal 1: Advance Learning for All Students (Learning)

To refine and continue to put into practice a system of curriculum, instruction, and assessment that enables each student to be engaged in challenging, creative, and rigorous learning experiences that are grounded in clearly defined standards.

Goal 1: Objective 1

Develop a Comprehensive Understanding of Disciplinary Literacy Teaching and Learning

School leadership, literacy coach, and educators will engage in high quality professional development to build a shared understanding of disciplinary literacy, and incorporate and align instructional practices to meet the needs of all students.

2018-19 Progress toward Goal 1:1

- Math teachers engaged in ongoing professional development with our literacy specialists to incorporate Accountable Talk practices in our classrooms. During this year, we have maintained emphasis on the implementation and alignment of these practices to support all students.
- The Social Studies Curriculum Coordinator, Literacy Coordinator, ELA Coordinator, and new Literacy Coach met several times throughout the year to continue refining the "Literacy for Learning" class to incorporate more rigorous texts across disciplines to build a foundation of disciplinary literacy for students.

Goal 1: Objective 2

Communicate Learning Goals

Educators will identify and communicate learning goals and performance objectives in all disciplines, so students have a clear understanding of what they are expected to know and demonstrate as a result of the lesson and instruction they participate in and experience.

2018-19 Progress toward Goal 1:2

- Educators continued and refined use of MyHomework, Google Classroom and PowerSchool to communicate with students and families.
- Clusters increased the creation and distribution of cluster newsletters. Integrated explicit reference to Concepts and Practices (relevant themes & skills) during science content instruction.
- ELA classrooms posted explicit learning goals and performance objectives at the start of instruction.

Goal 2: Develop Social, Emotional, Wellness, and Citizenship Skills (Self-Discovery & Caring for Others)

To ensure students develop the knowledge and skills that empower healthy, resilient, engaged, and culturally proficient global citizens who act with integrity, respect, and compassion.

Goal 2: Objective 1

Develop Student Resilience

Students will develop social competence, problem solving skills, a positive sense of identity, autonomy, and a sense of purpose through consistent, layered, and effective instruction of social and emotional skills.

2018-19 Progress toward Goal 2:1

- The Student School Leadership Team successfully integrated CSL and SEL activities that focus on citizenship, community, character, identity and purpose
- Guidance personnel worked through cluster consult, small group lunch groups, as well as with individual students to develop student social skills and apply them in structured and unstructured settings throughout the year.
- The assistant principal has worked with lunch supervisors to develop, teach and implement norms of behavior for lunch and recess time. Seating in the cafeteria has transitioned over the course of the year from structured advisory tables, to teacher-created cluster group tables, to supported open seating in order that students might practice and develop social skills for independence and autonomy.
- An all-school Veterans' Day assembly hosted a WWII Veteran. This was a powerful experience for students. The veteran's presentation related to character, resilience, compassion and citizenship.

Goal 2: Objective 2

Understand and Apply the Tenets of Cultural Proficiency

Educators will develop competencies that enable them to understand and effectively address matters with students, such as: diversity, racism, homophobia, gender bias, and socioeconomic disadvantage.

2018-19 Progress toward Goal 2:2

- Educators engaged in a two- year PD on Culturally Responsive Practices. This work focused on community building and self-identity. Educators gained an understanding of white privilege, implicit bias, and microaggressions. They engaged in role playing difficult conversations, and identified intersectionality and applying those ideas to our lives and practice. Staff self-selected groups were formed for further work to examine gender and sexual orientation bias, implement more powerful equity curriculum, and to engage in self-reflection around white privilege.
- Teachers examined and diversified text to responsive to student interests and providing voice and perspectives beyond the Euro-centric themes and authors
- The school held a MLK Celebration as an all-school program for the first time.

Goal 3: Ensure Infrastructure Supports School and Department Values and Learning Goals

To develop, promote, and implement a sustainable plan for financial, building, technological, and human resources that supports learning for all and is responsive to school and student needs.

Goal 3: Objective 1

Enhance School and Student Safety

School administrators will implement modern and efficient systems and training opportunities to manage school operations, enhance communication, and ensure students' and school safety.

2018-19 Progress toward Goal 3:1

- The assistant principal led continued review and refinement of ALICE protocol with staff and students.
- The District SRO, guidance counselors and administrators had strong collaboration that supported school safety, student education and student/family needs.
- The school worked with the district to manage the installation of a new phone system. Building leaders trained all staff to ensure the new communication system was in place and successful.

Goal 3: Objective 2

Ensure Effective Guidance and Administrative Model

School and district leadership will examine current delivery of services and design a model that provides greater connection with students, families, and staff, increases support for educators, and facilitates the RTI process for students as they transition from elementary through middle schools.

2018-19 Progress toward 3:2

- Administration increased the required collaboration time with guidance and special education providers.
- The assistant principal attendance at consult meetings was increased and it has proactively supported students, staff and families.

Goal 4: Ensure Student Transition Supports the Varying Developmental Needs of 10-12 Year Old Students

To adjust and refine practices to best address the needs of students as they transition from elementary program experiences through the middle school program.

Goal 4: Objective 1

Improve Practices for Family Transition

Families will feel confident that appropriate information for their child's success is communicated during the transition process at each grade. Families will gain an understanding of the middle school experience, feel supported by the school community, and develop a better understanding to support the academic, social, and emotional needs of 10-12 year olds.

2018-19 Progress toward 4:1

- The Technology Instructional Teacher, guidance counselors and administrators hosted parent programs to support their understanding of the use of MyHomework and Powerschool.
- The PTC hosted a parenting conference
- The principal held school based meetings with grade 5 teachers and principal during placement process.
- The METCO staff and administration formalized a spring meeting to engage in transition articulation.
- Administration scheduled additional consult days embedded in calendar for guidance staff to meet with clusters.
- The assistant principal at consult meetings has been an addition in supporting students and families during transition.

Goal 4: Objective 2

Improve Understanding of Student Needs from Grade 5 to 6 and then Grade 6 to 7

Staff will have an understanding of the previous school experience along with identified academic and social needs of the incoming students.

2018-19 Progress toward 4:2

- The Eliot grade 5 teachers visited High Rock to gain understanding of student experience in grade 6.
- The elementary and High Rock Guidance department held meetings with administration regarding student experience and supports at High Rock.
- High Rock English teachers visited two elementary schools to observe literacy practices and learn about the Units of Study in Reading and Writing to better understand vertical alignment in literacy.
- HR English teachers visited Pollard to observe class discussion expectations in 7th grade ELA classrooms.
- Grade 6 and Grade 7 Social Studies teachers analyzed the new Social Studies Framework and designed a 2 year program to meet the needs of students at each grade level; identified common expectations and content across both grades.

A Glossary for High Rock School Parents and Community Members Translating Educational Jargon

We use many terms and acronyms in schools on a daily basis that may be unfamiliar to people outside of education. We hope that this guide helps provide some transparency so there is better understanding what we do here at High Rock School.

Advisory: This a program designed for students in middle school. A group of 12 – 15 students meets with a faculty advisor on a regular basis to provide a home base where students feel safe, supported, and understood by staff and peers.

ALICE: This is the enhanced lockdown procedure utilized in cases of armed intruders to our school buildings. ALICE is an acronym that stands for Alert, Lockdown, Inform, Counter and Evacuate.

Atlas: This is a curriculum "mapping" tool that helps us keep track of curriculum to find overlaps, redundancies, and gaps.

Cluster: This is the team of four "core subject" teachers (math, science, social studies, English) that works with a designated group of about 80 students. There are five clusters here at High Rock.

Common Core Standards: The Common Core Standards provide a consistent, clear understanding of what students in Massachusetts are expected to learn, so teachers and parents can instruct and guide them appropriately. The standards are designed to be relevant to the real world reflecting the knowledge and skills that our young people need for success in college and careers.

Disciplinary Literacy: Disciplinary literacy refers to the specialized ways of reading, writing, reasoning, and communicating in different disciplines.

DI: Differentiated Instruction

We work to create lessons and assignments that take into account different learning styles and the varying strengths and weaknesses of students.

DESE: Department of Elementary and Secondary Education

Flex: FLEX block is between two academic maintenance items, Math Spiral Review and Independent Reading. 15 minutes is used for Math Spiral Review and Independent Reading is the remaining 30 minutes.

IDEA: Individuals with Disabilities Act

This federal law regarding the education of special needs students has been on the books in various forms since 1975, with the latest revision and authorization going into effect on July 1, 2005.

MCAS: Massachusetts Comprehensive Assessment System

These are the state tests that check to see how well students and districts are doing in understanding and implementing, respectively, the Massachusetts Common Core Standards.

METCO: Metropolitan Council for Educational Opportunity (METCO, Inc.)

This is a state-funded, voluntary busing program, begun in 1966, that brings students from Boston to over 30 participating suburban communities. **METCO** enriches the diversity in participating school districts while offering an opportunity for students from Boston to attend suburban schools.

NCE: Needham Community Education

This office runs programs ranging from Adult Education to SAT Preparation to Driver's Education to the Summer Explorations and the Summer Skills and Thrills Program. It oversees both High Rock After School (**R.A.S.**) and Pollard After School (**P.A.S.**) (see below).

PARCC: The Partnership for Assessment of Readiness for College and Careers

A Massachusetts state standardized assessment that measure student competency against the Massachusetts Common Core Standards.

P.T.C.: Parent Teacher Council

This is the parent run organization that supports school activities and provides opportunities for community gatherings, home/school communication, and much more.

RTI: Response to Intervention

RTI is a method of academic intervention used to provide early, systematic assistance to children who are having difficulty learning. RTI seeks to prevent academic failure through early intervention, frequent progress measurement, and increasingly intensive research-based instructional interventions for children who continue to have difficulty.

Rubric: This is a description of what a finished piece of work should include or look like, with a rating scale (typically 1 through 4, with 4 indicating a very successful result) to help students and parents understand the basis for scores and grades.

SBE: Standards Based Education

Needham has made Standards Based Education one of its core goals. Curriculum is being designed to help students reach key standards or proficiencies in each subject area.

School Council: This is a group comprised of parents, teachers, community members, and the school principal that is responsible for reviewing the school budget and developing an annual **SIP** (see below). The plan identifies areas for improvement, sets goals, and includes indications of progress toward meeting those goals.

SEL: Social and Emotional Learning

Needham is committed to making social and emotional learning an essential part of education. **SEL** is based on the pioneering work done at CASEL (a not-for-profit that works to advance the science and evidence-based practice of social and emotional learning: http://www.casel.org/). Through **SEL** we are working to ensure that children feel safe and supported in order to be able to learn most effectively.

SIP: School Improvement Plan

This is the annual report produced by the **School Council**. It includes goals for the school as well as indications of progress toward meeting the goals.

Spec Ed: Special Education

In 1975, Massachusetts led the nation in addressing educational equity for students with special needs (ages 3 – 22) with the law called Chapter 766. The federal law **IDEA** (see above) also governs the area of teaching children with special needs.

TAT: Teacher Assistant Team

The primary purpose of the High Rock TAT is to find ways to increase a student's success in the general education classroom by way of providing classroom teachers with strategies to effectively meet the learning needs within the general education population.

Glossary: Revised by the High Rock School Council, February 2016

Agenda Item: Discussion

School Committee Policies First Reading

BDFB Student Advisory to School Committee BEDH Public Participation in School Committee Meetings

Background Information:

- The Policy Subcommittee has reviewed and revised these policies for discussion by the School Committee.
- The policies will be brought back for second reading and vote at a subsequent meeting.
- Copies of the current policies are enclosed.

Persons Available for Presentation:

Dr. Connie Barr, Policy Subcommittee Member Mr. Aaron Pressman, Policy Subcommittee Member Mr. Matt Spengler, Policy Subcommittee Member

SCHOOL COMMITTEE POLICY				BDFB
NEEDHAM PUBLIC SCHOOLS		FILE		
Policy for:		R	evisio	on
STUDENT ADVISORY TO THE	SCHOOL COMMITTEE			
Date Approved by	Signature of Chair:			
School Committee:	0	Pa	age 1	of 1

The Student Advisory Committee (SAC) to the School Committee serves as a liaison between the students and the School Committee. The SAC provides information and opinion of the students' points of view pertinent to issues arising before the School Committee. The SAC brings to the School Committee specific proposals and items of concern to the student body and initiates, on behalf of the students, proposals for presentation to the School Committee.

The chair of the SAC will be an *ex officio*, non-voting member of the School Committee without the right to attend executive session unless such right is expressly granted by the School Committee.

The SAC membership and selection process will be defined by the Needham High School Student Council.

Reference: M.G.L. Chapter 71, Section 38M

SCHOOL COMMITTEE POLICY			BEDH
NEEDHAM PUBLIC SCHOOLS		FILE	
Policy for:		Revi	sion
PUBLIC PARTICPATION IN SCHOOL			
Date Approved by School Committee:	Signature of Chair:	Page	e 1 of 3

In accordance with state law, all meetings of the School Committee, its subcommittees, and its advisory committees shall be open to the public, except for Executive Sessions properly convened under applicable statute. While the law grants the public the right only to observe public meetings, the Committee recognizes that meetings may provide an important opportunity for the Committee to hear the viewpoints of citizens.

Public Comment Period

The School Committee will provide a period during each meeting, generally not to exceed ten minutes, for public statements or comments on matters within the scope of the School Committee's authority. These matters primarily include the budget for the Needham Public Schools, the educational goals and policies of the Needham Public Schools, and the performance of the Superintendent.

Members of the public planning to speak during the Public Comment Period should inform the Chair of the Committee in advance, either by e-mail or in person prior to the start of the meeting. Such advance notice is not required but is helpful. During the period allotted to public comments, the Chair of the meeting will recognize first those who have communicated in advance their desire to speak. If time allows, other individuals wishing to speak will be recognized at the discretion of the Chair.

To facilitate timely completion of the business of the meeting, public comments will not be allowed during other portions of the meeting.

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS		FILE	BEDH
Policy for:		Revi	sion
PUBLIC PARTICPATION IN SC	HOOL COMMITTEE MEETINGS	;	
Date Approved by School Committee:	Signature of Chair:	Page	e 2 of 3

Guidelines for Public Comments

- 1. Public comments should be addressed to the Chair.
- 2. Persons making public comments must identify themselves by name and city or town of residence and any affiliation relevant to the comments to be made.
- 3. Comments may be either oral or written; if written, copies should be provided for the School Committee if possible.
- 4. Speakers will have three minutes to present their material.
- 5. Comments must be limited to matters that are within the scope of the School Committee's authority. Comments involving staff members or students must concern the educational goals, policies, or budget of the Needham Public Schools or the performance of the Superintendent.
- 6. As the time allotted to public comments is limited, large groups addressing the same topic are encouraged to consolidate their remarks and/or select a spokesperson to comment. The Chair may limit multiple statements that reiterate similar viewpoints.
- 7. The Chair will not interrupt speakers who have been recognized to speak, except that the Chair reserves the right to terminate speech that is not Constitutionally protected because it constitutes true threats, incitement to imminent lawless conduct, comments that were found by a court of law to be defamatory, and/or sexually explicit comments made to appeal to prurient interests. Verbal comments may also be curtailed once they exceed the three-minute time limit set forth in the policy and/or to the extent they exceed the scope of the School Committee's authority.

SCHOOL COMMITTEE POLICY			BEDH	
NEEDHAM PUBLIC SCHOOLS		FILE	ILE	
Policy for:		Revi	sion	
PUBLIC PARTICPATION IN SCHOOL COMMITTEE MEETINGS				
Date Approved by School Committee:	Signature of Chair:	Page	e 3 of 3	

The School Committee's Role in Public Comment Period

The Public Comment Period is not a time for debate or response by the School Committee. Comments made during the Public Comment Period do not necessarily reflect the views or the positions of the School Committee. Because of Constitutional principles of free speech, the School Committee does not have the authority to prevent all speech that may be upsetting and/or offensive during the Public Comment Period.

Communications to and from School Committee Members

Speaking during the Public Comment Period is only one means of communicating with the Committee. Members of the Public are encouraged to ask questions of or express opinions to the Committee by U.S. mail, e-mail, or by phone. An e-mail address is available for that purpose. Whether received through the Public Comment Period or other methods, the Chair of the Committee may summarize questions and answers of general interest at the start of a future School Committee meeting and/or may include some matters on the agenda of a future Committee meeting. Other matters may be referred to the Superintendent for administrative response.

Agenda Item: Discussion

Superintendent's Evaluation

Background Information:

- School Committee Policy AFB/CBG details the process for evaluating the Superintendent of Schools.
- The evaluation is being compiled and will be made available to the School Committee at the meeting.

Members of the School Committee Available for Presentation:

Mr. Michael Greis, Chair Ms. Andrea Longo Carter, Vice Chair Dr. Connie Barr Ms. Heidi Black Ms. Susan Neckes Mr. Aaron Pressman Mr. Matthew Spengler

SCHOOL COMMITTEE POLIC NEEDHAM PUBLIC SCHOOLS		FILE		AFB/CBG
Policy for: EVALUATION OF THE SUPERINTENDENT		R	Revision 1	
Date Approved by School Committee:	Signature of Chair:	P	Page 1 of 1	
May 15, 2012	Heidi Black			

Through evaluation of the Superintendent, the School Committee will strive to accomplish the following:

- 1. Clarify for the Superintendent his/her role in the school system as envisioned and expected by the School Committee.
- 2. Clarify for all Committee members the role of the Superintendent in light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Committee and the Superintendent.
- 3. Develop harmonious working relationships between the School Committee and Superintendent.
- 4. Provide constructive feedback to improve future performance.
- 5. Provide data in assessing performance.
- 6. Ensure that the Superintendent provides excellent administrative leadership for the school system.
- 7. Ensure that the evaluation process supports student learning and achievement.

The School Committee will annually develop with the Superintendent a set of district objectives and goals based on the needs of the school system. The Superintendent's performance will be reviewed in public session in accordance with these specified goals. Additional objectives will be established at intervals agreed upon with the Superintendent. The Chair and immediate past Chair will lead the evaluation process. If the immediate past Chair is no longer a member of the School Committee, then the Vice-chair will participate in leading the evaluation.

Needham School Committee June 4, 2019

Agenda Item: Action

Approve School Committee Policies

Rescind School Committee Policy:

BDDG Minutes of the Meetings

Action Recommended:

Upon recommendation of the Chair, that the Needham School Committee approves the following policies and rescinds policy BDDG Minutes of the Meetings as submitted:

- BCA Organization Meeting Revision 4
- BCB School Committee Officers Revision 3
- BCBC School Committee Executive Secretary Revision 3
- BD School Committee Meetings Revision 2
- BDC Executive Sessions Revision 2
- BDDA Notification of School Committee Meetings Revision 2
- BDDC Agenda Preparation and Dissemination Revision 2
- BEDG Minutes Revision 2
- BHA New School Committee Member Orientation Revision 2
- CHCA Approval of Handbooks and Programs of Study Revision 2

SCHOOL COMMITTEE POLICY				BCA
NEEDHAM PUBLIC SCHOOLS		FIL	E	
Policy for:			Revis	sion
ORGANIZATION MEETING				4
Date Approved by School Committee:	Signature of Chair:		Page	1 of 1

The Needham School Committee will hold elections for its officers at a meeting that will be called by the Superintendent no later than the next regularly scheduled meeting of the School Committee after the annual election of Town officers. Each member will be notified of the time and location of the meeting for organization.

This meeting will be called to order by the Chair or, in the absence of the Chair, the Vice Chair or, in the absence of the Chair and Vice Chair, the senior member present and the first order of business will be nomination and election of a Chair. The newly elected Chair will immediately assume leadership of the meeting. The second order of business will be nomination and election of a Vice-Chair. The third order of business will be nomination and election of an executive secretary for the Committee.

The School Committee will make appointments to Town committees and other School Committee subcommittees by the first meeting in September.

Each new member will at this time, or prior to this meeting, be given access to the most current copy of the policies of the Needham School Committee.

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS	FILE	BCB
Policy for:	R	levision
SCHOOL COMMITTEE OFFICERS		3
Date Approved by Signature of School Committee:		Page 1 of 1

At its annual organizational meeting the Needham School Committee will elect the following Committee officers for a term of one year:

- Chair (Policy BCBA)
- Vice-Chair- (Policy BCBB)
- Executive Secretary (Policy BCBC)

Immediately upon election, the above officers will commence their duties as described in the referenced policies, and will continue performance of those duties until the end of their one year term or until their successors are elected (unless unusual circumstances necessitate an earlier change in office).

School committee Policy Needham Public Schools		FIL	.E	BCBC
Policy for:			Revis	sion
SCHOOL COMMITTEE EXECUTIVE SECRETARY				3
Date Approved by	Signature of Chair:			
School Committee:			Page	e 1 of 1

The Executive Secretary of the School Committee need not be an elected Committee member. Historically, the Needham School Committee has elected the Superintendent to fill the role of Executive Secretary. The duties of the Executive Secretary are to:

- Maintain a permanent master record of the minutes for all official actions taken by the Committee including votes, orders and proceedings. This master copy is the official record; all other copies are for informational purposes but are not official records.
- Notify all persons directly concerned with any action taken by the Committee.
- Send an exact copy of the records (minutes) of each meeting to each Committee member, for the purpose of approval at a follow-up official meeting.
- Send a copy of the proposed agenda or proposed purpose and all applicable information, for each regular and special meeting, to each Committee member at least 24 hours prior to the meeting.
- Keep on file and available to the Committee all reports, communications and other documents belonging to the Committee.

Legal Reference.: General Laws Ch. 71: S.36.

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS		FILE	BD
Policy for:		Re	evision
SCHOOL COMMITTEE	E MEETINGS		2
Date Approved by School Committee:	Signature of Chair:	Pa	age 1 of 1

All regular or special meetings of the School Committee, its subcommittees and advisory committees will be open to the public. Any person will be permitted to attend any meeting, except for duly convened executive sessions.

No quorum of aforementioned committees will meet in private for the purpose of deciding upon, or deliberating toward, a decision on any matter over which the committee has supervision, control, jurisdiction, or advisory power.

Chance meetings or social meetings of committee members may include discussion of matters relating to official business; however, no such discussions will be used to circumvent the spirit or the letter of the statutory prohibition against reaching final agreements on official matters outside of duly convened meetings.

LEGAL REFERENCES.: M.G.L. 30A S18-25

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS	FIL	E	BDC
Policy for:		Revis	sion 2
EXECUTIVE SESSIONS			_
Date Approved by Signature of Chair: School Committee:		Page	1 of 3

All meetings of the School Committee are open to attendance by the public and media representatives. However, the Committee has the right to convene in a closed executive session when it meets certain conditions and follows conditions imposed by state law:

The law puts specific limitations on the purposes for which executive sessions may be convened. The Committee may only enter executive sessions to deliberate:

1. The reputation, character, physical condition or mental health, rather than the professional competence, of a single individual. An open meeting will be held if the individual involved so requests.

2. The discipline or dismissal, including the hearing of charges against a member of the Committee, a school department employee or student, or other individual. An open meeting will be held if the individual involved so requests.

3. Strategy with respect to collective bargaining or litigation, if an open meeting might have a detrimental effect. Collective bargaining may also be conducted.

4. The deployment of security personnel or devices.

5. Allegations of criminal misconduct or the filing of criminal complaints.

6. Transactions of real estate, if an open meeting might be detrimental to the negotiating position of the Committee or another party

7. To comply with the provisions of any general or specific law or federal grant-in-aid requirements.

SC 6-4-19			
SCHOOL COMMITTEE POLICY			BDC
NEEDHAM PUBLIC SCHOOLS		FILE	
Policy for:		Rev	ision
			2
EXECUTIVE SE	SSIONS		
Date Approved by	Signature of Chair:		
School Committee:	-	Page	e 2 of 3

8. To consider and interview applicants for employment if an open meeting will have a detrimental effect in obtaining qualified applicants. This exemption applies only to a preliminary screening committee or a subcommittee appointed by the School Committee.

9. To meet or confer with a mediator with respect to any litigation or public business. A decision to enter into mediation or to take action involving the issues that were subject to mediation will be discussed and voted on in an open session.

(In the first two cases listed, an open meeting will be held if the individual involved so requests.)

Accurate records of the proceedings conducted in executive session will be kept and may remain secret only so long as their publication would defeat the purpose of the session. The Committee, or its designee, will review executive session minutes for possible declassification at least once each year.

All votes taken in executive session will be recorded roll call votes and will become part of the minutes of executive sessions.

In order to enter into executive session, the following procedures are necessary:

1. The Committee will first convene in an open session for which due notice has been given.

2. The Chair (or, in his/her absence, the presiding member) will state the purpose for the executive session.

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS	FILE	BDC
Policy for:	Revi	sion 2
EXECUTIVE SESSIONS		-
Date Approved by Signature School Committee:	e of Chair: Page	e 3 of 3

3. A majority of the members must vote to enter the executive session, with the vote taken by roll call and recorded in the official minutes.

4. The Chair or presiding member will state before entering the executive session whether the Committee will reconvene in open session after the executive session.

LEGAL REFERENCES .: M.G.L. 30A s21

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS	FILE	E	BDDA
Policy for: NOTIFICATION OF SCHOOL COMMITTEE MEET		Revis 2	sion 2
Date Approved by Signature of C School Committee:		Page	1 of 1

Public notification of School Committee meetings, including subcommittees, will be filed with the Town Clerk with enough time to permit the posting of the notice at least forty-eight hours in advance of the meeting, excluding Saturdays, Sundays, and legal holidays.

Notice of emergency meetings will be posted as soon as reasonably possible prior to the meeting.

Legal Reference: M.G. L. 30A s20b

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS

NEEDHAM PUBLIC SCHOOLS		FILE	BDDC
Policy for: AGENDA PREPARATION	AND DISSEMINATION		Revision 2
Date Approved by School Committee:	Signature of Chair:		Page 1 of 1

In consultation with the School Committee Chair, the Superintendent will prepare the agenda for each committee meeting.

Items of business may be suggested by any Committee member, staff member, student, or citizen. The inclusion of suggested items will be made at the discretion of the Superintendent and Chair provided that items may be added to or removed from any agenda by majority vote of the Committee.

The published agenda and supporting materials, will be made available to each Committee member at least 24 hours prior to the meeting. If necessary, additional information may be made available at the meeting.

Copies of the agenda will be made available at the meeting for the press and other attendees and will be posted on the District website.

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS		FIL	E	BEDG
Policy for:			Revis	sion
M	IINUTES			2
Date Approved by	Signature of Chair:			L
School Committee:			Page	e 1 of 1

The minutes of the School Committee constitute the written record and legal evidence of Committee actions. The executive secretary of the School Committee will be responsible for reporting in the minutes all actions taken by the Committee.

Minutes will include:

- 1. A statement on the nature of the meeting (regular or special), the time and the place.
- 2. Names of the members present or absent, annotated as to arrival and departure times, if during the meeting.
- 3. A complete record of official actions taken by the Committee relative to the Superintendent's recommendations, to communications, and to all business transacted. Resolutions and motions will be given in their exact wording, accompanied by the names of members moving and seconding (as appropriate) and a record of the results of the vote. Reports and documents relating to a formal motion may be omitted if they are referred to and identified by title and date.
- 4. Notation of formal adjournment

Copies of the minutes will be sent to all Committee members at least 24 hours in advance of the meeting at which the minutes are to be approved.

The approved minutes will become permanent records of the Committee. Minutes of public meetings and minutes of executive sessions that have been declassified will be in the custody of the Superintendent who will make them available to interested citizens upon request.

SCHOOL COMMITTEE POLICY NEEDHAM PUBLIC SCHOOLS		FILE	BHA
Policy for: NEW COMMITTEE MEMBE	R ORIENTATION	Re	evision 2
Date Approved by School Committee:	Signature of Chair:	Pa	ige 1 of 1

It is the policy of the School Committee to provide for the orientation of new members as soon as practicable, in order to assist them in becoming acquainted with their Committee duties and responsibilities.

Immediately following their election, new Committee members will be asked to participate in a series of orientation sessions wherein the School Committee Chair, the Superintendent and Central Administrators will:

- Review appropriate materials and information regarding School Committee responsibilities, goals, policies, and Massachusetts General Laws
- Discuss those services which the Superintendent and Central Administrators perform for the School Committee
- Furnish appropriate basic information with regard to operation of the Needham Public Schools and its administrative organization.
- Provide any further information or materials which the new member may require.

New members are required within their first year to attend local seminars/ workshops designed for new School Committee members.

Reference: MGL Chapter 71 Section 36A

SCHOOL COMMITTEE POLICY		CHCA
NEEDHAM PUBLIC SCHOOLS	ILE	
Policy for:	Revi	sion
APPROVAL OF HANDBOOKS AND PROGRAMS OF STUD	(2
Date Approved by Signature of Chair: School Committee:	Page	e 1 of 1

The School Committee will review annually, and approve changes to the High School Student Handbook, the Middle School Student Handbook, and the Elementary School Student Handbook.

The School Committee will review annually, and approve changes to, the Middle School and High School Programs of Study.

Reference: Massachusetts General Laws Chapter 71, section 37H

SCHOOL COMMITTEE POLICY **NEEDHAM PUBLIC SCHOOLS**

Policy for:	Revision	
MINUTES OF MEETING	GS	1
Date Approved by School Committee: 3/15/88	Signature of Chairman:	Page 1 of 1

The School Committee, as well as its subcommittees and advisory committees, shall maintain accurate records of all meetings, including executive sessions.

State law requires that such minutes set forth the date, time, place, members present or absent, and action taken at each meeting. To ensure accurate records which may stand as legal evidence, all questions on which a vote was taken shall include the exact wording of each motion which was made and the resultant vote, including the recording of members for roll call votes and votes which were not unanimous.

It is the practice of the Committee to also include in the minutes concise references to discussions, deliberations, and verbal agreements on other matters during the course of the meeting, as well as a listing of attendees other than Committee members. While such inclusions are not required by law and are without legal significance, they are deemed to be helpful toward providing a historical reference of what transpired at each meeting.

Copies of the minutes of each School Committee meeting shall be given to each member prior to the meeting at which they are to be approved. The approved minutes shall become a public record, and shall be available for public viewing in the superintendent's office; however, the minutes of any executive session may remain secret only as long as their publication may defeat the lawful purpose(s) of the executive session.

Reference: General Laws, Ch. 39: s. 23B.

BDDG

FILE:

Needham School Committee June 4, 2019

Agenda Item: School Committee Comments

Background Information:

• Members of the School Committee will have an opportunity to report on events, information, and matters of interest not on the agenda.

Members of the School Committee available for comment:

Michael Greis, Chair Andrea Longo Carter, Vice-Chair Connie Barr Heidi Black Susan Neckes Aaron Pressman Matthew Spengler

Needham School Committee June 4, 2019

Agenda Item: Information Items

- FY19 Third Quarter Financial Projections
- FY20 Revolving Fund Budget Requests

NEEDHAM PUBLIC SCHOOLS

1330 HIGHLAND AVENUE • NEEDHAM, MASSACHUSETTS • 02492-2692 TELEPHONE (781) 455-0400 X 207 • FOR TTY SERVICE (781) 455-0424 • FAX (781) 455-0417 E-MAIL anne gulati@needham.k12.ma.us

INTEROFFICE MEMORANDUM

TO: Needham School Committee

FROM: Anne Gulati, Director of School Financial Operations

FY19 Third Quarter School Operating Budget Projection SUBJECT:

DATE: May 29, 2019

Expenditure Category	TM Budget (1)	Budget Transfers (2)	Amended Budget	QIII Actual	YTD Actual	Addtl Encumbered	Balance Remaining	Proj Addtl Bud Txfrs	Proj Addtl Expense	Proj Ending Balance
Salaries	61,116,730	258,095	61,374,825	15,236,405	37,578,942	22,812,177	983,706	44,066	295,979	731,794
Purch of Svc & Expense	9,984,463	(262,132)	9,722,331	2,595,035	5,238,610	3,756,724	726,997	(44,066)	650,370	32,561
Capital Outlay	4,750	4,037	8,787	-	-	34,213	(25,426)	0	0	(25,426)
Totals	71,105,943	-	71,105,943	17,831,439	42,817,552	26,603,114	1,685,277	0	946,349	738,928

(1) Approved May 2018 Town Meeting.

(2) Cumulative Fiscal Year Transfers To Date

Lss Projected Uses of Funds

Unbudgeted Staff Expense (9.3 FTE)	409,080		
Full-Day Kindergarten Materials & Equip	148,213		
Other Unbudgeted Expenses	181,635		
Subtotal	738,928		
Projected Ending Balance	(0)		

Projected Ending Balance

Budgetary projections have been completed for all school operating accounts, including salaries, special education (SpEd) out-of-district tuitions, SpEd professional services, transportation and legal expenses. The following expenditure projections are intended to supplement the regular FY19 QIII Financial Report, dated April 17, 2019.

Based on the aforementioned projections, the School Department anticipates a June 30, 2019 ending budget balance of approximately \$738,928, largely resulting from employee turnover and extended position vacancies.

On a preliminary basis, the School Department proposes to use all of the anticipated ending balance to meet the following needs:

- \$409,080 to meet unbudgeted staffing needs for FY20 totaling 9.3 FTE, including 9.0 FTE special • education personnel (2.0 FTE teachers and 8.0 FTE teaching assistants) to meet identified student needs. A net 0.7 FTE unfilled existing staff position can be re-deployed to meet these needs.
- \$148,213 to provide supplies and materials to implement full-day Kindergarten in September, including classroom supplies, curriculum materials, technology devices and furniture.
- \$163,540 to meet other one-time needs. ٠

The following pages provides more detailed information about several of the major school accounts, including salaries, SpEd out-of-district tuitions, SpEd professional services, SpEd transportation and legal expenses.

Salaries and Wages:

Net budgetary surplus in the various salary accounts is projected to be \$731,794, which represents an operating variance of 1.2%. This amount represents a <u>potential</u> estimate of funds remaining after all wages, lane changes, longevity, alternative longevity, sick buy back, substitutes, vacancies, extended family/medical (FMLA) leaves, stipends, and other miscellaneous payments have been accounted for.

The \$731,794 estimated surplus is within the 2% 'normal' range for budgetary turn back, and is similar to balances generated in prior years. This ending balance reflects the effect of position turnover and extended vacancies that occurred during the year; and savings from unearned lane changes.

The estimated net budgetary surplus resulting from staff turnover and position vacancies is \$613,411, which is comparable to prior years. (In FY17 and FY18, the QIII staff turnover estimates were \$647,232 and \$677,586, respectively.) As is typical, most of the estimated turnover savings were realized at the beginning of the year, upon completion of the FY19 hiring season. These initial turnover savings, which totaled \$470,524, were identified in October and were backed out of the FY20 budget request. (This amount compares to an initial turnover estimate of \$508,800 in FY17 and \$501,945 in FY18.) In addition, by the end of the year, we estimate that an additional \$142,887 in turnover savings will result from regular operations. These additional savings reflect turnover that has occurred during the school year (after the initial hiring process was completed.) This turnover is consistent with prior year experience (of \$150,000 - \$250,000), and includes the savings that have resulted from a number of extended position vacancies. This year, the District has had particular difficulty recruiting special education teaching assistants and certified specialists to fill Family/Medical leave vacancies. In some cases, the District has used staffing agencies to fill positions required by student Individualized Education Plans, where the positions could not be filled through a normal hiring process. The total cost of the contracted staffing expense is estimated to be \$59,989, and is reflected in the contractual services budget below.

The projected savings from family medical leaves is estimated to be only \$8,277 in FY19, which is slightly lower than FY18. (The FY18 QIII FMLA savings estimate was \$66,857.) In FY19, we project that 58.5 employees will take family/ medical leave and will be replaced by a substitute. These leaves are projected to result in 1,546 days of leave without pay, or \$507,662 in budget savings. The cost of substitutes is estimated to be \$499,385 (excluding contract professionals), for net savings of \$8,277. The amount of FMLA savings is less than last year, since the \$112,722 in budgeted funds set aside to cover FMLA sub costs were eliminated in FY19 and because a larger number of employees are on leave this year, compared to last year. The number of employees on leave in FY19 (58.5 FTE) is higher than in FY18 (41 FTE), but consistent with FY17 (56 FTE.)

Additionally, savings from unearned lanes totals \$110,106 in FY18. (Unearned lanes totaled \$160,072 in FY18 and \$137,442 in FY17.) Each year, the School Department budgets for lane changes, which teachers and administrators are eligible to receive by contract for academic credits earned in continuing education programs. These savings reflect planned lane changes, which were not awarded because the individuals did not complete the credit requirements for various reasons.

Although these salary estimates are based on best available information, total earnings could vary substantially from the projected amount, given imperfect information and the fact that some salary expenses are extremely difficult to project. Readers are cautioned that the final ending balance may vary up or down from the projected amount, due to imperfect information. The expenses, which are the most difficult to estimate include: the use of teacher substitutes, the cost of family and medical leaves, as well as the number and length of

position vacancies. Additionally, although teachers and administrators are paid a fixed wage that is spread evenly over twenty-four pay periods, aides and clerical staff are paid on an hourly basis for time worked, which can never be exactly anticipated. Moreover, school employees often receive hard-to-predict supplemental wages for project-based work, co-curricular stipends, and other assignments.

Finally, these salary budget savings are net of position changes, which were made on a temporary basis through June 30, 2019 to meet unbudgeted staffing needs. These position changes, which totaled \$581,710 (or 13.82 FTE), are summarized in the chart below.

Department/ Position	FY19 Adopted FTE	749.31	45.87	508.25	121.17	74.02	\$
Human Resources	Temporary Payroll/ HR Specialist (Systems Implementation)	0.43	_	_	_	0.43	5,870
Student Development	Day Care Coordinator (New Program Development)	0.43	_	-	_	0.43	10,752
Student Development	Expanded Bookkeeper (Reorganization)	0.34	-	-	_	0.34	17,475
Financial Operations	AP/AR Clerk (Workload)	0.43	-	-	-	0.37	19,328
Transportation	Summer Van Drivers/ Van Monitors (Staffing Adjustment)	0.43	-	-	-	0.43	(8,468)
Broadmeaodw			-	- 0.50	-		36,523
	Kindergarten Teacher (Enrollment)	0.50	-		-	-	,
Broadmeaodw	Expanded Assistant Principal (Building Needs)	0.20	0.20	-	-	-	27,716
Pollard	Student Tutor	0.11	-	-	0.11	-	2,971
Needham High School	Classroom Teacher	0.20	-	0.20	-	-	12,335
Needham High School	Expanded Clerical Support (Workload)	-	-	-	-	-	4,872
Nursing	Substitute Nurse Monitor	1.00	-	1.00	-	-	45,232
Special Education	Teaching Assistants (Student Needs)	8.76	-	-	8.76	-	227,609
Special Education	Teachers (Student Needs/ Grant Reduction)	1.32	-	1.32	-	-	94,157
Elementary Reading	Expanded Reading Specialist Teacher (Student Needs)	0.20	-	0.20	-	-	20,793
Technology/ District	Unfilled Audio Visual Installer	(0.20)	-	-	(0.20)	-	(12,250)
Fine & Performing Arts	Accompanists	(0.18)	-	-	(0.18)	-	(4,853)
Fine & Performing Arts	Music Teacher	0.10	-	0.10	. ,	-	7,135
Various	Other Salary and Position Adjustments	(0.00)			-	-	74,511
		13.82	0.20	3.32	8.50	1.80	581,710
	FY19 Revised FTE	763.13	46.07	511.57	129.67	75.82	

Non-Salary Accounts:

Projected expenditure activity in some of the largest budgetary accounts is discussed below. These accounts, which tend to generate the largest budget variances, include: out-of-district special education tuition, special education professional services, transportation, and legal expenses.

Special Education Out-of-District Tuition:

Out-of-district placements are expected to remain 'within budget' for FY19. Although total tuition obligations are expected to exceed budget by \$339,377, these expenses will be more than completely offset by the \$400,803 set aside in the Circuit Breaker reserve account, resulting in a small projected budget surplus of \$39,945.

FY19 Budget (Jan 2018) - Approved SPED TUITION													
Special Education Tuition Budget: 2% OSD COLA, 65% CB, \$43,955 4xF (October 17, 2017)													
	FY19 Base FY19 Proj Operating FY19 Estimated \$ Inc/(Dec)												
9100 Public	Tuition Expense 4.126	Budget 4,126	Circuit Breaker	Required -									
9200 Out of State	189,838	68,789	121,049	-									
9300 Private In State	4,855,388	3,562,618	1,185,768	107,002									
9400 Collaboratives	547,109	464,361	82,748	-									
1435 Settlements	-			-									
Total	5,596,461	4,099,895	1,389,564	107,002	structual deficit								

FY19 Proj Gross Tuition Expense	FY19 Base Operating Budget	FY19 Estimated Circuit Breaker @ 72%	\$ Inc/(Dec) Required
6,255	4,126	-	2,129
158,916	68,789	-	90,128
4,611,978	3,562,617	1,488,797	(439,436)
1,013,559	464,362	-	549,197
145,130	-		145,130
5,935,838	4,099,894	1,488,797	347,147
339,377	0	99,233	240,145
	Tuition Expense 6,255 158,916 4,611,978 1,013,559 145,130 5,935,838	FY19 Proj Gross Tuition Expense Operating Budget 6,255 4,126 158,916 68,789 4,611,978 3,562,617 1,013,559 464,362 145,130 5,935,838 4,099,894	FY19 Proj Gross Tuition Expense Operating Budget Circuit Breaker 6,255 4,126 - 158,916 68,789 - 4,611,978 3,562,617 1,488,797 1,013,559 464,362 - 145,130 - - 5,935,838 4,099,894 1,488,797

Less Additional Available Funds for Special Education Tuition Expenses:

(39,945)	Ending Defiict / (Surplus) Balance
387,092	Subtotal
(13,711)	FY19 Transfers In/Out
400,803	FY18 Carry Forward in Circuit Breaker Account
A (EV19 Corry Ecryard in Circuit Procker Account

As evident from the chart above, in January 2018, we budgeted that out-of-district placement obligations would total \$5,596,461, toward which \$4,099,895 in operating funds and \$1,389,564 in anticipated Circuit Breaker reimbursements would be applied. (The Circuit Breaker budget estimate represented a 65% reimbursement rate.) Since budgeted expenditures were higher than budgeted resources, the FY19 budget included a \$107,002 structural budget deficit.

As of May 14, however, we expect that total tuition obligations will exceed budget estimates by \$339,377, or \$5,935,838. Although we have received additional Circuit Breaker funds in the amount of \$99,233 (reflecting a 72% reimbursement rate), the additional revenues will be insufficient to cover all of the additional expenditures, resulting an increased budget deficit of \$347,147.

As noted above, however, at the end of last year, the District set aside \$400,803 in contingency reserves to meet the anticipated shortfall in this account. (These reserves were carried forward to FY19 in the Circuit Breaker working reserve account.) After applying these reserves to the aforementioned budget deficit, we expect to run a small surplus of \$39,945 in this account.

4

767,594
59,989
827,584
514,088
(49,161)
464,927
(362,657)

The special education contractual professional services account provides funding for medical/therapeutic staff (including occupational and physical therapists, licensed clinical practitioners, and home hospital tutors,) as well as other contract service providers. Expenditures in this account are expected to exceed budget by \$362,657 in FY19. Approximately \$59,989 of this amount reflects the use of staffing agencies to obtain hard-to-hire credentialed substitutes in the following areas: Board Certified Behavioral Analysts (BCBAs), Speech/Language Pathologists, Psychiatrists; and to fill extended position vacancies. (Needham attempts to fill these positions through the regular hiring process before using placement agencies.)

Special Education Transportation:

The chart below depicts projected contractual costs for special education out of district vans.

FY 2018/19	
Special Education Transportation Expenditures	
Special Education Contractual Transportation Expense	1,356,575
Special Education Contractual Transportation Resources	1,352,264
Projected Surplus/(Deficit)	(4,311)

Contractual transportation expenditures are expected to exceed budget by \$4,311, based on identified placements and estimates of remaining transportation needs through the end of the year.

Legal Services (Excluding SpEd Settlements):

The legal services account is expected to run a sizeable surplus in FY19. Anticipated expenditures are lower than last year's QIII estimate (of \$200,197), reflecting comparatively fewer matters of substantive litigation. The account is expected to end the year with a surplus balance of \$129,264.

FY 2018/19	
School Department Legal Expenditures	
Projected School Department Legal Expenditures (Excluding SpEd Settlements)	81,057
School Department Legal Resources	210,321
Projected Surplus/(Deficit)	129,264

Special education settlements are excluded from the chart above, but are included in the presentation of out-ofdistrict tuition expenditures, above.

ALG/alg

Revolving Fund FY20 Budget Request

Fund Name:	Curry College/Sunita L. Williams Internship Program Revolving Fund
Fund Manager:	Sunita L. Williams Principal
Executive	Rename the Fund from Lesley@Hillside Intern Program to the Curry
Summary:	College/Sunita L. Williams Elementary Collaborative Internship
	Program Revolving Fund

Fund Description:

The Curry College/Sunita L. Williams Elementary Collaborative Internship Program is delivered on-site at Sunita L. Williams School and at Curry College's Milton campus. The program offers an accelerated pathway to teacher certification for Curry College M.Ed. students. The full-time residency program can be completed in 14 months, including 10 months as a full-time in-school intern. Upon successful completion of the program, interns will receive their Masters in Education from Curry College, and will be ready for certification and permanent employment.

Enabling Legislation:

MGL Chapter 71, Section 71E. (Staff Development)

Critical Issues:

The former internship program with Lesley University ended on June, 2018, due to a shrinking candidate pool at Lesley. In December, 2017, the District signed a Memorandum of Understanding with Curry College to begin a residential master's degree program at Hillside School leading to elementary education licensure, effective with the 2018/19 school year. Unfortunately, the program failed to register the minimum four interns needed to run the program in 2018/19, so implementation of the new graduate program with Curry was deferred to the 2019/20 school year. Needham also accepts Curry College undergraduate students as student teachers, however, that is not part of this Revolving Fund Program.

Due to the concerted recruiting efforts, the program anticipates registering 4 graduate students pursing their Masters of Education degree to participate in the Collaborative Internship Program for the 2019/20 school year. To encourage participation in the early phases of this program, the \$1,000 participation fee has been waived for each graduate student. Students registered for the program will receive a stipend directly from Curry for participating. Curry will also be paying the instructors for three or six-credit pedagogy courses directly.

Sunita L. Williams teachers will continue to receive vouchers from Curry, toward three-credit courses at the College. The extent and amount of the vouchers are to be determined.

Description of Revenues:

To encourage participation in FY20, the \$1,000 participation fee has been waived. No revenues are anticipated in FY20. In future, the internship participation fee will be \$1,000/graduate student payable to Needham Public Schools, to cover the cost of the directing/practicum teachers.

Staffing:

There are no permanent staff members assigned to this program in FY20. Stipends of \$1,000 each will be paid to four Sunita L. Williams teachers to supervise the interns. The FY20 budgeted wages are \$4,000.

Expenses:

Anticipated expenses for the program are projected to be \$6,800 for FY20 and include the following: \$4,000 for supervisory stipends, \$500 for staff to attend recruiting events to continue to build the program, \$2,000 for professional development to build capacity toward offering internship placements in moderate or severe special education placements, \$300 for orientation day expenses.

District's Vision, Mission, Goals and Objectives:

This program supports all of the District's goals, by providing additional teaching resources for instruction at the Sunita L. Williams Elementary School, as well as the underlying values of scholarship, community and personal growth.

Proposed FY20 Budget: Attached.

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Revolving Fund Name: Revolving Fund Contact:

Revenu	les													FY15 <u>Actual</u>	FY16 <u>Actual</u>	FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>
Beginni	ng Fund	d Balar	nce (C	arry-O	ver Re	ever	ue fro	om Pr	ior Year)	1								
2350	3234	080	00	0000	000	00	520	980	0000	350	00		Carry-Over Revenue	\$4,781	\$11,040	\$13,548	\$14,551	\$13,759
Current	Year R	evenu	e Colle	ections														
2350	3234	080	00	0000	000	00	432	000	0000	350	00		Current Year Revenue Collections	\$54,600	\$33,000	\$43,250	\$44,100	\$0 <mark></mark>
Revenu	e Colle	cted fo	r Next	Fiscal	Year													
2350	3234	080	00	0000	000	00	432	000	0000	350	00		Pre-Collection Next FY Revenue	<u>\$2,100</u>	<u>\$3,200</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
													Subtotal Revenues	\$61,481	\$47,240	\$56,798	\$58,651	\$13,759
Expend	litures																	
				DOE					Object		Ext			FY15	FY16	FY17	FY18	FY19
Fund	Dept	<u>Pgm</u>	Bldg	Fun	<u>Subj</u>	Gr	Act	ТМ	<u>Code</u>	SchA	<u>Obj</u>	Building	Object Code Description	Actual	Actual	Actual	Actual	Budget
2350	3234	080	23	1230	099	99	520	010	5110	350	01	Hillside	Central Admin/ Salary	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2110	099	99	520	010	5110	350	01	Hillside	Curriculum Dir/ Salary	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2120	099	99	520	010	5110	350	01	Hillside	Dept Head (Non Supv)/ Salary	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2220	099	99	520	010	5110	350	01	Hillside	Curr Ldr/Academic Dept Head/ Sala	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2305	099	99	520	010	5110	350	01	Hillside	Certified Classroom Teacher/ Salar	\$5,300	\$6,050	\$0	\$0	\$0
2350	3234	080	23	2310	099	99	520	010	5110	350	01	Hillside	Certified Teacher Specialist/ Salary	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2315	099	99	520	010	5110	350	01	Hillside	Instr. Coord-Team Leader/ Salary	\$25,774	\$17,550	\$28,725	\$29,075	\$0
2350	3234	080	23	2320	099	99	520	010	5110	350	01	Hillside	Medical/Therapeutic/ Salary	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2440	099	99	520	010	5110	350	01	Hillside	Other Instructional	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2325	099	99	520	010	5110	350	03	Hillside	Classroom Subs/ Salary	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2330	099		520		5110	350	03	Hillside	Instr. Asst - Paraprofessional/ Salar	\$18,075	\$9,100	\$12,075	\$13,000	\$0
2350	3234	080	23	2353	099		520		5110	350	01	Hillside	Prof Dev Summer/Aftr School/ Sala	\$0	\$0	\$66	\$0	\$0 <mark></mark>
2350	3234	080	23	2355	099		520		5110	350	03	Hillside	Prof Dev Subs	\$0	\$0	\$0	\$0	\$0 <mark></mark>
2350	3234	080	23	2440			520		5330	350	04	Hillside	Transportation	\$0	\$0	\$0	\$0	\$0 <mark></mark>
2350	3234	080	23	2440			520		5341	350	04	Hillside	Postage	\$0	\$0	\$0	\$0	\$0 <mark></mark>
2350	3234	080	23	2440	099		520		5345	350	04	Hillside	Printing & Binding	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2440	099		520		5346	350	04	Hillside	Advertising	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2440	099			020	5380	350	04	Hillside	Other Services	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2110	099		520		5420	350	05	Hillside	Offices Supplies	\$0	\$0	\$0	\$0	\$0
2350	3234	080	23	2430	099		520		5510	350	05	Hillside	Educational Supplies	\$455	\$642	\$0	\$0	\$0
2350	3234	080	23	2415	099	99		030	5512	350	05	Hillside	Teaching Aids/ Clsrm Ref	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©

Textbooks & Workbooks

Subtotal Expenditures

Other Supplies

Other Expenses

Instr. Equipment/ Supplies

Other Instructional Expenses

Prof Dev Seminars & Training

Anticipated Ending Fund Bal.

\$0 \$0

\$0

\$0

\$0

\$837

\$50,440

\$11,040

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\$13,548

\$0 \$0

\$0

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\$1,222

\$42,247

\$14,551

\$159

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\$0

\$43,543

\$15,109

Curry College/Sunita L. Williams Collaborative Internship Program Sunita L. Williams Principal

* Includes encumbrances.

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II. Is any of your ending fund balance designated for a particular purpose? If yes, please explain below.

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Revolving Fund FY20 Budget Request

Fund Name:	Middle School Non-Resident Tuition Program (High Rock 2350-3314 and Pollard 2350-3315)
Fund Manager:	Middle School Principals
Executive	Fee Based on FY20 Adopted Budget Per Pupil: \$12,960
Summary:	(Increased from \$12,195)

Fund Description:

This account funds the expenses of non-resident, regular education students who enroll at the High Rock or Pollard Middle Schools. Non-resident students typically are international students traveling on an I-20 student visa, and who are living in Needham for the express purpose of attending Needham Schools. The School Committee typically waives this fee for international students participating in formal exchange programs such as A.F.S.

Critical Issues:

Needham Public Schools lost its J-1 visa sponsorship in FY15, so will not be sponsoring any tuition-paying students for the foreseeable future, until this status is restored.

The Pollard Non-Resident Tuition Program has accumulated fund balance, resulting from the fact that expenses associated with an enrolled student in FY13 were charged to the operating budget, rather than this fund. The school will use these funds going forward to offset the cost of educational supplies.

Support for District Vision, Mission, Goals, Objectives:

This program supports the District's infrastructure goal (Goal 4.)

Description of Revenues:

The FY20 fee of \$12,960 is based on total budgeted operating expenses (\$76,005,765), divided by the budgeted enrollment of 5,864 (including 5,767 in-district PreK-12 students and an estimated 97 out-of-district students.) Since no enrollees are confirmed for FY20, budgeted revenues for FY20 are \$0.

Staffing:

There are no staff positions funded directly by this program.

Expenses:

Expenses support the instruction of the non-resident student, and can include teacher salaries, classroom expenses and/or other related items. FY20 budgeted expenses for Pollard are \$3,000, representing use of accumulated fund balance for educational supplies. There are no High Rock expenditures projected.

FY20 Proposed Budget:

Attached.

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<u>Revenu</u>	ies												FY16 Actual	FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>	FY19 <u>Proj</u>	FY20 <u>Budget</u>
<u>Beginni</u> 2350	ng Fun 3314		<u>nce (0</u> 00	<u>Carry-O</u> 0000				<u>om Pr</u> 980	<u>ior Year)</u> 0000	000	00	Carry-Over Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Current 2350	<u>Year F</u> 3314		<u>ie Col</u> 00	lections 0000		00	432	000	0000	000	00	Current Year Revenue Collections	\$0	\$0	\$0	\$0	\$0	\$0
<u>Revenu</u> 2350	<u>e Colle</u> 3314		or Nex 00	t Fiscal 0000			132	000	0000	000	00	Pre-Collection Next FY Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0	<u>\$0</u>	\$0
2350	5514	075	00	0000	000	00	432	000	0000	000	00	Subtotal Revenues	<u>\$0</u>	<u>\$0</u>	<u>\$0</u> \$0	<u>\$0</u> \$0	<u>\$0</u>	<u>\$0</u> \$0
Expend	litures																	
Fund	<u>Dept</u>	<u>Pgm</u>	<u>Bldg</u>	DOE <u>Fun</u>	<u>Subj</u>	<u>Gr</u>	<u>Act</u>	<u>TM</u>	Object <u>Code</u>	<u>SchA</u>	Ext <u>Ob</u> j	Object Code Description	FY16 <u>Actual</u>	FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>	FY19 <u>Proj</u>	FY20 <u>Budget</u>
2350	3314	075	26	1230	035	99	520	010	5110	350	01	Central Admin/ Salary	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314		26	2110	035	99		010	5110	350	01	Curriculum Dir/ Salary	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314		26 26	2120 2220	035 035			010 010	5110 5110	350 350	01 01	Dept Head (Non Supv)/ Salary Curr Ldr/Academic Dept Head/ Sala	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314	075	26	2305	035	99	520	010	5110	350	01	Certified Classroom Teacher/ Salary	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314		26 26	2310 2315				010 010	5110 5110	350 350	01 01	Certified Teacher Specialist/ Salary Instr. Coord-Team Leader/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2320	035			010	5110	350	01	Medical/Therapeutic/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2440				010	5110	350	01	Other Instructional	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314		26 26	2325 2330				010 010	5110 5110	350 350	03 03	Classroom Subs/ Salary Instr. Asst - Paraprofessional/ Salar	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2353				010	5110	350	01	Prof Dev Summer/Aftr School/ Salar	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2355				010	5110	350		Prof Dev Subs	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314		26 26	2357 2110	035 035			010 010	5110 5110	350 350	01 02	Prof Dev School Year/ Salary Secy to Curr Dir/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2120	035			010	5110	350		Secy to Dep Head (Non Sup)/ Salar	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2210				010	5110	350		Other Building Secy/ Salary	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314		26 26	2220 1420	035 035			010 010	5110 5110	350 350		Secy to Acad Dept Head/ Salary Human Resources & Benefits/ Salar	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	4110	035			010	5110	350		Custodians/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	5200	035			010	5110	350	99	Fringe	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314		26 26	4220	035 035			020 020	5241	350 350	04 04	R&M Bldgs / Services	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350 2350	3314 3314		26 26	4210 2451				020	5241 5255	350 350		R&M Grounds / Services R&M Technology/ Services	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2420	035			020	5247	350		R&M Instr Equip/ Services	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314		26	5350	035			020	5270	350		Lease Rental/ Services	\$0	\$0	\$0	\$0	\$0 ©0	\$0
2350 2350	3314 3314		26 26	2440 2440	035 035			020 020	5300 5330	350 350	04 04	Professional Technical/ Services Transportation	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2440	035			020	5341	350		Postage	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314		26	2440	035			020	5345	350		Printing & Binding	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314		26 26	2440 2440	035 035			020 020	5346 5380	350 350		Advertising Other Services	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	2110	035			030	5420	350		Offices Supplies	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314		26	4220	035			030	5430	350		R&M Bldgs / Supplies	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314	075 075	26 26	4110 4210	035 035	99 99		030 030	5450 5460	350 350	05 05	Custodial / Supplies Groundskeeping/ Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	3400	035			030	5490	350		Food Services/ Supplies	\$0	\$0	\$0	\$0	\$0	\$0 \$0
2350	3314		26		035			030	5510	350		Educational Supplies	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314 3314		26 26	2415 2410				030 030	5512 5517	350 350		Teaching Aids/ Clsrm Ref Textbooks & Workbooks	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350 2350	3314 3314		26 26	2410				030	5522	350 350		Instr. Equipment/ Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314	075	26	2453	035	99	520	030	5523	350	05	A/V Hardware	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3314 3314		26 26	2455 2451				030 030	5524 5525	350 350		Instructional Software Instructional Tech. Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314 3314		26 26	2451					5525 5580	350 350		Other Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314	075	26	2357	035	99	520	030	5710	350	06	In State Travel/ Conferences	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314		26 26	2357 2357				030	5720	350	06	Out of State Travel/ Conferences	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350 2350	3314 3314		26 26	2357 2440				030 030	5730 5780	350 350		Dues & Memberships Other Expenses	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3314		26	7300	035	99	520	200	5850	350	99	Capital Equip > \$5000 Per Unit	\$0	\$0	\$0	\$0	\$0	\$0
2350	3314		26	7500					5851	350		Motor Vehicles > \$5000 Per Unit	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0
2350 2350	3314 3314		26 26	7350 7300					5856 5870	350 350	99 99	Captial Tech. > \$5000 Per Unit Repl. Equipment> \$5000 Per Unit	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2000	0014	515	20	, 500	555	39	520	200	5570	000	33	Subtotal Expenditures	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
												Anticipated Ending Fund Bal.	\$0	\$0	\$0	\$0	\$0	\$0
												Antioipated Enuing Fullu Dal.	φU	φU	φU	φU	φU	φU

* Includes encumbrances.

II. Is any of your ending fund balance designated for a particular purpose? If yes, please explain below.

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levolvi	-						Princ				3	-						
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levenu	es												FY16 <u>Actual</u>	FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>	FY19 <u>Proj</u>	FY20 <u>Budget</u>
eginnir 2350			<u>nce (C</u> 00	<u>arry-O</u> 0000			<u>iue fro</u> 520		ior Year) 0000	000	00	Carry-Over Revenue	\$9,285	\$9,285	\$7,167	\$3,192	\$3,192	\$3,19
urrent 2350	<u>Year R</u> 3315		e Coll 00	ections 0000		00	432	000	0000	000	00	Current Year Revenue Collections	\$0	\$0	\$0	\$0	\$0	\$
levenue 2350	e Colle 3315		or Nex 00	<u>t Fiscal</u> 0000		00	122	000	0000	000	00	Pre-Collection Next FY Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0	<u>\$0</u>	\$
2330	5515	075	00	0000	000	00	432	000	0000	000	00	Subtotal Revenues	<u>\$9</u> ,285	<u>30</u> \$9,285	<u>\$0</u> \$7,167	<u>پې</u> \$3,192	<u>50</u> \$3,192	<u>~</u> \$3,19
xpend	itures			DOE					Ohiaat		Evit		FY16	EV47	FY18	FY19	FY19	FY20
<u>Fund</u>	<u>Dept</u>	<u>Pgm</u>	<u>Bldg</u>		<u>Subj</u>	<u>Gr</u>	<u>Act</u>	<u>TM</u>	Object <u>Code</u>	<u>SchA</u>	Ext <u>Obj</u>	Object Code Description	Actual	FY17 <u>Actual</u>	Actual	FY19 Budget	Proj Proj	FY20 Budget
2350	3315		30	1230	035	99		010	5110	350	01	2	\$0	\$0	\$0	\$0	\$0	\$
2350 2350	3315 3315	075 075	30 30	2110 2120	035 035	99 99		010 010	5110 5110	350 350	01 01	Curriculum Dir/ Salary Dept Head (Non Supv)/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$ \$
2350	3315	075	30	2220	035	99			5110	350	01	Curr Ldr/Academic Dept Head/ Sala	\$0	\$0	\$0	\$0	\$0	9
2350	3315	075	30	2305	035	99			5110	350	01	Certified Classroom Teacher/ Salar	\$0	\$0	\$0	\$0	\$0	\$
2350	3315	075	30	2310		99		010	5110	350	01	Certified Teacher Specialist/ Salary	\$0	\$0	\$0	\$0	\$0	9
2350 2350	3315 3315	075 075	30 30	2315 2320	035 035	99 99		010 010	5110 5110	350 350	01 01	Instr. Coord-Team Leader/ Salary Medical/Therapeutic/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	5
2350	3315	075	30	2320	035	99			5110	350	01	Other Instructional	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315	075	30	2325		99		010	5110	350	03		\$0	\$0	\$0	\$0	\$0	
2350	3315		30	2330		99		010	5110	350	03	Instr. Asst - Paraprofessional/ Salar	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	2353		99			5110	350	01	Prof Dev Summer/Aftr School/ Sala	\$0	\$0	\$0	\$0	\$0	
2350	3315 3315	075 075	30 30	2355 2357	035 035	99 99		010 010	5110 5110	350 350	03		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350 2350	3315		30	2357		99 99		010	5110	350		Prof Dev School Year/ Salary Secy to Curr Dir/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315	075	30	2120		99		010	5110	350		Secy to Dep Head (Non Sup)/ Salar	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	2210	035	99	520	010	5110	350		Other Building Secy/ Salary	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	2220	035	99		010	5110	350		Secy to Acad Dept Head/ Salary	\$0	\$0	\$0	\$0	\$0	
2350	3315		30	1420	035	99		010	5110	350		Human Resources & Benefits/ Salar	\$0 ©0	\$0	\$0	\$0 \$0	\$0	
2350 2350	3315 3315	075 075	30 30	4110 5200	035 035	99 99		010 010	5110 5110	350 350		Custodians/ Salary Fringe	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350			30	4220	035	99		020	5241	350		R&M Bldgs / Services	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	4210	035	99	520	020	5241	350	04	R&M Grounds / Services	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	2451	035	99		020	5255	350	04	R&M Technology/ Services	\$0	\$0	\$0	\$0	\$0	
2350 2350	3315 3315		30 30	2420 5350	035 035	99 99		020	5247 5270	350 350	04 04	R&M Instr Equip/ Services	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 ©0	
2350	3315		30	2440		99 99			5300	350	04		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315	075	30	2440	035	99		020	5330	350	04	Transportation	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	2440	035	99	520	020	5341	350	04	Postage	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	2440		99		020	5345	350		Printing & Binding	\$0	\$0	\$0	\$0	\$0	
2350 2350	3315 3315	075 075	30 30	2440 2440	035 035	99 99		020 020	5346 5380	350 350	04 04	Advertising	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315	075	30	2440		99 99		020	5380 5420	350	04	Other Services Offices Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315	075	30	4220	035	99		030	5430	350		R&M Bldgs / Supplies	\$0	\$0	\$0	\$0	\$0	
2350	3315	075	30	4110	035	99	520	030	5450	350		Custodial / Supplies	\$0	\$0	\$0	\$0	\$0	
2350	3315		30	4210		99			5460	350	05		\$0	\$0	\$0	\$0	\$0	
2350			30	3400		99		030	5490	350		Food Services/ Supplies	\$0 \$0	\$0 ©0	\$0 \$5,000	\$0 \$2,000	\$0 ©0	
2350 2350	3315 3315		30 30	2430 2415		99 99	520 520	030	5510 5512	350 350		Educational Supplies Teaching Aids/ Clsrm Ref	\$0 \$0	\$0 \$0	\$5,000 \$0	\$3,000 \$0	\$0 \$0	\$3,0
2350	3315		30 30	2415 2410			520 520		5512	350 350	05	Textbooks & Workbooks	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315		30	2420			520		5522	350		Instr. Equipment/ Supplies	\$0	\$6,093	\$0	\$0	\$0	
2350	3315	075	30	2453	035	99	520	030	5523	350	05	A/V Hardware	\$0	\$0	\$0	\$0	\$0	
2350	3315		30	2455			520		5524	350		Instructional Software	\$0	\$0	\$0	\$0	\$0	
2350 2350	3315 3315		30 30	2451 2440			520 520		5525 5580	350 350	05 05	Instructional Tech. Supplies Other Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
350	3315		30	2440 2357			520		5560 5710	350		In State Travel/ Conferences	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315		30	2357			520		5720	350		Out of State Travel/ Conferences	\$0	\$0	\$0	\$0	\$0 \$0	
2350	3315		30	2357			520		5730	350		Dues & Memberships	\$0	\$0	\$0	\$0	\$0	
2350	3315		30	2440			520		5780	350	06	•	\$0	\$0	\$0	\$0 \$0	\$0	
2350	3315		30 30	7300			520		5850	350		Capital Equip > \$5000 Per Unit	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350 2350	3315 3315		30 30	7500 7350			520 520		5851 5856	350 350		Motor Vehicles > \$5000 Per Unit Captial Tech. > \$5000 Per Unit	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
2350	3315		30	7300					5870	350		Repl. Equipment> \$5000 Per Unit	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
			20			55					50	Subtotal Expenditures	\$0	\$6,093	\$5,000	\$3,000	\$0	\$3,0
												Anticipated Ending Fund Bal.	\$9,285	\$3,192	\$2,167	\$192	\$3,192	\$1

* Includes encumbrances.

II. Is any of your ending fund balance designated for a particular purpose? If yes, please explain below.

Revolving Fund FY20 Budget Request

Fund Name:	High School Testing (2350-3420)
Fund Manager:	Guidance Director
Executive Summary:	Student Fee Continues to Be Pass-Through Exam Cost +
	Administrative Fee. Administrative Fee remains the same
	for AP Exam \$10 and PSAT Fee \$10

Fund Description:

The High School Testing program administers the SAT (Scholastic Aptitude Test), the AP (Advanced Placement), and PSAT (Preliminary School Aptitude Test) to High School Students. Fees are collected to cover the cost of the AP and PSAT exams, as well as administrative expenses. The administrative expenses include the cost of proctors and the Testing Coordinator's stipend. No fees are collected for the SAT; students pay the testing service directly.

Enabling Legislation:

M.G.L. Chapter 71, Section 47,

Critical Issues:

There are no critical issues for this program in FY20.

Support for District Vision, Mission, Goals, Objectives:

The activities of this account support District Goal #1, related to standards-based learning.

Description of Revenues:

Test fees reflect the pass-through exam cost (anticipating \$85 for the AP Exam and an increase from \$16 to \$17 for the PSAT), plus an administrative fee designed to cover the cost of proctors and the testing coordinator's stipend. The administrative fees are expected to remain at current year levels: \$10 for the AP Exam and the PSAT. As a result, the total cost of each exam per student is: \$95 for the AP Exam (\$85 + \$10) and \$27 for the PSAT (\$17 + \$10.) Should the pass-through exam price increase, the per-student fee will be adjusted accordingly; there will be no change to the proposed administrative surcharge.

FY20 anticipated revenues include: \$94,050 in AP fees (990 students x \$95/test) and \$10,530 in PSAT fees (390 students x \$27/exam,) for a total of \$104,580. Fund balance will provide sufficient funding to cover the cost of scholarships for students facing financial hardship.

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
AP - # Exams	445	445	660	700	750	775	753	750	990
PSAT - # Exams	342	342	331	350	385	390	385	370	390
AP Test Fee	\$87	\$87	\$89	\$89	\$91	\$92	\$84	\$85	\$85
AP Admin Fee	\$20	\$20	\$16	\$11	\$9	\$9	\$10	\$10	\$10
Total AP Fee	\$107	\$107	\$105	\$100	\$100	\$101	\$94	\$95	\$95

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
PSAT Test Fee	\$14	\$14	\$14	\$14	\$14	\$15	\$16	\$16	\$17
PSAT Admin Fee	\$17	\$17	\$11	\$11	\$6	\$6	\$10	\$10	\$10
Total PSAT Fee	\$31	\$31	\$25	\$25	\$20	\$21	\$26	\$26	\$27

Staffing:

This program pays a stipend to the Testing Coordinator of \$6,636, as provided for in the Unit A Teachers Contract. Additionally, proctors receive compensation from this account for administering concurrent and extended time examinations. The FY20 budget assumes total expenses of \$13,040 for proctors, which includes the following: 64 proctors (a) \$120/day to administer exams (a total cost of \$7,680); 12 proctors at \$180/day to administer 50% extended-time exams (for a total cost of \$3,960); and 4 proctors to administer 100% extended-time exams (a s240/day (for a total cost of \$960.) Finally, the budget provides for an additional \$20/day to be paid to an estimated 22 regular-time proctors who are required to administer exams after hours ($22 \times 20 = 440$.)

Expenses:

Program expenses total \$110,906 and include the aforementioned staff costs, as well as the cost of the exams themselves. In FY20, PSAT exams are expected to cost \$6,630 (assuming 390 students at a cost of \$17/exam), AP exams are expected to cost \$84,150 (\$85 x 990 exams). An additional \$400 is budgeted to pay the College Board membership fee and \$50 is provided to cover the cost of electronic file submission of the exams.

FY20 Proposed Budget:

Attached.

Revolving Fund Name:	High School Testing
Revolving Fund Contact:	Guidance Director

<u>Revenu</u>														FY15 <u>Actual</u>	FY16 <u>Actual</u>	FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>	FY19 <u>Proi</u>	FY20 <u>Budget</u>
<u>Beginni</u> 2350	ng Fund 3420	Bala 80	nce (C 00	<u>arry-O</u> 0000					ior Year 0000	000	00		Carry-Over Revenue	\$25,508	\$27,964	\$28,905	\$27,176	\$14,141	\$22,447	\$17,803
Current 2350	<u>Year Re</u> 3420	evenu 80	e Colle 00	ections 0000		00	432	000	0000	000	00		Current Year Revenue Collections	\$86,930	\$91,983	\$90,400	\$82,803	\$80,870	\$95,020	\$104,580
<u>Revenu</u> 2350	e Collec 3420	<u>ted fo</u> 80	o <u>r Next</u> 00	Fiscal 0000		00	432	000	0000	000	00		Pre-Collection Next FY Revenue	\$0	\$0	\$0	\$0	\$0	<u>\$0</u>	<u>\$0</u>
													Subtotal Revenues	\$112,438	\$119,947	\$119,305	\$109,979	\$95,011	\$117,467	\$122,383
Expend	litures			DOE					Obiect		Ext			FY15	FY16	FY17	FY18	FY18	FY18	FY19
<u>Fund</u>	<u>Dept</u>	<u>Pam</u>	<u>Bldg</u>	<u>Fun</u>	<u>Subj</u>	<u>Gr</u>	<u>Act</u>	<u>TM</u>		<u>SchA</u>		Building	Object Code Description	Actual	Actual	Actual	Budget	Budget	Proj	Budget
2350	3420	80	40	1230	099	99	520	010	5130	350	99	NHS	Coaches	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2110	099	99	520	010	5110	350	99	NHS	Curriculum Dir/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2120	099			010	5110	350	99	NHS	Dept Head (Non Supv)/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2220	099			010	5110	350	99	NHS	Curr Ldr/Academic Dept Head/ Sala	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3420 3420	80 80	40 40	2305 2310	099 099	99 99		010 010	5110 5110	350 350	99 99	NHS NHS	Certified Classroom Teacher/ Salar Certified Teacher Specialist/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3420	80 80	40 40	2310	099			010	5110	350	99 99	NHS	Instr. Coord-Team Leader/ Salary	\$0 \$6,529	ەن \$6.636	\$6,636	\$0 \$6.636	ەن \$6.636	\$6,636	\$6,636
2350	3420	80	40	2320	099			010	5110	350	99	NHS	Medical/Therapeutic/ Salary	\$0,525 \$0	\$0,030 \$0	\$0,030 \$0	\$0,030 \$0	\$0,030 \$0	\$0,030 \$0	\$0,050
2350	3420	80	40	2440	099	99		010	5110	350	99	NHS	Other Instructional	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2325	099	99	520	010	5110	350	99	NHS	Classroom Subs/ Salary	\$10,340	\$10,400	\$12,560	\$12,020	\$11,600	\$10,660	\$13,040
2350	3420	80	40	2330	099	99	520	010	5110	350	99	NHS	Instr. Asst - Paraprofessional/ Salar	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2353	099		520		5110	350	99	NHS	Prof Dev Summer/Aftr School/ Sala	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2355	099				5110	350	99	NHS	Prof Dev Subs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3420 3420	80 80	40 40	2357 2110	099 099		520 520	010	5110 5110	350 350	99 99	NHS NHS	Prof Dev School Year/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3420 3420	80 80	40 40	2110	099				5110	350 350	99 99	NHS	Secy to Curr Dir/ Salary Secy to Dep Head (Non Sup)/ Sala	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3420	80	40	2120	099		520		5110	350	99 99	NHS	Other Building Secy/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3420	80	40	2220	099	99		010	5110	350	99	NHS	Secy to Acad Dept Head/ Salary	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0
2350	3420	80	40	1420	099	99	520	010	5110	350	99	NHS	Human Resources & Benefits/ Sala	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2430	099	99	520	030	5510	350	99	NHS	Educational Supplies	\$67,230	\$73,681	\$72,608	\$68,234	\$69,670	\$81,918	\$90,780
2350	3420	80	40	2415	099			030	5512	350	99	NHS	Teaching Aids/ Clsrm Ref	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2410	099				5517	350	99	NHS	Textbooks & Workbooks	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2420	099			030	5522	350	99	NHS	Instr. Equipment/ Supplies	\$0 ©0	\$0 \$0	\$0 ©0	\$0	\$0 \$0	\$0 ©0	\$0
2350 2350	3420 3420	80 80	40 40	2453 2455	099 099		520	030	5523 5524	350 350	99 99	NHS NHS	A/V Hardware Instructional Software	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3420 3420	80 80	40 40	2455 2451	099	99 99		030	5524 5525	350 350	99 99	NHS	Instructional Tech. Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3420	80	40	2440	099		520		5580	350	99 99	NHS	Other Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3420	80	40	2357	099		520		5710	350	99	NHS	In State Travel/ Conferences	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2357	099	99	520	030	5720	350	99	NHS	Out of State Travel/ Conferences	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3420	80	40	2357	099	99	520	030	5730	350	99	NHS	Dues & Memberships	\$325	\$325	\$325	\$400	\$400	\$400	\$400
2350	3420	80	40	2440	099	99	520	030	5780	350	99	NHS	Other Expenses	\$50	\$0	\$0	\$242	\$50	\$50	\$50
													Subtotal Expenditures	\$84,474	\$91,042	\$92,129	\$87,532	\$88,356	\$99,664	\$110,906
													Anticipated Ending Fund Bal.	\$27,964	\$28,905	\$27,176	\$22,447	\$6,655	\$17,803	\$11,477

* Includes encumbrances.

II. Is any of your ending fund balance designated for a particular purpose? If yes, please explain below.

Revolving Fund FY20 Budget Request

Fund Name:	High School Non-Resident Tuition Program (2350-3425)
Fund Manager:	High School Principal
Executive	Fee Based on FY20 Adopted Budget Per Pupil: \$12,960
Summary:	(Increased from \$12,195)

Fund Description:

This account funds the expenses of non-resident, regular education students who enroll at Needham High School. Non-resident students typically are international students traveling on an I-20 student visa, and who are living in Needham for the express purpose of attending Needham Schools. The School Committee typically waives this fee for international students participating in formal exchange programs such as A.F.S.

Critical Issues:

Needham Public Schools lost its J-1 visa sponsorship in FY15, so will not be sponsoring any tuition-paying students for the foreseeable future, until this status is restored.

Support for District Vision, Mission, Goals, Objectives:

This program supports the District's infrastructure goal (Goal 4.)

Description of Revenues:

The FY20 fee of \$12,960 is based on total budgeted operating expenses (\$76,005,765), divided by the budgeted enrollment of 5,864 (including 5,767 in-district PreK-12 students and an estimated 97 out-of-district students.) Since no enrollees are confirmed for FY20, budgeted revenues for FY20 are \$0.

	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
Students	1	1	3	0	0	0	0	0	0	0	0
Fee	\$8,620	\$8,535	\$8,790	\$9,285	\$9,675	\$10,360	\$11,065	\$11,500	\$11,945	\$12,195	\$12,960

Staffing:

There are no staff positions funded directly by this program.

Expenses:

Expenses support the instruction of the non-resident student, and can include teacher salaries, classroom expenses and/or other related items. FY19 budgeted expenses are \$7,500 and include \$2,500 for a credit recovery tutor and \$5,000 for materials and supplies, reflecting the anticipated use of prior year revenue collections to supplement the budget in FY20.

FY20 Proposed Budget:

Attached.

Revolv	•				-			Princi	ipal	i Tulio									
<u>Reven</u>	Jes												FY15 <u>Actual</u>	FY16 <u>Actual</u>	FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>	FY19 <u>Proj</u>	FY19 <u>Budget</u>
<u>Beginni</u> 2350			ance (C 00	<u>Carry-C</u> 0000					ior Year 0000	000	00	Carry-Over Revenue	\$5,168	\$2,765	\$2,765	\$11,667	\$11,667	\$11,667	\$11,667
Current 2350	Year R 3425		ue Coll 00		<u>s</u> 000	00	432	000	0000	000	00	Current Year Revenue Collections	\$0	\$0	\$8,902	\$745	\$0	\$0	\$0
<u>Revenu</u> 2350	<u>ie Colle</u> 3425	<u>cted f</u> 075	or Nex 00	<u>t Fisca</u> 0000			432	000	0000	000	00	Pre-Collection Next FY Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
												Subtotal Revenues	\$5,168	\$2,765	\$11,667	\$12,412	\$11,667	\$11,667	\$11,667
Expend	ditures			DOE					Object		Ext		FY15	FY16	FY17	FY18	FY19	FY18	FY19
<u>Fund</u>	<u>Dept</u>	<u>Pgm</u>	<u>Bldg</u>		<u>Subj</u>	<u>Gr</u>	<u>Act</u>	<u>TM</u>	<u>Code</u>	<u>SchA</u>		Object Code Description	Actual	Actual	Actual	Actual	<u>Budget</u>	<u>Proj</u>	Budget
2350	3425	075	40	1230	035	99	520	010	5130	350	99	Coaches	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2110	035		520	010	5110	350	99	Curriculum Dir/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2120			520		5110	350	99	Dept Head (Non Supv)/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350 2350	3425 3425	075 075	40 40	2220 2305			520 520		5110 5110	350 350	99 99	Curr Ldr/Academic Dept Head/ Sala Certified Classroom Teacher/ Salar	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40 40	2305			520 520		5110	350	99 99	Certified Teacher Specialist/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	2315			520		5110	350	99	Instr. Coord-Team Leader/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2320			520		5110	350	99	Medical/Therapeutic/ Salary	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0
2350	3425	075	40	2440	035	99	520	010	5110	350	99	Other Instructional	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2325	035	99	520	010	5110	350	99	Classroom Subs/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2330			520		5110	350	99	Instr. Asst - Paraprofessional/ Salar	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500
2350	3425	075	40	2353			520		5110	350	99	Prof Dev Summer/Aftr School/ Salar	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40 40	2355			520 520		5110	350	99	Prof Dev Subs	\$0 \$0	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©0
2350 2350	3425 3425	075 075	40 40	2357 2110			520 520		5110 5110	350 350	99 99	Prof Dev School Year/ Salary Secy to Curr Dir/ Salary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	2110			520		5110	350	99 99	Secy to Dep Head (Non Sup)/ Salar	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	2210			520		5110	350	99	Other Building Secy/ Salary	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0
2350	3425	075	40	2220	035	99	520	010	5110	350	99	Secy to Acad Dept Head/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	1420	035	99	520	010	5110	350	99	Human Resources & Benefits/ Salar	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	4110			520		5110	350	99	Custodians/ Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	5200			520		5110	350	99	Fringe	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	4220			520		5241	350	99	R&M Bldgs / Services	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0 ©0	\$0
2350 2350	3425 3425	075 075	40 40	4210 2451			520 520		5241 5255	350 350	99 99	R&M Grounds / Services	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40 40	2451			520 520		5255 5247	350	99 99	R&M Technology/ Services R&M Instr Equip/ Services	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	5350			520		5270	350	99	Lease Rental/ Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2440			520		5300	350	99	Professional Technical/ Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2440	035		520		5330	350	99	Transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2440	035	99	520	020	5341	350	99	Postage	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2440			520		5345	350	99	Printing & Binding	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2440				020	5346	350	99	Advertising	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2440			520		5380	350	99	Other Services	\$0 ©	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©0	\$0 ©0
2350 2350	3425 3425	075 075	40 40	2110 4220			520 520		5420 5430	350 350	99 99	Offices Supplies R&M Bldgs / Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	4110			520		5450	350	99 99	Custodial / Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	4210			520		5460	350	99	Groundskeeping/ Supplies	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0
2350	3425	075	40	3400	035		520	030	5490	350	99	Food Services/ Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2430	035	99	520	030	5510	350	99	Educational Supplies	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000
2350	3425	075	40	2415			520		5512	350	99	Teaching Aids/ Clsrm Ref	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2410			520		5517	350	99	Textbooks & Workbooks	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2420			520		5522	350	99	Instr. Equipment/ Supplies	\$0	\$0	\$0	\$0	\$0 \$0	\$0 ©0	\$0
2350	3425	075	40	2453			520		5523	350		A/V Hardware	\$0 ©	\$0 ©	\$0 \$0	\$0 \$0	\$0 \$0	\$0 ©0	\$0 \$0
2350 2350	3425 3425	075 075	40 40	2455 2451			520 520	030 030	5524 5525	350 350	99 99	Instructional Software Instructional Tech. Supplies	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	2431				030	5580	350	99 99	Other Supplies	\$2,404	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
2350	3425	075	40	2357				030	5710	350	99		¢2,404 \$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2357				030	5720	350	99	Out of State Travel/ Conferences	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2357	035	99	520	030	5730	350	99		\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	2440			520		5780	350	99	Other Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	7300			520		5850	350	99		\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	7500			520		5851	350	99	Motor Vehicles > \$5000 Per Unit	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2350	3425	075	40	7350			520		5856	350	99	Captial Tech. > \$5000 Per Unit	\$0	\$0 ©0	\$0 ©0	\$0 ©0	\$0	\$0 ©0	\$0 ©0
2350	3425	075	40	7300	035	99	520	200	5870	350	99	Repl. Equipment> \$5000 Per Unit	\$0 \$2.404	\$0	\$0	\$0	\$0 \$5 000	\$0 \$0	\$0 \$7 500
												Subtotal Expenditures	\$2,404	\$0	\$0	\$0	\$5,000	۵ 0	\$7,500
												Anticipated Ending Fund Bal.	\$2,765	\$2,765	\$11,667	\$12,412	\$6,667	\$11,667	\$4,167

* Includes encumbrances.

II. Is any of your ending fund balance designated for a particular purpose? If yes, please explain below.

High School Non-Resident Tuition Program

Revolving Fund Name:

Revolving Fund FY20 Budget Request

Fund Name:	SPED Agency Tuition (2350-3532)
Fund Manager:	Director of Student Development
Executive Summary:	Fees as Established per Settlement Agreements

Fund Description:

The SPED agency account was established to execute settlement agreements, which require Needham Public Schools to pay out-of-district tuition or transportation expense for Needham students, which will be reimbursed subsequently by parents.

Enabling Legislation:

M.G.L. Chapter 71, Section 71F.

Critical Issues:

There are no students anticipated for the FY 2019/20 school year for whom Needham will pay, and then be reimbursed for, the tuition expense associated with one student attending a special education out-of-district placement. FY 2018/19 revenues and expenses reflect the settlement agreement associated with one Needham student.

Support for District Vision, Mission, Goals, Objectives:

The activities of this account support District Goal #1, related to standards-based learning.

Description of Revenues:

Program revenues are estimated to be \$0 for FY20, based on an assumption of no activity in this fund.

Staffing:

No staff expenses are paid by this fund.

Expenses:

Program expenses are estimated to be \$0 for FY20, based on an assumption of no activity in this fund.

FY20 Proposed Budget:

Attached.

Revolving Fund Name:	SPED Agency Account
Revolving Fund Contact:	Director of Student Development
Revolving Fund Contact.	Director of Student Development

Revenues	FY16 <u>Actual</u>	FY17 <u>Actual</u>	FY18 <u>Actual</u>	FY19 <u>Budget</u>	FY19 <u>Proj</u>	FY20 <u>Budget</u>
Beginning Fund Balance (Carry-Over Revenue from Prior Year) 2350 3532 090 00 0000 000 520 980 0000 000 00 Carry-Over Revenue	\$279	\$279	\$279	\$279	\$279	\$279
Current Year Revenue Collections 2350 3532 090 00 0000 00 432 000 0000 00 Current Year Revenue Collection	oi \$0	\$12,850	\$0	\$16,390	\$16,390	\$0
Revenue Collected for Next Fiscal Year 2350 3532 090 00 0000 00 432 000 0000 00 Pre-Collection Next FY Revenue	е <u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Subtotal Revenues	\$279	\$13,129	\$279	\$16,669	\$16,669	\$279
Expenditures DOE Obiect Ext	FY16	FY17	FY18	FY19	FY19	FY20
DOE Object Ext Fund Dept Pgm Bldg Fun Subj Gr Act TM Code Obj Object Code Description	Actual	Actual	Actual	Budget	Proj	Budget
2350 3532 090 99 3300 099 99 520 020 5335 350 99 Transportation	\$0 \$0	\$2,850	\$0	\$0 \$10 000	\$0 \$10 200	\$0 ©0
2350 3532 090 99 9300 099 99 520 020 5320 350 99 In State Private Tuition Subtotal Expenditures	\$0 \$0	\$10,000 \$12,850	\$0 \$0	\$16,390 \$16,390	\$16,390 \$16,390	\$0 \$0
Anticipated Ending Fund Bal	\$279	\$279	\$279	\$279	\$279	\$279

* Includes encumbrances.

II. Is any of your ending fund balance designated for a particular purpose? If yes, please explain below.

Revolving Fund FY20 Budget Request

Fund Name:	SPED Non-Resident Tuition (2350-3533)
Fund Manager:	Director of Student Development
Executive Summary:	No Students Enrolled in FY20.

Budget Overview:

The SPED non-resident tuition account provides programming to special education youths from other districts who enroll in Needham programs on a tuition-in basis. These tuitions offset program expenses and increase the cohort group around which in-district services may be organized. For FY20, we do not expect any students to enroll in the Needham Special Education Programs.

Enabling Legislation:

M.G.L. Chapter 71, Section 71F.

Critical Issues:

In prior years, students had enrolled in the NPS STRIVE Program at NHS. In FY16, Wellesley Public Schools sent one student to the STRIVE program. No tuition-in students are expected in FY18, FY19 or FY20.

Should NPS accept students in the future, the fee will be determined based on a prorated share of program expenses.

Support for District Vision, Mission, Goals and Objectives:

The activities of this account support District Goal #1, related to standards-based learning.

Revolving Fund Revenues:

Program fees are calculated based on a prorated share of program costs, and include both common and studentspecific expenses. Since no students are expected to enroll on a tuition-in basis, program fees will not be shared on a prorated basis.

Revolving Fund Expenses:

Program expenses reflect a prorated share of program costs. Since no students are expected to enroll on a tuition-in basis, program expenses will not be shared on a prorated basis.

To spend down the remaining fund balance, a total of \$5,000 is projected to be spent in FY20 on program supplies.

Total Program Staffing: N/A

FY20 Proposed Budget: Attached.