



Needham School Committee

Broadmeadow Performance Center

November 15, 2022

6:30 p.m.

Broadcast on the Needham Channel municipal and HD channels, live stream at:

<https://needhamchannel.org>

Please click the link below to access meeting for Public Comments:

<https://us02web.zoom.us/j/85386331329?pwd=bE8zTE02bXg4d0ZQV0VORExPVUdNdz09>

Webinar ID: 853 8633 1329. Passcode: 271213 Or One tap mobile: US: +13092053325



Needham School Committee

November 15, 2022 6:30 p.m.

Broadmeadow School Performance Center

Next School Committee Meeting: December 13, 2022 6:30 p.m.

Broadcast on the Needham Channel municipal and HD channels, live stream at: <https://needhamchannel.org>

Please click the link below to access meeting for Public Comments:

<https://us02web.zoom.us/j/85386331329?pwd=bE8zTE02bXg4d0ZQV0VORExPVUdNdz09>

Webinar ID: 853 8633 1329. Passcode: 271213 Or One tap mobile: US: +13092053325

- | | |
|------------------|---|
| 6:30 p.m. | Public Comments |
| 6:35 p.m. | School Committee Chair and Subcommittee Updates |
| 6:40 p.m. | Superintendent's Comments |
| 6:45 p.m. | Consent Item |
| | 1. Approve FY23 Budget Transfers |
| | Discussion Items |
| 6:45 p.m. | Student Presentation: Portrait of a Needham Graduate |
| 7:10 p.m. | Needham Education Foundation Fall 2022 Grant Awards |
| 7:30 p.m. | Proposed 2023-2024 School Calendar |
| 7:50 p.m. | Action Items |
| | Approve 2022-2023 Superintendent's Goals |
| | Vote 2022-2025 Unit B Contract |
| 8:00 p.m. | School Committee Comments |
| 8:15 p.m. | Executive Session MGL C30A, s.21(A) (Exception #3 to discuss collective bargaining not to return to open session. |
| | Information Items |
| | <ul style="list-style-type: none">• October 1, 2022 Enrollment• ACCEPT Collaborative FY23 Quarter Two Report |



Needham School Committee

November 15, 2022

Agenda Item: **Public Comments**

Background Information:

- The School Committee Chair will offer the opportunity for the public to speak to the School Committee on issues not on the agenda.



Needham School Committee

November 15, 2022

Agenda Item: **School Committee Chair and Subcommittee Updates**

Background Information:

- The Chair and subcommittee members may offer brief updates on issues not on the agenda.

Members of the School Committee available for comment:

Matthew Spengler, Chair

Andrea Longo Carter, Vice Chair

Connie Barr

Michael Greis

Elizabeth Lee

Michael O'Brien

Alisa Skatrud

Dilin Meloni, Student Representative member of School Committee



Needham School Committee

November 15, 2022

Agenda Item: **Superintendent's Comments**

Background Information:

Superintendent Daniel E. Gutekanst will apprise the School Committee of events, information, and matters of interest not on the agenda.



Needham School Committee

November 15, 2022

Agenda Item: **Consent Agenda**

1. FY23 Budget Transfers

Chair: "Does anyone wish to remove any item from the consent agenda?"

If none removed:

"There being no objection, these items are adopted by unanimous consent."

NEEDHAM SCHOOL COMMITTEE

Agenda Item #: _____

Date: November 15, 2022

Item Title: **FY 2022/23 Budget Transfers**

Item Description: Transfer of FY23 budget allocations between line items in the following amounts:

Salaries	(\$0)**
Purchase of Service/Expense	\$0 **
Capital	<u>\$0</u>
Net Change:	\$0

** All transfers occur within categories.

Issues: Under Massachusetts General Law Chapter 71, Section 34, and School Committee Policy #DBJ, the School Committee is empowered to make changes in allocations between line items within its budget, once approved by Town Meeting. In no case may a transfer result in the aggregate Operating Budget being more than authorized by the Town. Transfers between separate, non-operating appropriations are prohibited except as permitted by law.

Recommendation/Options: Approve the attached line-item budget transfers.

Rationale: The attached line-item budget transfers adjust the school operating budget to reflect anticipated expenditures during this fiscal year.

Implementation Implications:

Supporting Data: Attached listing of requested line-item budget transfers within the FY23 Operating Budget.

School Committee (circle one)

Action	Information	Discussion	Consent Calendar
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Central Administrator	Town Counsel	Sub-Committee: _____
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Will report back to School Committee (date): _____

Respectfully Submitted,

Anne Gulati

Anne Gulati
Assistant Superintendent for Finance & Operations

G/L ACCOUNT #	DESCRIPTION	DEBIT	CREDIT
<u>SALARIES</u>			
0001.3631.005.21.2130.099.99.520.010.5110.300.01	MEDIA SVCS - BRM - INSTR TECH - SALARY PERM	104,579.00	
0001.3631.005.21.2130.099.99.520.010.5146.300.01	MEDIA SVCS - BRM - INSTR TECH - SALARY LONG	-	
0001.3631.005.22.2130.099.99.520.010.5110.300.01	MEDIA SVCS - ELI - INSTR TECH - SALARY PERM	107,718.00	
0001.3631.005.22.2130.099.99.520.010.5146.300.01	MEDIA SVCS - ELI - INSTR TECH - SALARY LONG	-	
0001.3631.005.23.2130.099.99.520.010.5110.300.01	MEDIA SVCS - SWS - INSTR TECH - SALARY PERM	102,421.00	
0001.3631.005.23.2130.099.99.520.010.5146.300.01	MEDIA SVCS - SWS - INSTR TECH - SALARY LONG	-	
0001.3631.005.24.2130.099.99.520.010.5110.300.01	MEDIA SVCS - MIT - INSTR TECH - SALARY PERM	103,744.00	
0001.3631.005.24.2130.099.99.520.010.5146.300.01	MEDIA SVCS - MIT - INSTR TECH - SALARY LONG	-	
0001.3631.005.25.2130.099.99.520.010.5110.300.01	MEDIA SVCS - NEW - INSTR TECH - SALARY PERM	112,534.00	
0001.3631.005.25.2130.099.99.520.010.5146.300.01	MEDIA SVCS - NEW - INSTR TECH - SALARY LONG	1,100.00	
0001.3631.005.26.2130.099.99.520.010.5110.300.01	MEDIA SVCS - HR - INSTR TECH - SALARY PERM	141,745.00	
0001.3631.005.26.2130.099.99.520.010.5146.300.01	MEDIA SVCS - HR - INSTR TECH - SALARY LONG	-	
0001.3631.005.30.2130.099.99.520.010.5110.300.01	MEDIA SVCS - POL - INSTR TECH - SALARY PERM	179,363.00	
0001.3631.005.30.2130.099.99.520.010.5146.300.01	MEDIA SVCS - POL - INSTR TECH - SALARY LONG	-	
0001.3631.005.40.2130.099.99.520.010.5110.300.01	MEDIA SVCS - NHS - INSTR TECH - SALARY PERM	187,887.00	
0001.3631.005.40.2130.099.99.520.010.5146.300.01	MEDIA SVCS - NHS - INSTR TECH - SALARY LONG	1,100.00	
0001.3631.005.21.2305.040.99.520.010.5110.300.01	MEDIA SVCS - BROADMEADOW - SALARIES PERMANENT		104,579.00
0001.3631.005.21.2305.040.99.520.010.5146.300.01	MEDIA - BROADMEADOW - LONGEVITY		-
0001.3631.005.22.2305.040.99.520.010.5110.300.01	MEDIA SVCS - ELIOT - SALARIES PERMANENT		107,718.00
0001.3631.005.22.2305.040.99.520.010.5146.300.01	MEDIA - ELIOT - LONGEVITY		-
0001.3631.005.23.2305.040.99.520.010.5110.300.01	MEDIA SVCS - WILLIAMS - SALARIES PERMANENT		102,421.00
0001.3631.005.23.2305.040.99.520.010.5146.300.01	MEDIA SVCS - WILLIAMS - LONGEVITY		-
0001.3631.005.24.2305.040.99.520.010.5110.300.01	MEDIA SVCS - MITCHELL - SALARIES PERMANENT		103,744.00
0001.3631.005.24.2305.040.99.520.010.5146.300.01	MEDIA - MITCHELL - LONGEVITY		-
0001.3631.005.25.2305.040.99.520.010.5110.300.01	MEDIA SVCS - NEWMAN - SALARIES PERMANENT		112,534.00
0001.3631.005.25.2305.040.99.520.010.5146.300.01	MEDIA - NEWMAN - LONGEVITY		1,100.00
0001.3631.005.26.2305.040.99.520.010.5110.300.01	MEDIA SVCS - HIGH ROCK - SALARIES PERMANENT		141,745.00
0001.3631.005.26.2305.040.99.520.010.5146.300.01	MEDIA - HGH ROCK - LONGEVITY		-
0001.3631.005.30.2305.040.99.520.010.5110.300.01	MEDIA SVCS - POLLARD - SALARIES PERMANENT		179,363.00
0001.3631.005.30.2305.040.99.520.010.5146.300.01	MEDIA - POLLARD - LONGEVITY		-
0001.3631.005.40.2305.040.99.520.010.5110.300.01	MEDIA SVCS - NHS - SALARIES PERMANENT		187,886.00
0001.3631.005.40.2305.040.99.520.010.5146.300.01	MEDIA - NHS - LONGEVITY		1,100.00
0001.3630.005.30.2305.040.99.520.010.5110.300.01	ED TECH SALARIES PERMANENT		1.00
	SUBTOTAL SALARIES	1,042,191.00	1,042,191.00
<u>PURCHASE OF SERVICE & EXPENSE</u>			
0001.3630.040.21.2455.040.99.520.030.5524.300.05	ED TECH ED SUPPLIES - INST SOFTWARE		966.00
0001.3630.040.23.2455.040.99.520.030.5524.300.05	ED TECH ED SUPPLIES - INST SOFTWARE		344.00
0001.3631.040.21.2455.045.99.520.030.5524.300.05	MEDIA - BRM - INSTR SOFTWARE & LICENSES - SOFTWARE		1,500.00
0001.3631.040.22.2455.045.99.520.030.5524.300.05	MEDIA - ELI - INSTR SOFTWARE & LICENSES - SOFTWARE		1,000.00
0001.3631.040.23.2455.045.99.520.030.5524.300.05	MEDIA - WILL - INSTR SOFTWARE & LICENSES - SOFTWARE		1,000.00
0001.3631.040.24.2455.045.99.520.030.5524.300.05	MEDIA - MIT - INSTR SOFTWARE & LICENSES - SOFTWARE		1,000.00
0001.3631.040.25.2455.045.99.520.030.5524.300.05	MEDIA - NEW - INSTR SOFTWARE & LICENSES - SOFTWARE		1,500.00
0001.3631.040.26.2455.045.99.520.030.5524.300.05	MEDIA - HGH ROCK - INSTR SOFTWARE & LICENSES - SFT		4,000.00
0001.3631.040.30.2455.045.99.520.030.5524.300.05	MEDIA - POLL - INSTR SOFTWARE & LICENSES - SOFTWARE		2,000.00
0001.3631.040.40.2455.045.99.520.030.5524.300.05	MEDIA - NHS - INSTR SOFTWARE & LICENSES - SOFTWARE		2,000.00
0001.3631.040.50.2455.045.99.520.030.5524.300.05	MEDIA - PREK - INSTR SOFTWARE & LICENSES - SOFTWARE		-
0001.3631.040.21.2455.045.99.520.030.5305.300.04	MEDIA - BRM - INSTR SOFTWARE & LICENSES - P&T SOFT	2,466.00	
0001.3631.040.22.2455.045.99.520.030.5305.300.04	MEDIA - ELI - INSTR SOFTWARE & LICENSES - P&T SOFT	1,000.00	
0001.3631.040.23.2455.045.99.520.030.5305.300.04	MEDIA - WILL - INSTR SOFTWARE & LICENSES - P&T SOF	1,344.00	
0001.3631.040.24.2455.045.99.520.030.5305.300.04	MEDIA - MIT - INSTR SOFTWARE & LICENSES - P&T SOFT	1,000.00	
0001.3631.040.25.2455.045.99.520.030.5305.300.04	MEDIA - NEW - INSTR SOFTWARE & LICENSES - P&T SOFT	1,500.00	
0001.3631.040.26.2455.045.99.520.030.5305.300.04	MEDIA - HGH ROCK - INSTR SOFTWARE & LICENSES - P&T	4,000.00	
0001.3631.040.30.2455.045.99.520.030.5305.300.04	MEDIA - POLL - INSTR SOFTWARE & LICENSES - P&T SOF	2,000.00	
0001.3631.040.40.2455.045.99.520.030.5305.300.04	MEDIA - NHS - INSTR SOFTWARE & LICENSES - P&T SOFT	2,000.00	
0001.3631.040.50.2455.045.99.520.030.5305.300.04	MEDIA - PREK - INSTR SOFTWARE & LICENSES - P&T SOF	-	
0001.3560.005.10.2358.011.99.520.030.5300.300.04	K-8 READING INSTR-DISTRICT-PROF AND TECHNICAL	100.00	
0001.3560.005.30.2358.011.99.520.030.5303.300.04	READING - POLL - OUTSIDE PD PROV - P&T SEMINAR & T	3,600.00	
0001.3560.005.22.2415.011.99.520.030.5512.300.05	READING ED SUPPLIES - TEACHING	9,594.00	
0001.3560.005.21.2358.011.99.520.030.5303.300.04	READING - BRM - OUTSIDE PD PROV - P&T SEMINAR & TR		250.00
0001.3560.005.22.2358.011.99.520.030.5303.300.04	READING - ELI - OUTSIDE PD PROV - P&T SEMINAR & TR		250.00
0001.3560.005.23.2358.011.99.520.030.5303.300.04	READING - WILL - OUTSIDE PD PROV - P&T SEMINAR & T		350.00
0001.3560.005.24.2358.011.99.520.030.5303.300.04	READING - MIT - OUTSIDE PD PROV - P&T SEMINAR & TR	1,275.00	
0001.3560.005.25.2358.011.99.520.030.5303.300.04	READING - NEW - OUTSIDE PD PROV - P&T SEMINAR & TR		350.00
0001.3560.005.21.2410.011.99.520.030.5517.300.05	READING ED SUPPLIES - WKBKS/TXTBKS		1,228.00

0001.3560.005.21.2415.011.99.520.030.5512.300.05	READING ED SUPPLIES - TEACHING		5,308.00
0001.3560.005.24.2415.011.99.520.030.5512.300.05	READING ED SUPPLIES - TEACHING		1,541.46
0001.3560.005.24.2430.011.99.520.030.5510.300.05	READING EDUCATIONAL SUPPLIES		83.54
0001.3560.005.25.2415.011.99.520.030.5512.300.05	READING ED SUPPLIES - TEACHING		5,208.00
0001.3150.040.99.1450.099.99.520.030.5526.300.05	ADMIN TECH - CO SUPPT - TONER		\$8,700.00
0001.3150.040.99.4450.099.99.520.030.5526.300.05	ADMIN TECH - INFR SUPPT - ED SUPPLIES - TONER		\$21,435.00
0001.3630.005.21.2250.040.99.520.030.5526.300.05	ED TECH ED - BRM - TECH SUPPT - TONER	3,766.00	
0001.3630.005.22.2250.040.99.520.030.5526.300.05	ED TECH ED - ELI - TECH SUPPT - TONER	3,766.00	
0001.3630.005.23.2250.040.99.520.030.5526.300.05	ED TECH ED - WILL - TECH SUPPT - TONER	3,766.00	
0001.3630.005.24.2250.040.99.520.030.5526.300.05	ED TECH ED - MIT - TECH SUPPT - TONER	3,766.00	
0001.3630.005.25.2250.040.99.520.030.5526.300.05	ED TECH ED - NEW - TECH SUPPT - TONER	3,766.00	
0001.3630.005.26.2250.040.99.520.030.5526.300.05	ED TECH ED - HR - TECH SUPPT - TONER	3,766.00	
0001.3630.005.30.2250.040.99.520.030.5526.300.05	ED TECH ED - POL - TECH SUPPT - TONER	3,766.00	
0001.3630.005.40.2250.040.99.520.030.5526.300.05	ED TECH ED - NHS - TECH SUPPT - TONER	3,773.00	
	SUBTOTAL PURCHASE OF SERVICES & EXPENSE	60,014.00	60,014.00

CAPITAL OUTLAY

N/A

SUBTOTAL CAPITAL	-	-
GRAND TOTAL	1,102,205.00	1,102,205.00



Needham School Committee

November 15, 2022

Agenda Item: **Discussion**

Student Presentation: Portrait of a Needham Graduate

Background Information:

- Throughout the school year different schools and staff will share how one of the five attributes in the Portrait of a Needham Graduate are reflected in teaching and learning in the Needham Public Schools:

Creative Thinkers and Problem Solvers
Communicators and Collaborators
Socially and Culturally Responsive Contributors
Responsible and Resilient Individuals
Empowered Learners

- Students from Broadmeadow will share their experience at your meeting.

Person(s) Available for Presentation:
Broadmeadow Students

PORTRAIT OF A NEEDHAM GRADUATE

SHARED VISION OF THE FUTURE FOR OUR PRE-K TO 12 STUDENTS



PREPARING ALL NEEDHAM PUBLIC SCHOOLS STUDENTS TO BE...

CREATIVE THINKERS AND PROBLEM SOLVERS

Raise questions driven by curiosity; Analyze relevant information;
Express creativity; Design and innovate solutions

COMMUNICATORS AND COLLABORATORS

Listen effectively; Articulate ideas using a variety of communication
strategies and skills; Interact with others respectfully and productively;
Contribute to teamwork

SOCIALLY AND CULTURALLY RESPONSIVE CONTRIBUTORS

Understand and respect diversity; Act with empathy and courage to
ensure equity, access, and an anti-racist culture; Address local and
global issues through civic and community engagement

RESPONSIBLE AND RESILIENT INDIVIDUALS

Take responsibility for actions; Make healthy choices to achieve
physical and emotional well-being; Self advocate;
Persist to overcome personal challenges; Adapt to change

EMPOWERED LEARNERS

Discover and integrate content from multiple disciplines;
Engage in self-directed learning; Use technology to support
learning and navigate a digital world



Empowered Learners at Broadmeadow



- Discover and integrate content from multiple disciplines
- Engage in self-directed learning
- Use of technology to support learning and navigate a digital world

Empowered Learners at Broadmeadow



Name: Ben Hitchings

Class: Ms. Collings's Class

Favorite Book: Rangers

Apprentice: The Ruins of Gorlan.

Favorite part of school: Reading
Workshop.

When do you see yourself as an empowered learner at Broadmeadow?

- I was able to use my art skills to show what I learned about people during colonial times. We did this by reading a page about a person and making a picture of what we thought they would look like.
- In fourth grade, we had an Insect Fair where we made insects using math and art skills to show what we learned in science.
- We also used math and art to show who we are by making pixel art of ourselves. For that project we worked with our classroom teacher and Mrs. DiCenzo, our art teacher.

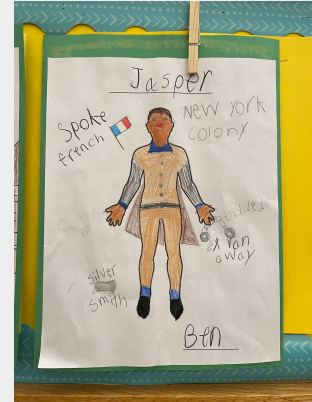
Empowered Learners at Broadmeadow



Ben created this wonderful insect in fourth grade.



Ben created a pixelated self portrait by integrating math and art.



Ben used art to show what he learned about people during Colonial Times.

Empowered Learners at Broadmeadow

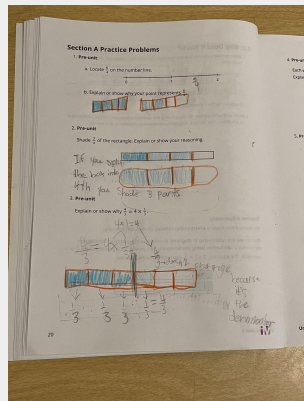


Name: Zoey Shapiro
Class: Ms. Collings's Class
Favorite Book: Keeper Of
The Lost Cities Series
Favorite part of school: P.E

When do you see yourself as an empowered learner at Broadmeadow?

- I make the choice to use one of my areas of strength, which is Art, to help me learn math. For example, when I don't know how to solve a problem right away, I use my art skills to draw a picture and show my work which helps me solve the problem.
- I get to make a lot of choices about my learning. For example, in Writers Workshop, I have to think of lots of different topics or stories and then make choices about what I want write about. Then I need to write a draft and work with a partner or a group to improve my writing.
- In third grade we worked on a social studies project called "The State Fair" that allowed me to use art to show people all about my state.

Empowered Learners at Broadmeadow



Zoey drew clear diagrams that helped her solve math problems with fractions.

Now here I am, 4 weeks later, in a hinge (brace) realizing that if I could go back and change what happened to me, I wouldn't because being in that position made me realize how lucky I am to just have broken 2 bones when some people have it worse, I also wouldn't go back in time because this experience gave me more empathy for others. It made me realize that how brave I really am, and now I will never forget that, because I can always tell people "There I was."

Looking back in the past I now realize that I was brave, I didn't know what the future would be but that's really the scary part, not knowing the future, but for me the future turned out to be pretty good, because I have friends and family who care for me and want me to heal fast, and luckily that wish came true because here I am in a brace ready to be released in 3 weeks. | Now I can always tell people "There I was."

Now here I am, 5 weeks later in a new hinge (brace) that's weighing my arm down but I have the best friends helping me. The best family helping me. And now if I could go back and changed what happened when it hurts I say yes but inside I know that this will give me more sympathy and more understanding of others. I'm okay and I can always tell people "there I was."

Zoey wrote many different endings and then needed to choose the one that she thought was best.



Zoey at the State Fair in 3rd Grade.



Needham School Committee

November 15, 2022

Agenda Item: **Discussion**

Needham Education Foundation (NEF) 2022 Fall Grant Awards

Background Information:

- The 2022 Fall Grant Awards will be announced.

Action Item

Upon recommendation of the Superintendent that the Needham School Committee accepts with gratitude the Needham Education Foundation 2022 fall grant awards in the amount of \$30,142.

Person(s) Available for Presentation:

Sarah Burns, Needham Education Foundation Fall Grants Committee Co-Chair

Aubrey Goodman, Needham Education Foundation Fall Grants Committee Co-Chair



Needham School Committee

November 15, 2022

Agenda Item: **Discussion**

Proposed 2023-2024 School Calendar

Background Information:

- The School Committee will review the proposed 2023-2024 school calendar and approve the calendar at a subsequent meeting.
- The updated list of legal, cultural and religious holidays for 2023-2024 is also enclosed for your information and will be included in the handbooks.

Person(s) Available for Presentation:

Superintendent of Schools Daniel Gutekanst

2023-2024 School Calendar																												DRAFT													
Aug./September (21)							February (16)							AUGUST 2023 - SEPTEMBER 2023																											
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	8/28-8/29		Staff Returns/Professional Development																									
27	28	29	30	31	1	2						1	2	3	8/30	First Day of School - Grades 1-12																									
3	4	5	6	7	8	9	4	5	6	7	8	9	10	8/31	First day kindergarten/Preschool Orientation																										
10	11	12	13	14	15	16	11	12	13	14	15	16	17	9/4	No School (Labor Day)																										
17	18	19	20	21	22	23	18	19	20	21	22	23	24	9/20	PreK-8 Early Release																										
24	25	26	27	28	29	30	25	26	27	28	29			9/25	No School (Yom Kippur)																										
October (21)							March (20)							OCTOBER 2023																											
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	10/4	PreK-12 Early Release																										
1	2	3	4	5	6	7							1	2	10/9	No School (Indigenous Peoples Day)																									
8	9	10	11	12	13	14	3	4	5	6	7	8	9	10/18	PreK-8 Early Release																										
15	16	17	18	19	20	21	10	11	12	13	14	15	16	NOVEMBER 2023																											
22	23	24	25	26	27	28	17	18	19	20	21	22	23	11/8	PreK-12 Early Release																										
29	30	31					24	25	26	27	28	29	30	11/10	No School (Veterans' Day Observed)																										
							31							11/22	No School - Professional Development																										
November (18)							April (17)							11/23-24	Thanksgiving Recess																										
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	DECEMBER 2023																											
			1	2	3	4		1	2	3	4	5	6	12/6	PreK-12 Early Release																										
5	6	7	8	9	10	11	7	8	9	10	11	12	13	12/20	PreK-8 Early Release																										
12	13	14	15	16	17	18	14	15	16	17	18	19	20	12/25-1/1	Winter Recess																										
19	20	21	22	23	24	25	21	22	23	24	25	26	27	JANUARY 2024																											
26	27	28	29	30			28	29	30					1/1	No School (New Year's Day)																										
														1/2	Classes Resume																										
December (16)							May (22)							1/10	PreK-12 Early Release																										
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S <td>1/15</td> <td colspan="20">No School (Dr. Martin Luther King Jr.)</td>	1/15	No School (Dr. Martin Luther King Jr.)																										
					1	2				1	2	3	4	1/24	PreK-8 Early Release																										
3	4	5	6	7	8	9	5	6	7	8	9	10	11	FEBRUARY 2024																											
10	11	12	13	14	15	16	12	13	14	15	16	17	18	2/7	PreK-12 Early Release																										
17	18	19	20	21	22	23	19	20	21	22	23	24	25	2/19-2/23	February Recess																										
24	25	26	27	28	29	30	26	27	28	29	30	31		MARCH 2024																											
31														3/6	PreK-8 Early Release																										
January (21)							June (8)							3/20	PreK-12 Early Release																										
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S <td>3/29</td> <td colspan="20">No School (Good Friday)</td>	3/29	No School (Good Friday)																										
	1	2	3	4	5	6							1	APRIL 2024																											
7	8	9	10	11	12	13	2	3	4	5	6	7	8	4/3	PreK-12 Early Release																										
14	15	16	17	18	19	20	9	10	11	12	13	14	15	4/15-4/19	April Recess																										
21	22	23	24	25	26	27	16	17	18	19	20	21	22	4/24	PreK-8 Early Release																										
28	29	30	31				23	24	25	26	27	28	29	MAY 2024																											
							30							5/8	PreK-12 Early Release																										
														5/27	No School (Memorial Day)																										
														5/29	PreK-8 Early Release																										
														JUNE 2024																											
														6/2	GRADUATION: SUNDAY, JUNE 2																										
														6/12	Last day of school - No snow days Early Release																										
														6/19	No School (Juneteenth) if school is in session																										
														6/20	Last day 5 snow days - Early Release																										

No School

PreK-12 Early Release (ER)

PreK-8 Early Release (ER)

Professional Development Day

Needham High School classes begin at 8:35 a.m. on Fridays

Revised 11-4-22

Needham Public Schools
Legal, Cultural and Religious Holidays
2023-2024

Families and staff in the Needham Public Schools represent diverse cultures, religions and countries of origin. Our school calendar conveys information to the community about when school is in session; however, there are additional days in the school year during which families observe holidays that may require students to be absent from school. Such observances will be considered excused absences from school, and all efforts will be made to assist students to make up work they may miss as a result of their absence. When students will be absent from school for such celebrations, families are encouraged to contact their child's teacher in advance.

<p style="text-align: center;">2023</p> <p><u>July</u> 4 Independence Day</p> <p><u>September</u> 4 Labor Day (No School) 16 Rosh Hashanah (9/15 - Sunday 9/17) 18 Ganesh Chaturthi 25 Yom Kippur (9/24 – 9/25; No School on 9/25) 29 Sukkot Begins (9/29 – 10/6)</p> <p><u>October</u> 9 Indigenous Peoples Day (No School) 24 Dussehra/Durga Puja/Vijaya Dashami</p> <p><u>November</u> 11 Veteran's Day (No School-observed 11/10) 12 Diwali/Deepavali 23 Thanksgiving (No School/recess)</p> <p><u>December</u> 7 Hanukkah Begins (12/7-12/15) 25 Christmas (No school/recess) 26 Kwanzaa Begins (12/26 - 1/1)</p> <p style="text-align: center;">2024</p> <p><u>January</u> 1 New Year's Day (No School) 15 Makar Sankranti/Pongal 15 Martin Luther King, Jr. Day (No School)</p>	<p><u>February</u> 10 Chinese New Year 10 Lunar New Year 19 Presidents Day (No School/recess)</p> <p><u>March</u> 10 Ramadan Begins (3/10 – 4/9) 24 Purim (3/23-3/24) 25 Holi (3/24-3/25) 29 Good Friday (No School) 31 Easter</p> <p><u>April</u> 9 Eid al Fitr/Eid ul-Fitr (4/9-4/10) 13 Vaisakhi 15 Patriot's Day (No School/recess) 22 Passover Begins (4/22 - 4/30)</p> <p><u>May</u> 3 Orthodox Good Friday 5 Orthodox Easter 27 Memorial Day (No School)</p> <p><u>June</u> 19 Juneteenth Independence (No School if the school year is extended due to snow days)</p>
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Needham School Committee

November 15, 2022

Agenda Item: **Action**

Approve 2022-2023 Superintendent's Goals

Action Item

Upon recommendation of the Chair, that the Needham School Committee approves the 2022-2023 Superintendent's goals as submitted.

Superintendent's Performance Goals Needham Public Schools 2022-2023



Superintendent: Daniel E. Gutekanst

School Committee
Chair: Matthew Spengler

Professional Practice	
1.	<p>In a minimum of eight administrative and community meetings, I will coordinate and facilitate the development and use of data to inform instruction, assess family engagement, and plan for student, staff, and school needs.</p> <p>Evidence of Progress:</p> <ul style="list-style-type: none">Meeting agendas show evidence of the use of data and leadership strategies to strengthen the implementation of inclusive learning environments for all students, reinforce family and community engagement and communication, and identify learning and building challenges; Administrative goals will include evidence of the use of data to strengthen student learning and the school environment.
2.	<p>In a minimum of six administrative and community meetings, I will highlight and facilitate the implementation of the Portrait of a Needham Graduate strategic priorities and action steps.</p> <p>Evidence of Progress:</p> <ul style="list-style-type: none">Regular updates to the School Committee and community show evidence of the work and implementation of the strategic plan; Meeting agendas show progress toward action steps; Staff, family, and community communication efforts highlight efforts; Administrative goals will include evidence of the use of PONG to strengthen student learning and the school environment.

Student Learning	
3.	<p>I will ensure principals align their School Improvement Plans to a) emphasize inclusive and equitable school communities and b) address disproportionate academic, attendance, and discipline outcomes among all students, especially students most impacted by historical learning gaps.</p> <p>Evidence of Progress:</p> <ul style="list-style-type: none"> • <i>School Improvement Plans, local assessment and attendance data, and Strategic Plan updates to the School Committee will highlight progress in this area.</i>

District Improvement	
4.	In a minimum of ten meetings I will promote active communication and engagement with family and community groups to ensure equitable, safe, healthy, and academically rigorous school and learning environments.
5.	I will facilitate and coordinate successful planning for the District's Facilities Master Plan and School Administration building and renovation projects.
6.	<p>I will support successful collective bargaining and negotiations with the Needham Education Association's Units C (Teaching Assistants), D (Clerical & Technical Staff) and E (Nutrition Service Workers).</p> <p>Evidence of Progress:</p> <ul style="list-style-type: none"> • <i>Increased family engagement as evidenced by written communications, use of media, and survey results; Successful submission of a Statement of Interest to the MSBA; Fair, sustainable, and signed successor collective bargaining agreements for Units C, D, and E will be presented to the School Committee for acceptance.</i>



Needham School Committee

November 15, 2022

Agenda Item: **Action**

Vote on 2022-2025 Unit B Contract

Background Information:

- The Unit B administrators have ratified the contract with the School Committee.

Action Item

Upon recommendation of the Superintendent that the Needham School Committee votes the 2022-2025 Unit B contract as submitted.

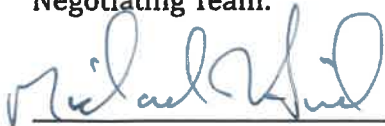
Memorandum of Agreement
Needham Public Schools/Needham Education Association
Unit B Contract 2022-2025

October 28, 2022

The Needham School Committee and Needham Education Association agree to a new Unit B Collective Bargaining Agreement with the following provisions:

	Current Contract	Agreed Change
Article 27, Section 3	Salary payments shall be made in twenty-six (24) equal installments from July through June. Administrators terminating service in the Needham Public Schools shall have the option of being paid all salaries earned on their last day of employment. Statements showing earnings, deductions, accruals, and year-to-date earnings shall be issued with each payment.	Change twenty-six to twenty four
Article 21, Section 1	The term "immediate family" includes the administrator's spouse, domestic partner, child, father, mother, brother, sister, grandparent, grandchild, son-in-law, daughter-in-law, mother-in-law, father-in-law, or another person for whom the administrator has primary responsibility for funeral arrangements. The Superintendent may grant additional leave at his/her sole discretion upon request in those circumstances in which he/she deems appropriate.	The term "immediate family" includes the administrator's spouse, domestic partner, child, parent, sibling , grandparent, grandchild, child-in-law, parent-in-law , or another person for whom the administrator has primary responsibility for funeral arrangements. The Superintendent may grant additional leave at his/her sole discretion upon request in those circumstances in which he/she deems appropriate.
	s/he and his/her	member
		Add Names to the Salary List Director of English Language Learner Education Director of Math K to 5
		Increase Director of METCO to 205 days.
	Director	Assistant Superintendent for Human Resources
		COLA for Unit B Member on Steps 1 through 9: Year 1 - 2.35% Year 2 - 2.5% Year 3 - 2.7% COLA for Unit b members on Step 10: Year 1 - 2.35% Year 2 - 2.75% Year 3 - 2.75%

Needham Education Association
Negotiating Team:

 11/2/2022

Michael Hirsh

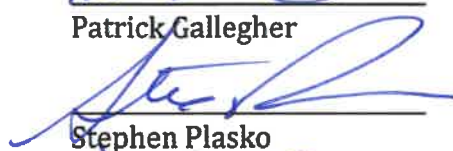
Date



Megan Bonomolo



Patrick Gallegher



Stephen Plasko



Jennifer Regrut

Needham School Committee
Negotiation Team:

 11-1-2022

Connie Barr

Date



Andrea Longo Carter



Matthew Spengler



Anne Gulati



Hannah Hall



Alexandra Montes McNeil



Needham School Committee

November 15, 2022

Agenda Item: **School Committee Comments**

Background Information:

- Members of the School Committee will have an opportunity to report on events, information, and matters of interest not on the agenda.

Members of the School Committee available for comment:

Matthew Spengler, Chair

Andrea Longo Carter, Vice Chair

Connie Barr

Michael Greis

Elizabeth Lee

Michael O'Brien

Alisa Skatrud

Dilin Meloni, Student Representative member of School Committee



Needham School Committee

November 15, 2022

Agenda Item: **Information Items**

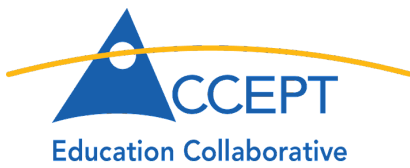
- October 1, 2022 Enrollment
- ACCEPT Collaborative FY23 Quarter Two Report

NEEDHAM PUBLIC SCHOOLS

OCTOBER 1, 2022 ENROLLMENT
ELEMENTARY ENROLLMENT (by grade and school)

GRADE	Broadmeadow	Eliot	Mitchell	Newman	Williams	Total	# cls	Av Cl sz	FTE
K	20	22	22	21	23				
K	20	22	20	19	22				
K	19	22	21	20	22				
K	19		22	20	21				
K				21					
						418	20	20.90	20
1	22	19	21	19	19				
1	20	18	21	18	20				
1	20	18	21	18	21				
1	19	19		19	19				
1				18					
						389	20	19.45	20
2	22	16	19	19	20				
2	22	17	19	21	20				
2	23	17	20	21	19				
2	23	16	20	19	20				
2				20	20				
						433	22	19.68	22
3	22	23	18	18	22				
3	22	23	19	22	22				
3	21	23	19	21	23				
3	21		18	20	22				
3				22					
						421	20	21.05	20
4	20	19	20	19	21				
4	20	18	20	22	20				
4	21	19	18	20	21				
4	20	17	20	19	22				
4	18			20					
4									
4									
4									
4									
4									
						434	22	19.73	22
5	20	23	19	19	23				
5	18	19	18	20	22				
5	19	18	18	20	22				
5	19	18	19	20	23				
5				20					
				19					
						436	22	19.82	22
	Broadmeadow	Eliot	Mitchell	Newman	Williams	Total	# cls	Av Cl sz	FTE
Total Students	510	426	452	614	529	2531	126	20.10	126
Total Sections	25	22	23	31	25				

TOTALS FOR NEEDHAM SCHOOL SYSTEM																
	Pre-K	K	1	2	3	4	5	6	7	8	9	10	11	12	SP*	Total
PreSchool	85															85
Broadmeadow		78	81	90	86	99	76									510
Eliot		66	74	66	69	73	78									426
Mitchell		85	63	78	74	78	74									452
Newman		101	92	100	103	100	118									614
Williams		88	79	99	89	84	90									529
High Rock								446								446
Pollard									443	375						818
High School											417	428	421	379	8	1653
TOTAL	85	418	389	433	421	434	436	446	443	375	417	428	421	379	8	5533
Out of District	11		2		1	1	3	8	12	4	13	8	12	6	8	89
*SP indicates post graduate special education students counted separately by DESE October enrollment																
10/3/22																



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Transportation 508.620.3875 • Fax 508.655.5008

December 31, 2022

Re: ACCEPT Education Collaborative FY 23 Quarter Two Report

To ACCEPT Board of Directors,

Per the Collaborative Agreement Governance, the following is the FY 23 Quarterly updates on the programs and services provided by the Collaborative for October - December 2022.

FY 23 began with welcoming staff and 94 students for the Extended School Year Program. Professional Development was offered on August 30th and 31st for all staff with doors open to welcome students on September 1, 2022. Our student enrollment on opening day was 124 students with our end of month number at 128 students (119 placements and 9 extended evaluations). This is an increase of 34 students during this quarter. The minimum target for the number of students is 127 students.

There are currently 13 Home Based Services cases being served by 7 BCBA supervisors and 8 direct therapists. In addition to home services for students and parent training, ACCEPT is conducting 4 functional behavioral assessments within homes.

The Transportation Department provides out of district transportation for 7 member districts. Currently, we transport 186 students across the state of Massachusetts through the efforts of 62 drivers and 18 monitors.

The Professional Development and School Consultation departments have been providing hybrid and virtual PD opportunities for all educators. The Professional Development has met 75% of this year's targeted revenue with many additional PD opportunities to come. School Consultation has extended contracts for services with 10 school districts. The job alike groups have been increased this year to include a DEI and SEL Directors group. ACCEPT is offering a variety of PD opportunities for low incident teaching staff such as music teachers for November 8th PD day. Additionally, our consultants are also working with districts to conduct program evaluations for specialized district programs and student assessments.

With regard to finances, ACCEPT has invoiced \$2,969,436 for services rendered. \$1,818,882 has been received and is accounted for in our year to date profit and loss with an additional \$1,250,554 in accounts receivable. To date ACCEPT has expended \$2,147,075 presenting ACCEPT with a current net profit of \$822,362 at the end of the first quarter.

Respectfully Submitted,

Dr. Donna Flaherty

Dr. Donna Flaherty
Executive Director