



# *Needham School Committee*

*September 1, 2020*

*5:30 p.m. Executive Session*

*6:30 p.m. Open Session*

**Broadcast and streamed live on The Needham Channel**

Broadcast on the Needham Channel municipal and HD channels,  
live stream at: <https://needhamchannel.org>

Meeting accessible via Zoom Webinar

When: Sep 1, 2020 06:30 PM Eastern Time (US and Canada)

Topic: Needham School Committee

<https://us02web.zoom.us/j/87604521163?pwd=bG1xdjcvaTU5d3VHSENmYm4zN0FrQT09>

Passcode: 719465

*A school and community partnership that creates excited learners,  
inspires excellence, fosters integrity*



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## SCHOOL COMMITTEE MEETING AGENDA

**Tuesday, September 1, 2020 6:30 p.m.**

Next School Committee Meeting: Tuesday, September 15, 2020

**5:30 p.m. Executive Session**

School Committee Chair, Andrea Longo Carter will convene the meeting and call for a vote to go into executive session to discuss negotiations and to return to open session.

Broadcast and streamed live on The Needham Channel.

Broadcast on the Needham Channel municipal and HD channels, live stream at: <https://needhamchannel.org>  
Meeting accessible for public comments via Zoom Webinar\*

**6:30 p.m. Open Session**

**6:30 p.m. Public Comments**

**6:45 p.m. School Committee Chair and Subcommittee Updates**

School Committee 2020-2021 Subcommittee Assignments

**6:50 p.m. Superintendent's Comments**

**Discussion Item**

**6:55 p.m. Reopening of School Update**

**7:35 p.m. Action Items**

- Approve School Committee Policy EBCFA: Face Coverings
- Approve 2020-2021 School Calendar

**7:40 p.m. School Committee Comments**

\*Please click the link below to join the webinar:

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Passcode: 719465



**Needham School Committee**  
**September 1, 2020**

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Agenda Item:     **Executive Session**

Background Information:

Ms. Andrea Longo Carter, Chair, will convene the meeting. On a roll call vote, the committee will vote to go into executive session to discuss contract negotiations per MGL C30A, s.21(A) #3 to return to open session.



**Needham School Committee**  
**September 1, 2020**

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Agenda Item:     **Public Comments**

Background Information:

- The School Committee Chair will offer the opportunity for the public to speak to the School Committee on issues not on the agenda.



## Needham School Committee

September 1, 2020

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Agenda Item:     **School Committee Chair and Subcommittee Updates**

Background Information:

- The Chair and subcommittee members may offer brief updates on issues not on the agenda.
- The School Committee 2020-2021 Subcommittee Assignments will be shared with the Committee.

Members of the School Committee available for comment:

Andrea Longo Carter, Chair

Connie Barr, Vice-Chair

Heidi Black

Michael Greis

Susan Neckes

Aaron Pressman

Matthew Spengler

Aidan Michelow, Student Representative member of School Committee

**Needham School Committee  
Subcommittee Assignments  
2020-2021**

**School Committee Leadership**

Chair	Andrea Longo Carter
Vice Chair	Connie Barr
Superintendent's Evaluation	Andrea Longo Carter Michael Greis (if needed)
Grievance Committee	Andrea Longo Carter Connie Barr
Executive Compensation	Andrea Longo Carter Connie Barr

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**Policy-Related Subcommittees**

Finance Committee Liaisons	Michael Greis Susan Neckes Aaron Pressman
Negotiations (Units A & B)	Connie Barr Andrea Longo Carter Aaron Pressman
Negotiations (Units C, D & E)	Connie Barr Andrea Longo Carter Aaron Pressman
Policy	Heidi Black Matthew Spengler Connie Barr
PPBC - Emery Grover	Michael Greis Anne Gulati
PPBC - School Master Plan	Susan Neckes Anne Gulati

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**School Liaison Assignments**

Broadmeadow	Michael Greis
Eliot	Susan Neckes
Mitchell	Connie Barr
Newman	Aaron Pressman
Williams	Heidi Black
High Rock/Pollard	Andrea Longo Carter
Needham High School	Matthew Spengler

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**School-Based Committees**

Minuteman	Heidi Black Tom Denton
Racial Equity Access Leadership (REAL) Coalition	Susan Neckes
Special Education Parent Advisory Council (SEPAC)	Matthew Spengler
METCO Parent Committee Liaison	Andrea Longo Carter
Student Advisory Council (Mentor to School Committee Ex-Officio Member)	Andrea Longo Carter
COVID-19	Andrea Longo Carter Matthew Spengler Connie Barr (ex officio)
Substance Abuse & Mental Health Task Force (Norfolk County Sheriff's Office)	TBD
TEC Collaborative	Matthew Spengler
Joint Committee on Health & Safety	Connie Barr

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**Town Committees**

Community Preservation Committee Liaison(s)	Michael Greis Connie Barr
Future School Needs	Michael Greis Anne Gulati

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**School Committee Appointees to Other Committees**

Commission on Disabilities

Patrice Snellings

Council on Aging

Helen Gregory

Technology Advisory Board

Mark Messias

Youth Commission

Arina Collin (student)

Joshua Tuttelman (student)

David Bookston (NHS teacher)





**Needham School Committee**  
**September 1, 2020**

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Agenda Item:     **Superintendent's Comments**

Background Information:

Superintendent Daniel E. Gutekanst will apprise the School Committee of events, information, and matters of interest not on the agenda.



## Needham School Committee

September 1, 2020

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Agenda Item:     **Discussion**

### **Reopening of School Update**

Background Information:

- The Superintendent will provide an update on the plans for the reopening of schools.

Person Available for Presentation:

Dr. Daniel Gutekanst, Superintendent of Schools



**Needham School Committee**  
**September 1, 2020**

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**Agenda Item:    Action**

**Approve School Committee Policy EBCFA: Face Coverings**

**Action Recommended:**

Upon recommendation of the Superintendent, that the Needham School Committee approves policy EBCFA: Face Coverings as submitted.

SC 9-1-20

SCHOOL COMMITTEE POLICY  
NEEDHAM PUBLIC SCHOOLS

FILE

EBCFA

Policy for:  FACE COVERINGS	Revision 0
Date Approved by School Committee:  Signature of Chair:	Page 1 of 3

In accordance with guidance from the Centers for Disease Control and Prevention (CDC), the Department of Elementary and Secondary Education (DESE), the Massachusetts Department of Public Health (DPH), and the Needham Department of Public Health, the following requirements are in place until further notice.

A face mask or covering that covers the nose and mouth must be worn by all individuals in school buildings, on school grounds, and on school transportation.

Individuals may be excused from the requirement per CDC guidance if the individual:

- is having trouble breathing;
- is unconscious;
- is incapacitated;
- is unable to remove the mask or face covering without assistance.

In addition, masks or face coverings will not be required for anyone who has a medical, behavioral or other challenge making it unsafe to wear a face mask or face covering. A written note from a physician, specific for rationale and diagnoses, is required for a requested exemption. Requests will be reviewed by the School Physician to determine if an exemption will be granted. Parents/guardians may not excuse their child from the face covering requirement by signing a waiver.

Face masks or face coverings will not be required:

- during mask breaks;
- while eating or drinking;
- while engaging in school-sponsored sports activities and adhering to policy requirements of those activities.

Social distancing will be observed during all of these times.

SC 9-1-20

SCHOOL COMMITTEE POLICY  
NEEDHAM PUBLIC SCHOOLS

EBCFA

FILE

Policy for: <p style="text-align: center;">FACE COVERINGS</p>	Revision <p style="text-align: center;">0</p>
Date Approved by School Committee:	Signature of Chair:  Page 2 of 3

Student masks or face coverings will be provided by the student's family/guardian. The district will supply a disposable face mask or face covering should an individual arrive at a building, or board school transportation, without one. The district will have face masks available for all school staff.

Guidance on acceptable masks/face coverings:

The following types of masks/face coverings are acceptable to wear at school, on school grounds and on school transportation.

- Blue disposable surgical masks (to be replaced daily, not to be washed or reused)
- Fabric masks, preferably with at least two layers of fabric
- Face shields along with a surgical or fabric mask

The following types of masks/face coverings are not acceptable to wear at school, on school grounds and on school transportation:

- masks with vents
- neck gaiters
- plastic face shields alone, without a fabric or surgical mask

Neck gaiters may be appropriate during certain athletic activities.

If students are in violation of this policy, the building principal will consult with the parents/guardians and the student will be removed from the school building for in-person learning until such time as they can comply with the requirement or the requirement is lifted.

Violations of this policy by staff will be handled in the same manner as other violations of School Committee policy.

This policy will remain in place until modified or rescinded by the School Committee.

SC 9-1-20

SCHOOL COMMITTEE POLICY  
NEEDHAM PUBLIC SCHOOLS

FILE

EBCFA

Policy for:  FACE COVERINGS	Revision 0
Date Approved by School Committee:  Signature of Chair:	Page 3 of 3

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LEGAL REF.: Commonwealth of Massachusetts, COVID-19 Order No. 31 -

<https://www.mass.gov/doc/may-1-2020-masks-and-face-coverings/download>

REFS.: Centers for Disease Control and Prevention - Considerations for Wearing  
Masks -

<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html>

Massachusetts Department of Elementary and Secondary Education - Reopening  
Guidelines - <http://www.doe.mass.edu/covid19/>

Commonwealth of Massachusetts - Mask Up MA! -

<https://www.mass.gov/news/mask-up-ma>

SOURCE: MASC - August 2020



**Needham School Committee**  
**September 1, 2020**

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Agenda Item:     **Action**

**Approve 2020-2021 School Calendar**

Action Recommended:

Upon recommendation of the Superintendent, that the Needham School Committee approves the 2020-2021 school calendar.



## Needham School Committee

September 1, 2020

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Agenda Item:     **School Committee Comments**

Background Information:

- Members of the School Committee will have an opportunity to report on events, information, and matters of interest not on the agenda.

Members of the School Committee available for comment:

Andrea Longo Carter, Chair

Connie Barr, Vice-Chair

Heidi Black

Michael Greis

Susan Neckes

Aaron Pressman

Matthew Spengler

Aidan Michelow, Student Representative member of School Committee